



PRINCIPAL & VICE-PRINCIPAL COMPETITION TIMELINES FALL 2020 SELECTION PROCESS

DATE	ACTION
September 24, 2020	Post Advertisement Online <ul style="list-style-type: none"> • Communication to system Leaders.
October 9, 2020, 5:00 pm	Application Deadline <ul style="list-style-type: none"> • Application form must be submitted online by 5:00pm. • <i>Upon receipt of the application form, candidates will be notified whether a portfolio submission will be required.</i>
October 16, 2020	Portfolio Submission Deadline <ul style="list-style-type: none"> • Leadership portfolio must be received in Human Resources by 5:00 pm. • References must be submitted online by 5:00pm.
October 16, 2020 to November 16, 2020	Reference Checks <ul style="list-style-type: none"> • For NEW applicants only
October 26-30, 2020	Portfolio Review Meetings (New Candidates)
November 3, 2020	School Operations Committee <ul style="list-style-type: none"> • Candidate long-list from portfolio review meetings.
November 4, 2020	Notification to Candidates (Long-List) <ul style="list-style-type: none"> • Proceeding or not proceeding.
November 9, 2020	Case Study Exercise (24 hours Online) <ul style="list-style-type: none"> • Candidates complete case study independently outside of regular school hours. • Case Study Submission due by November 10, 2020 by 12:00 pm
November 13-16, 2020	Case Study Evaluations
November 23-27, 2020	Presentations and Panel Interviews
December 1, 2020	School Operations Committee <ul style="list-style-type: none"> • Candidate recommendations from panel interview results. • Preliminary mid-year placement discussions.
December 8, 2020	Director's Executive Council <ul style="list-style-type: none"> • Approval of successful candidates.
December 8, 2020 (pm)	Notification to Candidates <ul style="list-style-type: none"> • Recommended or not recommended.
December 11, 2020	Communicate Approved Recommendations
January, 2021	Candidate Debriefs <ul style="list-style-type: none"> • efforts will be made to ensure debriefs take place before the end of January