

Q1 EQUITY AND DIVERSITY

Ottawa-Carleton District School Board
Building Brighter Futures Together @OCDSB

Q1 What are some things that the OCDSB is doing well to support learning and well-being?

Promoting a multicultural environment

Teaches students to be accepting of all genders, races and cultures

Elementary Parents and Guardians - 1

4.2 ★★★★★ (22 👤)



Many efforts to promote respect and tolerance

Important to all people for a healthy society

Elementary Parents and Guardians - 2

4.2 ★★★★★ (19 👤)



Encouraging diversity and acceptance at all schools

All children need to feel welcome and included in our community.

Secondary Parents and Guardians - 1

4.2 ★★★★★ (18 👤)



We are open to diversity within our schools and we provide safe and caring spaces for our students

Secondary Staff

4.2 ★★★★★ (18 👤)



Supporting anti-racism, diversity and FMNI issues.

All learners should be accepted and all learners should understand the importance of accepting others.

Elementary Staff

4.1 ★★★★★ (22 👤)



Focus on inclusion Everyone is part of OCDSB

Elementary Parents and Guardians - 4

4.1 ★★★★★ (20 👤)



Being inclusive. I see a lot of diversity awareness in my school.

Elementary Parents and Guardians - 4

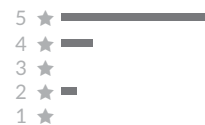
4.1 ★★★★★ (13 👤)



Promoting inclusion in school

Elementary Parents and Guardians - 3

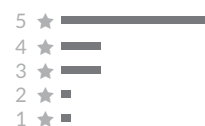
4.1 ★★★★★ (12 👤)



Promoting acceptance of all people Our principal has been very clear and proud to articulate that all people regardless of heritage, belief, etc. are respected and valued in our school.

Elementary Parents and Guardians - 3

4.0 ★★★★★ (24 👤)



Diversity and Inclusiveness Everyone should be, and is, welcome

Secondary Parents and Guardians - 4

4.0 ★★★★★ (22 👤)



Celebrating diversity through clubs, events and awareness initiatives All students need explicit indicators that they are a vital and valued part of the learning community.

Secondary Parents and Guardians - 3

4.0 ★★★★★ (21 👤)



including students from a variety of backgrounds (social, cultural, academic) I believe that in order to understand one another as humans it's important to have some common experiences - public education being one of them.

Elementary Parents and Guardians - 2

4.0 ★★★★★ (21 👤)



The OCDSB has some important goals. Supporting ELL learners, LGBTQ learners, learners with special needs, and many others. Each of these groups really matter.

Secondary Staff

4.0  (20 )



Willingness to incorporate different values and traditions into student learning
Inclusivity is important.

Secondary Staff

4.0  (20 )



Focusing on issues of equity, structural issues in society such as racism and providing opportunities for students to learn about other cultural. This helps build a sense of social justice in young students and understanding about privilege and power

Elementary Parents and Guardians - 4

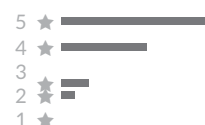
4.0  (19 )



It tries inclusivity Essential for a Canadian future

Secondary Parents and Guardians - 1

4.0  (19 )



Some schools are really working on equity and race relations Important for all to feel they belong

Secondary Parents and Guardians - 3

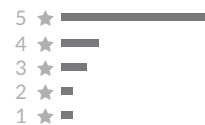
4.0  (19 )



Welcoming all students Regardless of ability, socioeconomic status, race or religion, everyone is welcome

Community Members

4.0  (18 )



All children must feel welcome at school to succeed

Elementary Parents and Guardians - 3

4.0  (11 )



They are embracing students of all backgrounds, cultures and nationalities. Everyone is made to feel welcome. I want my kids to experience a diverse community and to learn from others.

Elementary Parents and Guardians - 1

3.9 ★★★★★ (25)



Equity - All students with different ethnic backgrounds obtain equal education opportunities. They feel inclusive at school. It's important to help build their self-esteem and have the consciousness to serve the society

Elementary Parents and Guardians - 4

3.9 ★★★★★ (24)



Efforts are made to make the school space as inclusive as possible. This is important because not every student has the same privileges but should have the same learning experience when at school. I appreciate efforts to make school fees voluntary.

Elementary Parents and Guardians - 2

3.9 ★★★★★ (23)



Supporting and accepting diversity
Secondary Parents and Guardians - 4

3.9 ★★★★★ (22)



trying to foster an inclusive, egalitarian, anti-bullying culture in the schools our future society will be determined by the culture in which our children are raised

Secondary Parents and Guardians - 4

3.9 ★★★★★ (22)



Embracing diversity. Diversity is essential for fostering understanding and acceptance, and developing creativity and innovation.

Elementary Staff

3.9 ★★★★★ (21)



Inclusivity and integration of marginalized, minority, and disenfranchised students In 2018 it should be self-explanatory. Removing emotional (and often secret) barriers to learning demands inclusion and tolerance.

Secondary Staff

3.9 ★★★★★ (19)



The equity, diversity, and inclusion policies. It ensures that everyone is welcome, represented, and that their rights are honoured.

Secondary Staff

3.9 ★★★★★ (19)



The OCDSB fosters a positive multicultural environment and general sense of inclusion.

This is important because Ottawa is a very diverse city and learning to get along and cooperate among people who may be different from oneself, is ke.

Secondary Parents and Guardians - 1

3.9 ★★★★★ (18)



Inclusive Everybody should have an equal opportunity to quality education.

District Office and Centrally Assigned Staff

3.9 ★★★★★ (16)



Teaching things like individuality, inclusivity, anti-racism and diversity. Because all children should be taught these things.

Elementary Parents and Guardians - 3

3.9 ★★★★★ (16)



promoting diversity encourage independence

Community Members

3.9 ★★★★★ (14)



teachers share information to the class to help students understand and welcome newcomers to ensure inclusion and support students kindness among each other and newcomers.

Community Members

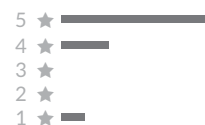
3.9 ★★★★★ (12)



Celebrating inclusion and diversity Reflects Canadian society and ideals

Elementary Parents and Guardians - 3

3.9 ★★★★★ (9)



I believe OCDSB encourages it's schools to promote inclusivity, which is done through clubs and adapting activities to be suitable for everyone It's important for all students to feel as they belong in their schools and clubs such as LGBTQ clubs do truly help improve their overall experience

Students Grades 9 to 12

3.9 ★★★★★ (9)



Our child is accepted and encouraged for his challenges and his strengths. Inclusion and acceptance is so important especially in today's world.

Elementary Parents and Guardians - 4

3.8 ★★★★★ (26)



At my children's school, they do a fantastic job of supporting diversity All students feel supported and included

Elementary Parents and Guardians - 2

3.8 ★★★★★ (24)



Being inclusive of all students. Every child needs to feel welcome and safe at school.

Community Members

3.8 ★★★★★ (24)



Ocdsb is excepting students from many cultures.

Elementary Parents and Guardians - 4

3.8 ★★★★★ (24)



Secondary schools are sensitive to the diversity of their students - in terms of race, socio-economic, emotional, gender. It's important for students to feel safe and valued for who they are in school.

Elementary Parents and Guardians - 2

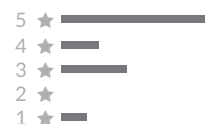
3.8 ★★★★★ (22)



Including new Canadians into main stream school. Makes them feel special and included.

Secondary Parents and Guardians - 4

3.8 ★★★★★ (21)



Being inclusive

Elementary Parents and Guardians - 2

3.8 ★★★★★ (20 👤)



Bring multicultural education to the class

Multicultural education teaches our kids to acknowledge, embrace, and respect difference, the fundamental base to become an international citizen.

Elementary Parents and Guardians - 2

3.8 ★★★★★ (20 👤)



Celebrating Diversity and acknowledging that there is more work to be done to have inclusivity in all classrooms and schools. It applies to every person in and out of the school context. It builds community. It sets the tone to live in a just and caring society.

Elementary Staff

3.8 ★★★★★ (20 👤)



Recognizing the diversity of students in classrooms, indigenous students, an array of special needs, students with mental health considerations. To teach the students we first need to understand who they are and where they are coming from.

Elementary Staff

3.8 ★★★★★ (20 👤)



Inclusion and diversity Many programs up and running to foster community and inclusion

Secondary Staff

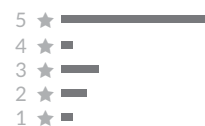
3.8 ★★★★★ (19 👤)



Inclusive education in some areas Because children need to learn from all cultures and sociology economic backgrounds

Elementary Parents and Guardians - 4

3.8 ★★★★★ (18 👤)



Inclusive schools that celebrate and respect diversity Because all students should feel welcomed and valued

Secondary Parents and Guardians - 2

3.8 ★★★★★ (18 👤)



Supporting and inclusive environment To ensure diversity in a public setting and break down communication barriers

Elementary Parents and Guardians - 3

3.8 ★★★★★ (18 👤)



inclusiveness in the schools I love the fact that my kids come home talking about gender equality and diversity, that my son can have a muslim girlfriend and it is not an issue

Elementary Parents and Guardians - 3

3.8 ★★★★★ (17 👤)



I think one of the things that OCDSB is doing well is that it makes sure that all of the students feel accepted. It's important because it shows how it respects everyone's religion, gender, etc, and people who feel that way would make lots of good relationships.

Students Grades 7 to 8

3.8 ★★★★★ (16 👤)



Maintaining a strong vision and commitment to learning and well-being. Both are essential for all students and require an intentional focus on equity.

Elementary Parents and Guardians - 1

3.8 ★★★★★ (13 👤)



Excellent support for English Language Learners and new Canadians This is important to foster inclusiveness and give all kids same chance at succeeding

Elementary Parents and Guardians - 2

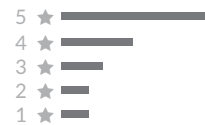
3.7 ★★★★★ (22 👤)



The OCDSB is really trying to understand diversity in our schools and making student supports available. This is essential for student well-being.

Community Members

3.7 ★★★★★ (22 👤)



Lots of Activities and Teaching supporting diversity Important that all students are accepted, acknowledged and celebrated

Secondary Parents and Guardians - 4

3.7 ★★★★★ (21 👤)



inclusivity and diversity reflecting the multi-diversity and multi-cultural aspects of the student population

Secondary Parents and Guardians - 2

3.7 ★★★★★ (21)



Being inclusive of most students A sense of belonging is critical to success

Secondary Staff

3.7 ★★★★★ (17)

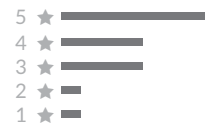


Increasing awareness in past few years of diversity including LGBTQ and First Nations.

Our communities are very diverse which hasn't always been recognized.

Secondary Staff

3.7 ★★★★★ (17)



Supporting diversity It is great OCDSB walks in pride parade, celebrates National Black History month, has established an Indigenous Advisory Committee, etc

Community Members

3.7 ★★★★★ (17)



freedom the students can do what religion want

Students Grades 9 to 12

3.7 ★★★★★ (16)



Equity, diversity, inclusion These are very important to our family. It allows us to be represented in policies and curriculum. Makes us feel welcomed and safe.

Elementary Parents and Guardians - 1

3.7 ★★★★★ (15)



Creating inclusive classrooms and learning environments for children and youth of all abilities. Important to foster wellness

Community Members

3.7 ★★★★★ (14)



Good integration of many different cultures.

Secondary Parents and Guardians - 1

3.7 ★★★★★ (14)



New comers integration, social skills development, making kids aware of the environment issues, supporting kids with disabilities (not ALL special These spread the idea of equality and reciprocal help among kids.

Elementary Parents and Guardians - 4

3.7 ★★★★★ (13 👤)



The OCDSB adopted the UN Decade for People of African Descent (May 18, 2018) The board has not been able to enable children of African descent (ADs) to actualize their potential, promise and purpose in the world ...

Community Members

3.7 ★★★★★ (12 👤)



Being inclusive of all communities and cultures That is what Canada stands for

Secondary Parents and Guardians - 4

3.7 ★★★★★ (7 👤)



Decent focus on Inclusivity Pleased to see initiatives such as the Rainbow Forum, National Black History Month, being celebrated and fostered in schools

Community Members

3.6 ★★★★★ (26 👤)



Focussing on accessibility at all levels, and striving to create welcoming learning environments Our district is diverse with diverse needs. A superb district works to meet all those needs.

Community Members

3.6 ★★★★★ (26 👤)



Focus on equity and inclusion. Valuing cultures, learning about and celebrating other cultures. Diversity is a strength in Canada. We need to listen to and value each other's perspectives.

Elementary Parents and Guardians - 1

3.6 ★★★★★ (25 👤)



Practicing acceptance of all cultures. Teaches our children to be open to and accepting of other cultures

Elementary Parents and Guardians - 1

3.6 ★★★★★ (25 👤)



I believe OCDSB is doing a good job of building an inclusive environment for all of their students. We are continuing to diversify as a society and the need to understand and respect differences is important.

Elementary Parents and Guardians - 3

3.6  (24 )



Inclusion and integration of new Canadians
The board seems to be doing a good job of integrating new Canadians into the schools and accommodating and making allowances where necessary.

Elementary Parents and Guardians - 4

3.6  (24 )



Teaching children about different religions and about gender equality It fosters tolerance and acceptance of our differences

Elementary Parents and Guardians - 1

3.6  (24 )



promoting inclusion and diversity benefits society as a whole, high school is where diverse groups come together

Secondary Parents and Guardians - 4

3.6  (23 )



Sharing experiences and information about a range of cultural holidays so that multiculturalism is better understood and embraces Creates safe space, supports inclusion

Elementary Parents and Guardians - 2

3.6  (22 )



International and Global Citizenship SRB
Supporting new comers to Canada and integrating students who are native to Ottawa with newcomers. Creating positive multi cultural learning environmen

Secondary Parents and Guardians - 4

3.6  (21 )



The OCDSB fosters a climate of acceptance and celebration of the diversity of our youth.

Elementary Staff

3.6  (21 )



I think having events like the Rainbow Youth form is really good. I think it is important because having diversity is extremely important with in a school.

Students Grades 9 to 12

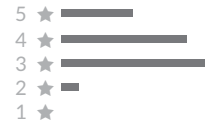
3.6  (20 )



Promotes diversity regarding students and staff This is great because the country is built on immigration.

Elementary Staff

3.6  (20 )



some understanding of the various backgrounds children come from so uniqueness of each student is understood

Elementary Parents and Guardians - 2

3.6  (20 )



They are doing well at accepting diversity Because there a lot of different people in the world

Students Grades 7 to 8

3.6  (19 )



OCDSB has demonstrate that they are open to working with community agencies and partners which is a good step in addressing some of the issues facing minority and new immigrant students.

Community Members

3.6  (17 )



Teaching inclusivity Our children are gaining much knowledge on the differences and similarities between themselves while still being accepting towards each other.

Elementary Parents and Guardians - 3

3.6  (17 )



Wherever it lets kids to be kids . It provides a shelter for some kids to experience the beauty of diversity , experience the values of nature

Elementary Parents and Guardians - 3

3.6  (17 )



fair education, equal education rights for every kid

Elementary Parents and Guardians - 3

3.6 ★★★★★ (17)



Beginning to take steps to support First Nations, Metis, and Inuit students This is a growing population and their needs need to be addressed

Community Members

3.6 ★★★★★ (15)



Flexible accommodation on sex ed for parents who wish to opt their kids out of parts of curriculum. I really appreciate the school collaboration Respecting diverse religious and cultural backgrounds so no one feels isolated or pushed in a direction that's not comfortable

Secondary Parents and Guardians - 1

3.6 ★★★★★ (15)



Starting and Indigenous Education Advisory Council Beginning to support Indigenous students and gain a better understanding of their culture

Community Members

3.6 ★★★★★ (15)



working with new Canadians in the family center

Community Members

3.6 ★★★★★ (14)



Inclusion Many students are from different cultures, religions, sex orientations and background. They are all welcome and this is important.

Secondary Parents and Guardians - 3

3.6 ★★★★★ (9)



Encouraging mindfulness of the LGBTQ community It is one thing to say you're inclusive but there has to be something to back up that statement

Community Members

3.6 ★★★★★ (7)



Supporting diversity in schools All students
deserve inclusion & respect
Secondary Parents and Guardians - 4

3.6 ★★★★★ (7 👤)



working on diversity and inclusion schools
need to be safe spaces for all
Elementary Parents and Guardians - 3

3.6 ★★★★★ (5 👤)

