

Q2 INSTRUCTIONAL QUALITY

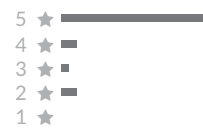
Ottawa-Carleton District School Board
Building Brighter Futures Together @OCDSB

Q2 What are some ways that the OCDSB could improve how we support learning and well-being?

Bring back specialist teachers! Specialist teachers bring specialized training to the table. This serves students well.

Elementary Staff

4.3 ★★★★★ (22 👤)



Hire the very best teachers, and give them the resources they need to succeed. Remove the teachers who are known to be ineffective.

Hiring the best teachers possible is the greatest thing you could do to improve kids' happiness, development and success.

Elementary Parents and Guardians - 2

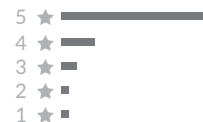
4.2 ★★★★★ (28 👤)



Continuing to hire excellent teachers and provide them with the resources they need to do their jobs effectively. It is the key to ensuring a productive and effective education system. Investment needs to be made in teaching resources.

Secondary Parents and Guardians - 4

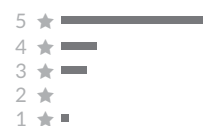
4.2 ★★★★★ (25 👤)



Teacher quality control, make the job market a bit more competitive by bringing in SOME new teachers and have more QA measures than just failure rate The teacher makes the class, a good teacher can make any subject understandable and a bad one can easily put you in a sad spiral that ruins your year

Students Grades 9 to 12

4.2 ★★★★★ (24 👤)

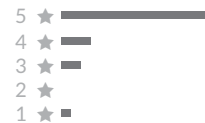


Ensure meaningful evaluation of teachers, reward the many great ones, but find a way to remove those that aren't up to the task.

Teachers are role models and have a huge influence over our kids. Disengaged, ineffective teachers can result in unnecessary, disastrous consequences.

Secondary Parents and Guardians - 3

4.2 ★★★★★ (20 👤)

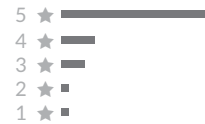


Stop hiring teachers based on their seniority status. Hire teachers based on their qualities.

Most of my favourite teachers have been temporary. It's important to have a quality education! Just because a teacher has taught a long time doesn't mean they're good at it.

Students Grades 9 to 12

4.1 ★★★★★ (26 👤)



Providing a teacher with a degree of a subject to the corresponding class. Sometimes some teachers are put to a class & don't know what it is about. If the teachers don't know the class material, how will they teach the students?

Students Grades 9 to 12

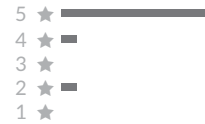
4.1 ★★★★★ (13 👤)



Subject-specific teachers. Why am I teaching music when I can't even read it or don't enjoy it? Having "joy" in the classroom is paramount to anything. It is integral that teachers demonstrate that joy. That can only happen when they enjoy it too

Elementary Staff

4.1 ★★★★★ (11 👤)



I think teachers should be hired based on how knowledgeable and good they are as opposed to seniority I've had so many amazing teachers who aren't given full time positions but many of the teachers who have been working 4 years don't care about student

Students Grades 9 to 12

4.0 ★★★★★ (21 👤)



Some teachers just give out work and then just go back to their desks and don't pay attention to the student's needs It's very important because the teacher is not fulfilling their responsibility. Lots of students are getting ignored because of this.

Students Grades 7 to 8

4.0  (19 )



Specialty classes taught by qualified teachers Teachers with no or little background in certain subjects should not teach those subjects (i.e. phys ed, music, art, math, science)

Elementary Parents and Guardians - 3

4.0  (18 )



separate teachers for art, music and phys ed in elementary These subjects are important and expecting teachers to be jack of all trades is not reasonable, and doesn't provide kids a well rounded experience

Elementary Parents and Guardians - 3

4.0  (18 )



Improvement would be in the curriculum, but I don't think OCDSB can change that. Try and teach the teachers better on how to engage students In order for students to process the information and actually learn instead of memorizing information and regurgitating it onto the tests.

Students Grades 9 to 12

4.0  (11 )



We know intelligence is diverse. We think about the world in all the ways that we experience it. We think visually, kinaesthetically, abstract terms.. If we were taught in a more engaging way we might have realized a whole passion we never thought we had changing our entire direction in life

Students Grades 9 to 12

4.0  (10 )



Help teachers improve in teaching. Sometimes, there are teachers who don't really know how to teach.

Students Grades 7 to 8

4.0  (5 )



Some measure needs to be taken to make it easier to fire teachers. A teacher at Our school has made some racist and sexist comments, it made people so Uncomfortable that 800 studens signed a petition to get him fired. He wasn't fired. If 800 students sign a petition to get u fired ure not qualified.

Students Grades 9 to 12

3.9  (24 )



Ask a question and you get A. Nothing B. Look in your notes(not in my notes) C. Wait for it...

Answering my question with a question.

Especially common in the Math/Science Department. In my case it was Math 10 & Chemistry 11. Please hire teachers who are qualified to teach.

Students Grades 9 to 12

3.9  (23 )



More attention to hiring if teachers Some Teachers need to be more qualified

Students Grades 9 to 12

3.9  (21 )



Bring back specialist teachers at the elementary/intermediate levels Teachers who specialize in physical education and that arts provide better learning for students. It is not possible to be all things and do it well.

Elementary Parents and Guardians - 3

3.9  (18 )



We need staff to show more empathy to students with high needs. Many come from very challenging environments. Their behaviour is a product of that. I think we all sometimes forget how hard life is for some of these kids and then lose patience when they don't behave well.

District Office and Centrally Assigned Staff

3.9  (17 )



Ensure ALL staff are knowledgeable and have qualifications to properly support learning and well-being. Conduct regular performance evaluations. Lots of research and advancements have been made in education in the last 10 years, however we're still seeing teaching practices not reflecting this.

Elementary Parents and Guardians - 4

3.9 ★★★★★ (16 👤)



Fire Bad Teachers Teachers should be of highest quality

Students Grades 9 to 12

3.9 ★★★★★ (15 👤)



Teachers are stretched too thin and not challenging all students Too many Individual Learning Plans and misbehaving children. No time to focus on "good" students. They are not being stretched academically.

Elementary Parents and Guardians - 2

3.9 ★★★★★ (12 👤)



Less duty; more prep time and keep specialist teachers! To have equity with secondary panel, and to transmit our authentic passion for learning to students

Elementary Staff

3.9 ★★★★★ (10 👤)



Specialist teachers brought back in intermediate grades At this level the curriculum requires specialists

Elementary Staff

3.9 ★★★★★ (10 👤)



Hire better teachers Some teachers are just straight up bad at teaching or they discriminate i.e they favor white people or they favor girls and give them better marks.

Students Grades 9 to 12

3.8 ★★★★★ (25 👤)



Ensure that educators are engaged and providing effective and engaging lessons.

Secondary Parents and Guardians - 3

3.8 ★★★★★ (24 👤)



Subject specialists, especially starting in middle school Subjects are taught best by truly interested, knowledgeable people. Every teacher has strengths - make use of these and student learning will improve

Elementary Parents and Guardians - 2

3.8 ★★★★★ (24)



Have qualified staff teach subjects they are qualified to teach It seems ridiculous to me that my kids have had teachers that know less on the subject matter than they do (and this is primary grades).

Elementary Parents and Guardians - 3

3.8 ★★★★★ (19)



Hire more teachers with extensive training for teaching children with special needs.

There are so many kids who need teachers who understand them.

Elementary Parents and Guardians - 4

3.8 ★★★★★ (19)



More emphasis on Science and Math learning for teachers If the teacher is comfortable with the subject material students are comfortable too

Secondary Parents and Guardians - 3

3.8 ★★★★★ (19)



When a math teacher shows videos in class instead of teaching, no one is learning anything. The teachers should come prepared to teach, that is explain class material to their specific audience.

Secondary Parents and Guardians - 2

3.8 ★★★★★ (19)



Being more aware of the teachers who are detrimental to our children's education I feel that there have been a few teachers in my child school who made my child cry and in turn caused them to not learn how to read by grade 3

Elementary Parents and Guardians - 3

3.8 ★★★★★ (18)



Teaching techniques-some of them don't motivate learning Some teachers teach us in a way that keeps us motivated/excited (ex:kahoot) but others just give out papers and that doesn't motivate me to learn

Students Grades 7 to 8

3.8 ★★★★★ (16)



Have teachers that understand subjects they're teaching. If the teachers don't understand it how can the kids learn properly?

Elementary Parents and Guardians - 4

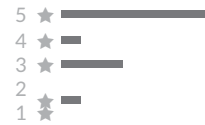
3.8 ★★★★★ (12)



Finding good quality teachers to fill unexpected gaps This is important as often gaps left by unexpected or mid-year departures are filled by teachers who remain in place for a significant amount of time.

Secondary Parents and Guardians - 1

3.8 ★★★★★ (12)



Improve screening/hiring practices to ensure that teaching staff in immersion programs have a strong command of both the English and French languages It hinders students when they are being taught by teachers with weak capacity in one of Canada's 2official languages when in the context of immersion

Elementary Parents and Guardians - 2

3.8 ★★★★★ (12)



collective teacher efficacy in each school There are several teachers who need to move on in my child's current school. They are tired and ineffective at motivating my child to learn.

Elementary Parents and Guardians - 2

3.8 ★★★★★ (12)



The Board must better manage and discipline ineffective teachers. There are too many stories of these underperformers in schools. The failure to manage teacher performance is bad for our kids' future, and demeans the reputation of Board and teachers.

Secondary Parents and Guardians - 1

3.8 ★★★★★ (5)



More accountability for teachers - there is a huge range in quality, bad teachers seem to just keep going with little/no improvement
More consistency and overall higher quality desperately needed

Elementary Parents and Guardians - 2

3.7 ★★★★★ (25)



Music, dance, arts and sports in elementary is not implemented well and has no dedicated teachers
One teacher can't do it all. You need a real music teacher and equipment to give the opportunity to children. Same with arts and sports.

Elementary Parents and Guardians - 4

3.7 ★★★★★ (24)



expand the education around social media
from grade 5 on is important to have comprehensive education (with field specialists) for both children and parents

Elementary Parents and Guardians - 2

3.7 ★★★★★ (24)



Change the way teachers are hired. Need progressive teachers who focus on education balanced with life skills, technology. Change of culture needed.
Ensure our kids are able to meet the new world to become productive members of society. Need ideas, and that kids will make mistakes to get jobs done.

Elementary Parents and Guardians - 3

3.7 ★★★★★ (22)



The board must hire trained Music and Art teachers to deliver a broader and more enriched curriculum.
This will enable the students to be all rounders and not just adept in technology.

Community Members

3.7 ★★★★★ (22)



Loopholes for lazy teachers!
For those few...find ways to replace teachers who aren't doing their job with some of the amazing supply teachers who can't get permanent work!

Elementary Parents and Guardians - 3

3.7 ★★★★★ (18)



Annual Updates I find alot of teachers get hired then do poorly but no one will fire them without the teacher first doing something horrible.

Students Grades 9 to 12

3.7 ★★★★★ (17)



Do regular teachers evaluations. Not only sit in the classrooms, but walk around the school to observe how teachers behave amongst themselves/others There are some teachers who's attitudes and behaviours don't emulate what is expected of the students. This is unacceptable. Children copy behaviours

Elementary Parents and Guardians - 3

3.7 ★★★★★ (17)



There are some teachers that are not actually good at teaching their method. Choosing a good teacher during an interview would really help.

Students Grades 9 to 12

3.7 ★★★★★ (17)



Please show me what you are doing! I have no idea! My school is probably the worst school in Ottawa. I have tried to file complaints about my ridiculous teachers, but no one has helped me.

Students Grades 7 to 8

3.7 ★★★★★ (13)



Foster collaboration amongst teachers. Good ideas are shared and the children benefit. If my child's teacher is working with other teachers at other school's best practices come to light

Secondary Parents and Guardians - 3

3.7 ★★★★★ (12)



There needs to be a monitoring and feedback system for teachers. Weaker teachers need to benefit from structured monitoring and feedback by top teachers so that they can improve.

Elementary Parents and Guardians - 4

3.7 ★★★★★ (10)



Teachers in early french immersion are not always confident and fluent in french.

Anglophone teachers revert to english for their behaviour management, english permeating the class means this is no longer french IMMERSION

Community Members

3.7 ★★★★★ (9)



Review teachers and principles who lost their touch with teaching well.

A teacher is an important gate to a kids future, and some teachers have biases because they aren't can't deal with situations, traits or characters

Elementary Parents and Guardians - 4

3.7 ★★★★★ (5)



Specialist Teachers Students would benefit from specialists in the arts, phys ed, science, math, etc.

Elementary Staff

3.6 ★★★★★ (31)



Focus on Performance Management Most staff and principals are fantastic. But for those who aren't superintendents and principals need to play a more active role

Community Members

3.6 ★★★★★ (29)



Put teachers on a performance measurement program The kids need good teachers who are good at their subjects as well as handling a class full of kids

Elementary Parents and Guardians - 2

3.6 ★★★★★ (25)



More overseeing of teachers by principals. I frequently here stories of unprofessional conduct of teachers by my high school students.

Elementary Parents and Guardians - 2

3.6 ★★★★★ (24)



Rating teachers (by parents) should be implemented for end of school year. If a teacher is truly amazing, or truly abysmal, it should be known by the board, not just leaving it with the principal.

Elementary Parents and Guardians - 2

3.6 ★★★★★ (24)



Need more engaged teachers in STEM area
My child is finding classes in this area "boring" and it is critical for their development

Secondary Parents and Guardians - 2

3.6 ★★★★★ (21 👤)



Never allow individuals with no special education experience to be in charge of special education sites. It's painfully obvious why it is important. Would you hire a French teacher to teach Calculus?

Secondary Parents and Guardians - 2

3.6 ★★★★★ (19 👤)



Schools seem to be splitting grades to diffuse personality challenges in the classroom, instead of working through problems
Teachers are teaching 2 curriculum, more difficult to be focused

Elementary Parents and Guardians - 4

3.6 ★★★★★ (18 👤)



Hire qualified teachers The quality of teacher is hit and miss. I'm tired of seeing poor English (spelling and grammar) coming from my child's English teacher- unacceptable!

Elementary Parents and Guardians - 4

3.6 ★★★★★ (16 👤)



For high school, I find I learn much better with the traditional teacher teaching lessons instead of flipped classroom or "discovery" "learning". Teachers are paid to teach and they are the ones who know the info, and students reinforce eachother's misconceptions, so you never learn the material

Students Grades 9 to 12

3.6 ★★★★★ (12 👤)



There are many highly educated individuals who have graduate and post graduate degrees and are capable to help teach our children science, physics and math. Please relax the condition that these capable people must have an education certificate before they can be hired to educate our children!

Secondary Parents and Guardians - 3

3.6 ★★★★★ (12 👤)



Classical music instrument lessons are not up to minimum standard in Ottawa schools

Elementary Parents and Guardians - 3

3.6  (9 )



Have a mechanism to keep the teachers not enjoying teaching or not good at teaching away from teaching These teachers destroy kids' passion for learning

Secondary Parents and Guardians - 1

3.6  (7 )



Work with province and universities to develop a more rigorous teacher education program to better prepare teachers for the classroom. There is too much divergence in teacher quality and competence across the board and across classes. The number of under-performers is too high.

Secondary Parents and Guardians - 1

3.6  (5 )

