

Q3 STAFFING

Ottawa-Carleton District School Board
Building Brighter Futures Together @OCDSB

Q3 What are some important priorities for the OCDSB to focus on for the next four years?

Re-evaluate how VPs are assigned to schools.

Half time VPs who try to teach while effecting cultural change in a high needs school end up doing a mediocre job at both.

Elementary Staff

4.2 ★★★★★ (18 👤)



Staffing, resources and training. Without good quality and sufficient teachers in place in the schools. Nothing else can happen.

Elementary Parents and Guardians - 4

4.1 ★★★★★ (26 👤)



HR needs to make progress on recruiting, training and retaining EAs and ECEs Schools are understaffed daily

Elementary Staff

4.1 ★★★★★ (13 👤)



Staff your schools adequately. Kids need to learn from teachers who are knowledgeable in the subject area.

Secondary Parents and Guardians - 4

4.0 ★★★★★ (20 👤)



Vice Principals at all schools

Elementary Staff

4.0 ★★★★★ (20 👤)



Hiring permanent teachers.

Elementary Parents and Guardians - 2

4.0 ★★★★★ (19)



Appropriate staffing levels

Elementary Parents and Guardians - 3

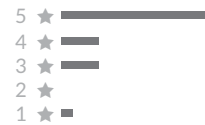
4.0 ★★★★★ (18)



We need a reliable OT system that allows for teachers to attend PD. Maintain quality education for all.

Elementary Staff

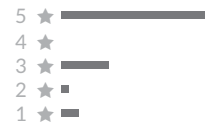
4.0 ★★★★★ (18)



OT shortage!

Elementary Staff

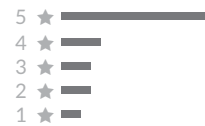
3.9 ★★★★★ (23)



Staffing!!!!!! Self explanatory

Elementary Staff

3.8 ★★★★★ (26)



Revamp the OCDSB hiring policy A teacher shouldn't be hired based on their seniority number. Give the power back to the principals and VPs to hire the best teacher for the job.

Elementary Parents and Guardians - 2

3.8 ★★★★★ (17)



Please hire more competent senior staff - preferably ones who have actually worked as principals in schools for more than five years. Some senior staff don't know how to support schools and those that do are put into portfolios that don't include schools.

Elementary Staff

3.8 ★★★★★ (12)



Hire more casual staff. No one should feel guilty when they are ill or at an appointment knowing their colleagues and students are suffering.

Elementary Staff

3.7 ★★★★★ (23)



Put money into improving pay and working conditions for EAs and ECEs and perhaps we would not have such problems hiring and keeping staff. Goes to violence in the classrooms when we can't get enough help. Years of problems with no visible response from the OCDSB. Irresponsible!

Elementary Staff

3.7 ★★★★★ (20)



More stability in the teacher assignments throughout the course of the school year. Both of my children have been in this board for 6+ years and have yet to have a term with consistent teachers in their classroom.

Elementary Parents and Guardians - 2

3.7 ★★★★★ (19)



Staffing

Elementary Staff

3.7 ★★★★★ (19)



Supply teaching system doesn't work-- schools can't get supply teachers when and where they need them; shouldn't have to scramble and cover internally

Elementary Staff

3.7 ★★★★★ (19)



Make hiring permanent teachers a priority. Each of my 3 children has had a rotating roster of teachers this year! I would like to see classroom stability!

Elementary Parents and Guardians - 4

3.7 ★★★★★ (18)



Hiring more EAs and TAs.

Elementary Parents and Guardians - 2

3.7 ★★★★★ (17)



Hiring more competent and diverse staff

There is a shortage of good/diverse teachers a with the skill sets that are current today

Elementary Parents and Guardians - 2

3.7 ★★★★★ (17)



Revamp the Occasional Teacher system With increasing teacher absences, a computer system picking random supply teachers can result in a new teacher every day. Let regulars be handpicked.

Elementary Parents and Guardians - 2

3.7 ★★★★★ (17)



Teaching in a different school every day and being expected to know how things are done there and criticized if you don't know, is frustrating. Regular schools for OTs makes us feel part of the staff and we know the students, routines and where everything is so we can contribute as teachers.

Elementary Staff

3.7 ★★★★★ (13)



Rethink the policies around French qualifications teachers are not seeking qualifications because they don't want to be "stuck" in the French stream

Elementary Staff

3.7 ★★★★★ (6)



Increase number of learning resource teachers and educational assistants to assist teachers Schools are in a behavioural crisis and they need support

Community Members

3.6 ★★★★★ (28)



MORE ADMINISTRATORS NO MORE .5 VICE PRINCIPALS

Elementary Staff

3.6 ★★★★★ (11)



Staffing Better/More staffing across all departments and schools will improve the effectiveness and quality of our work overall.

District Office and Centrally Assigned Staff

3.6 ★★★★★ (5)

