

Q2 EAS & SUPPORT STAFF

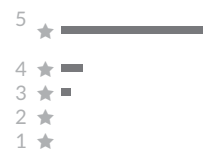
Ottawa-Carleton District School Board
Building Brighter Futures Together @OCDSB

Q2 What are some ways that the OCDSB could improve how we support learning and well-being?

Ensure there is a sufficient amount of support staff so that all students that need help, be it academic or behaviour, are able to receive it

Elementary Staff

4.5 ★★★★★ (31 👤)



Increase EA presence More EAs would help improve learning for all children and improve working conditions for all staff. It would also create a safer learning environment.

Elementary Staff

4.5 ★★★★★ (23 👤)



It'e really important to provide extra EA support. The number system for calculating needs based on a projection needs to be re-evaluated. Needs seem to be growing but support is less. In student interest it will be best to rethink the allocation system.

Elementary Staff

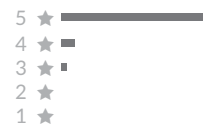
4.5 ★★★★★ (23 👤)



More support for children with high needs. Read: EAs and teachers! They need support in order to be properly integrated into regular classroom, and teachers need that support help the classroom function.

Elementary Staff

4.5 ★★★★★ (22 👤)

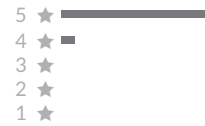


More educational assistants, LRT, and ESL support staff working in classrooms.

Increasing needs every year and less support means putting classroom teachers in impossible positions to support all the needs in their classrooms.

Elementary Staff

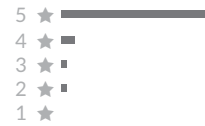
4.5 ★★★★★ (21)



More EA support is needed to support the needs of students

Elementary Staff

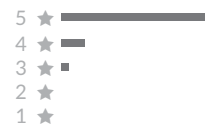
4.4 ★★★★★ (23)



Provide support for high-needs students outside of the teachers and ECEs Currently there is little support given for children who need it. EAs are in schools but are stretched too thin to provide the support needed.

Elementary Staff

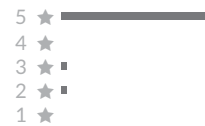
4.4 ★★★★★ (22)



We need more support in the classrooms!! More E.A.s!! There are so many learning needs and increasing mental health needs that academics are no longer the focus.

Elementary Staff

4.4 ★★★★★ (22)



additional EA support and mental health support would be helpful student needs re behaviour and mental health are increasingly complex and require expertise

Elementary Staff

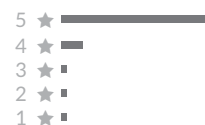
4.4 ★★★★★ (11)



Added EA support in classrooms and in preventative programs is very beneficial for all students in our school.

Elementary Staff

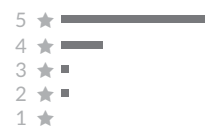
4.3 ★★★★★ (25)



More EA's in regular classes which are no longer regular Support student learning, decrease behaviour, increased feeling of success and raising academic standards

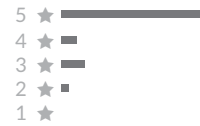
Elementary Staff

4.3 ★★★★★ (24)



More EA support so that kids with special needs (ex. lightly autistic, or kids with self-regulation difficulties) can be integrated successfully. They will succeed best if they are part of the regular classroom but they still need a lot of support.

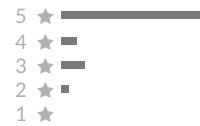
4.3  (23 )



Elementary Staff

More EAs needed in the school- to help with learning needs, but more to deal with behaviour so the teacher can teach. Teachers can't possibly manage all behaviour, needs, academics, and all of the other stuff on their own.

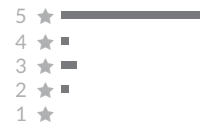
4.3  (23 )



Elementary Staff

More EA support for all students, particularly our Kindergarteners who are struggling with the expectations of a full day program All students deserve to learn. Without proper support, children with special needs or Behaviours cannot find success in regular classrooms.

4.3  (22 )



Elementary Staff

More resources committed to educational supports in classes with high needs students. Teachers are struggling with escalating demands and behaviours w without enough EA or ECE support

4.3  (11 )



Elementary Staff

Need to increase EA support in classrooms. Incidents of violence as a result of mental health and self-regulation challenges is on the rise and impacting the learning environment.

4.2  (26 )



Elementary Staff

Have more learning support and teaching assistants in the class Integrated classrooms are great however, managing special needs can overlook some children, who would excel and whose learning is currently marginal.

4.2  (25 )

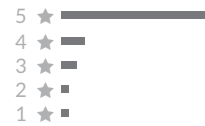


Elementary Parents and Guardians - 3

We need more EAs There is not enough support in the classrooms to balance student needs

Elementary Staff

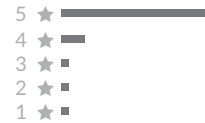
4.2 ★★★★★ (25)



We have to offer more EA support to classrooms so teachers don't burn out. The mental health needs have hit a critical impasse and we need to be addressing them. It is an emergency.

Elementary Staff

4.2 ★★★★★ (24)



We need more support in our classrooms. Support like more EAs and smaller class sizes in the junior level. It's crucial As a teacher I feel overwhelmed and like I can't meet the learning needs of my students. It's very stressful.

Elementary Staff

4.2 ★★★★★ (24)



- EAs are much cheaper than teachers/spec ed. teachers. Small group learning could be supported by EAs in conjunction with the teachers for withdrawal in order to assist with behaviour/stress reduction and focus on the level of the small group rather than always being behind or "not as smart"

Elementary Staff

4.2 ★★★★★ (10)



More support , more EA's, more manpower Students are in crisis and teachers are not equipped to offer them the support they need.

Elementary Staff

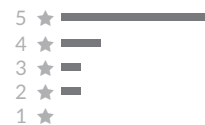
4.2 ★★★★★ (10)



The allocation of Educational Assistants. There are many students in the EFI program that need support and are able to access it, without going to the Regular program.

Elementary Staff

4.1 ★★★★★ (22)



Well being in elementary schools cannot be accomplished if there are not the necessary staffing to address needs. If you want healthy children to grow up in our schools, start addressing the great mental health needs in the early years and primary.

Elementary Staff

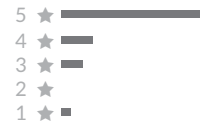
4.1 ★★★★★ (22 👤)



More EA's at each school There are so many different needs that teachers can not keep up! No kids should be falling through the cracks!

Elementary Parents and Guardians - 3

4.1 ★★★★★ (19 👤)



More support in the classroom: teachers need EAs and TAs. Too many children with IEPs and behavioural needs in the classroom. It is exhausting and overwhelming for teachers.

Elementary Parents and Guardians - 4

4.1 ★★★★★ (17 👤)



We need more and better trained staff to help support students such as those with mental health challenges, developmental disabilities etc so that all the students in the classroom can benefit. A teacher having to deal with behavioural kids is losing teaching time for the whole class

Community Members

4.1 ★★★★★ (17 👤)



Hire more support staff for classrooms Too many classes are being hijacked by students who can't sit still or behave and need one on one support and aren't getting it.

Elementary Parents and Guardians - 2

4.1 ★★★★★ (16 👤)



Provide more support in classes, specifically well trained support. If we want schools and classes to be inclusive, we need to provide teachers with the appropriate support for facilitate learning for everyone.

Elementary Parents and Guardians - 2

4.1 ★★★★★ (13 👤)



Children on the ASD spectrum are integrated with neuro-typical students but are failing due to lack of direct support more educational assistant are r required for behavioral issues and increased supervision.

Elementary Staff

4.1 ★★★★★ (11)



We need more EA's and ECE's allotted to each school. There seems to be a lot more behaviour and developmental issues in younger grades, and the need for support staff is very great.

Elementary Staff

4.1 ★★★★★ (11)



If the board wants to push for more integration there needs to be EAs for more than just medical and safety needs. Your students and teaching staff are drowning in need.

Elementary Staff

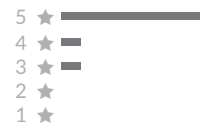
4.1 ★★★★★ (9)



support staff is needed. There are more needs in our schools without the proper support

Elementary Parents and Guardians - 3

4.1 ★★★★★ (9)



We need more educational assistants in the classroom. Building attachment cannot happen when EAs are in and out all day, for short periods of time. We all need to have time to bond with our students.

Elementary Staff

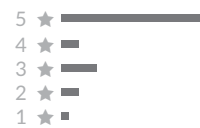
4.0 ★★★★★ (29)



Allocating more funding for EAs within schools EAs should be there to support students in their academic tasks, CYWs should be supporting mental health and behaviour. Kids with LDs are slipping.

Elementary Staff

4.0 ★★★★★ (25)



EA and ECEs not replaced. This causes serious safety issues in classes especially in kinder classes. Program with 29 children was set up with the intent of having two adults.

Elementary Staff

4.0 ★★★★★ (24)



More EAs!

Elementary Staff

4.0 ★★★★★ (24)



More ESL and Spec Ed Teachers To address the growing needs of the immigrant population and children with exceptionalities.

Community Members

4.0 ★★★★★ (22)



Stop cutting on supports. There should be more EAs in every school so that students are having their needs met

Elementary Parents and Guardians - 3

4.0 ★★★★★ (18)



Realign teacher - student ratio to address multitude of needs in classroom. Kids without high needs are not always getting optimal support /attention. More classroom supports needed.

Elementary Parents and Guardians - 3

4.0 ★★★★★ (17)



There aren't enough supports/teachers/EAs in the classroom. There are too many needs in one classroom for the teacher to effectively teach all. This is important because with inclusive education, it only works effectively if the teacher has people to support them.

Elementary Parents and Guardians - 3

4.0 ★★★★★ (17)



Having more Educational assistants to support kids in the classroom. Smaller class sizes. More than half of the kids day spent outside learning . Important for overall health and well being of all children and teachers.

Elementary Parents and Guardians - 2

4.0 ★★★★★ (14)



We need more people power To help students with academic and behavioural needs.

Elementary Staff

4.0 ★★★★★ (9)



Hire more Educational Assistance Teachers are stress, taking time off, costing school money

Community Members

3.9 ★★★★★ (30)



More support for classes with students with lots of needs Kids are being missed and are translating this as they are not important and stupid

Elementary Parents and Guardians - 2

3.9 ★★★★★ (28)



Kindergarten teacher burnout--one teacher and one ECE is ridiculous when you see what the ratio is for day care providers.

Elementary Staff

3.9 ★★★★★ (25)



More EA support in general, but particularly in the Physical Support Program The EAs working in the Physical Support Program with our disabled students are heroes and could use more help (i.e. staff).

Secondary Staff

3.9 ★★★★★ (18)



More resource teachers. The teachers are overworked as so many students have special needs.

Elementary Parents and Guardians - 4

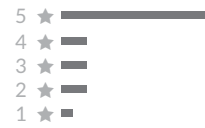
3.9 ★★★★★ (18)



More support for teachers in the classroom children benefit from more than 1 adult to a group of 20 when all students have different accommodations

Elementary Parents and Guardians - 3

3.9 ★★★★★ (18)



Always replace EA's when they are absent. When behaviour in the classroom is unmanageable, everyone suffers. Teachers can't provide a safe and caring classroom when they aren't supported.

Elementary Parents and Guardians - 3

3.9 ★★★★★ (17)



More educational assistants For the well-being of students in need and for the rest of the students in their classes. EA's should have on-going training.

Secondary Staff

3.9  (17 )



Educational Assistants should NOT be stretched thin in one classroom Educational Assistants should be assigned to manage 1-2 students per classroom at the same time. 4-5 students to one EA in a classroom is not SAFE!

Elementary Parents and Guardians - 2

3.9  (16 )



The board says it is focused on student well being, but could put more resources and time into preventative measures with trained professionals. Teachers are trying, but it is not their area of expertise. Teachers are developing compassion fatigue, and students aren't getting the help they need.

Secondary Staff

3.9  (14 )



More teacher/educational assistant support in the classroom or smaller class sizes. This would allow the teacher more time to support mental health And well being in the classroom. Creating classrooms that are designed to support students with special needs including LD gifted & profoundly gifted.

Elementary Parents and Guardians - 4

3.9  (10 )



Not enough education helpers for behavioural students There are so many more students per classroom that require all day help so teachers can teach curriculum

Community Members

3.8  (29 )



Hire more support workers to help students Each of the students within the board is unique and needs to feel supported themselves

Elementary Parents and Guardians - 3

3.8  (26 )



More support staff needed in some schools to balance the behaviours.

Elementary Parents and Guardians - 3

3.8 ★★★★★ (25)



We need more EA support in the schools

With the increasing number of high needs learners, there is never enough support to go around. Allocate more money to support workers in all schools.

Elementary Parents and Guardians - 2

3.8 ★★★★★ (25)



Provide greater practical support (speech, physio, behaviour management) for teachers/EAs so that they can better operationalize IEPs. Often professionals don't know the students well and make recommendations that are overly theoretical and not practical for in-class implementation.

Secondary Parents and Guardians - 4

3.8 ★★★★★ (21)



Hiring more support staff for schools. There are not enough supports in schools.

Elementary Parents and Guardians - 1

3.8 ★★★★★ (19)



More EAs!!! There should be a minimum of 1 assigned to every class, every year, as standard practice The number of available EAs is ridiculously low in respect of the need. Teachers with 5 or more IEPs per class would benefit from EAs

Elementary Parents and Guardians - 4

3.8 ★★★★★ (18)



More support in class rooms. EA's, LRT, LST etc., lower rate of students per teacher. The exceptional students take up too much time for the teacher. Some students need 100% support

Community Members

3.8 ★★★★★ (18)



Schools need to have more EA Teachers need better support in class especially with some of the issues are children are having.

Elementary Parents and Guardians - 3

3.8 ★★★★★ (18)



More Education Assistance workers in schools for students with Autism, ADHD, and other special needs It's important because if these EA are not in the class, the students in the spectrum don't learn as well, AND the rest of the class is disrupted

Elementary Parents and Guardians - 4

3.8 ★★★★★ (17)



Have more teachers aid to assist with more of the outburst and when class rooms get out of hand My child suffers daily anxiety so to outburst and violence in class rooms

Elementary Parents and Guardians - 3

3.8 ★★★★★ (16)



More teacher support in classrooms with complex needs

Secondary Staff

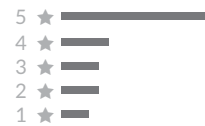
3.8 ★★★★★ (13)



More supports (EAs) for students with high needs (behaviour / ASD / developmental delays) in the classroom. The lack of support for students equals teacher focus taken away from programming for and instructing the rest of the class.

Elementary Parents and Guardians - 1

3.7 ★★★★★ (31)



Students with high learning needs integrated into regular classrooms makes the learning environment for all students less than ideal. Not all high needs students receive the support they need while in the regular classroom - lack of EA support in schools is a problem.

Elementary Parents and Guardians - 1

3.7 ★★★★★ (27)



There is a serious need for EAs in every classroom. Teachers need support due to large classes and increasing numbers of children with exceptions.

Secondary Parents and Guardians - 4

3.7  (26 )



Increase EA funding. Students and classroom teachers need the additional support

Community Members

3.7  (25 )



More ea's in primary classrooms, more access to sensory room. At our school so many need the room others who need it can't access it.

Elementary Parents and Guardians - 1

3.7  (19 )



More support for the teachers. Some classes where half the children have IEPs have no teacher's aid. In order to teach, teachers need assistance to ensure all students are staying on task and have their questions answered.

Elementary Parents and Guardians - 4

3.7  (19 )



Additional support in the classroom for mental health issues Allow teachers to focus on the lessons

Elementary Parents and Guardians - 4

3.7  (18 )



Increase Support for Special Needs Students in the Classroom Far too often both teachers and students are physically and emotionally traumatized by students who do not have a support staff to help them navigate.

Elementary Parents and Guardians - 2

3.7  (17 )



More EAs in classrooms More help for those needing it helps everyone in the class

Community Members

3.6  (30 )



more resource and extra help teachers One of my kids has learning problems and desperately needs help in smaller groups. However, there aren't nearly enough resource teachers to go around.

Elementary Parents and Guardians - 1

3.6  (26 )



Offer more resources/teachers assistance in classrooms A child should be able to ask for help when needed. If they have to wait for homework club or a tutor, it may be forgotten about.

Elementary Parents and Guardians - 2

3.6  (24 )



Staff/EA dedicated to being on-call for needs and to 'live' in a sensory/cool-down room so students can be removed from the classroom when needed. The student will then have adequate dedicated resources to help with the situation, rather than being sent back to class when not ready.

Elementary Staff

3.6  (24 )



More learning support teachers Stop hiding fact that English classes particularly have SO many children with out of control behaviours and high needs that NO child is learning.

Elementary Parents and Guardians - 1

3.6  (23 )



Too many "support" teachers offering little or no support to classroom teachers. I have co-op students who do as much or more and they are not paid. Homeroom teachers have too much to do. If anyone should be given admin periods it is them. NOT an ESL teacher who sees 6 kids per day.

Elementary Staff

3.6  (23 )



They should have an extra EA at all times in each classroom. The teacher to student ratio I feel is still not manageable Teachers are over stressed and not giving their full attention and dedication that they can offer their students due to over filled classrooms

Elementary Parents and Guardians - 1

3.6  (22 )



More support teachers for spec ed and ESL.
To support students learning in language and math

Elementary Parents and Guardians - 3

3.6 ★★★★★ (19)



Additional support for children with special needs EAs resources are limited and there are not enough EAs to support the children that would benefit. This results in a challenging learning environment.

Elementary Parents and Guardians - 3

3.6 ★★★★★ (18)



It's going to take more money and more resources. The guidance counsellor to student ratio in Ontario secondary schools is 1 to 396!
Guidance counsellors have ever-expanding roles (student mental health needs) so students increasingly get limited access as a result.

Secondary Staff

3.6 ★★★★★ (18)



More Learning Support Teachers, EA's With class sizes being so large and children with special learning needs, it will help teachers and students to have more teaching resources available

Elementary Parents and Guardians - 3

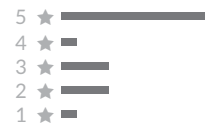
3.6 ★★★★★ (17)



There should be more resource and/or staff to be allocated to provide more personalized learning approaches.

Elementary Parents and Guardians - 3

3.6 ★★★★★ (17)



Having more suport for special education.
Students with learning problems have a higher level of stress and tend to shut down. Having more supports like ea and technology specialist would help

Secondary Staff

3.6 ★★★★★ (15)



Actually help & support staff! Well being is said but not actually utilized. Wellness Department does NOT actually support staff adds more stress Actually help & support staff! Well being is said but not actually utilized. Wellness Department does NOT actually support staff adds more stress

Secondary Staff

3.6  (12 )



Better specialized support More specialized support for kids with lagging skills

Elementary Parents and Guardians - 3

3.6  (10 )

