

Q3 INSTRUCTIONAL QUALITY

Ottawa-Carleton District School Board
Building Brighter Futures Together @OCDSB

Q3 What are some important priorities for the OCDSB to focus on for the next four years?

The OCDSB needs to evaluate its teachers to ensure that only the highest-quality teachers are employed in their schools. Some teachers in the OCDSB do not care about students, and are evidently biased against certain students, and cannot justify their poor treatment.

Students Grades 9 to 12

4.3 ★★★★★ (25)



Start firing unqualified teachers and hiring qualified teachers. I understand it is tough to trust some of the students' inputs as they are usually emotional/opinion based, but in some cases it is a fact.

Students Grades 9 to 12

4.2 ★★★★★ (26)



Hire the very best teachers and give them the resources they need to succeed. Having brilliant, caring and inspiring teachers is the most powerful thing the OCDSB could do for our students.

Elementary Parents and Guardians - 2

4.2 ★★★★★ (21)



Figure out a way to get bad teachers out of the classroom I appreciate the role of the union but protecting people who are bad teachers (who often just don't like teaching) should not be a union focus

Elementary Parents and Guardians - 2

4.2 ★★★★★ (18)



Hiring good teachers! Teachers are the key.

Elementary Parents and Guardians - 1

4.1 ★★★★★ (20)



Promote teachers based on performance, not seniority

There are too many un-inspiring teachers who should either not be there anymore or forced to improve; and those who are great and desperate for job

Elementary Parents and Guardians - 2

4.1 ★★★★★ (18)



hire teachers who are qualified and passionate about the subject, not just whoever's been working the longest. this way, students will be more inclined to learn

Students Grades 9 to 12

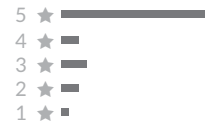
4.1 ★★★★★ (11)



Dealing with the teachers union to increase the rate of good teachers coming in and bad teachers going out. Teachers unions have completely failed in their intended purpose, they only care about money, not the quality of the teachers giving them said money.

Students Grades 9 to 12

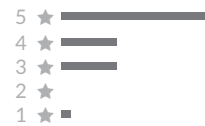
4.0 ★★★★★ (24)



High quality educators need to be enticed to teach and stay in OCDSB To be the best, they need to learn from the best.

Secondary Parents and Guardians - 4

4.0 ★★★★★ (24)



Develop more targeted policies/programs with incentives to promote teaching quality, and also weed out poor or uncommitted teachers High quality teachers and teaching is the backbone of our education system.

Elementary Parents and Guardians - 4

4.0 ★★★★★ (12)



Specialized teachers Brings a genuine energy and focus to learning

Elementary Staff

4.0 ★★★★★ (12)



Fire teachers if they can't do their job! Fire teachers who are only working because they have seniority. There are so many good teachers who aren't able to work because there aren't enough spots

Students Grades 9 to 12

3.9  (25 )



Only hire the highest quality and friendly teachers.

Students Grades 9 to 12

3.9  (25 )



Provide support to students, stop hiring abusive teachers and raise the standards for becoming a teacher Teachers who are mentally unstable shouldn't be working and students need support if they are going through a tough time regardless of the reason

Students Grades 9 to 12

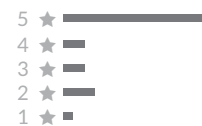
3.9  (25 )



Hiring teachers who genuinely want to make a difference in students lives. Accountability for teachers who demonstrate poor skills. Teachers are the number one asset for the OCDSB. Majority are excellent, and need support to continue to be excellent.

Secondary Parents and Guardians - 4

3.9  (21 )



More Spec ED expertise within the school rather than always having to wait for a board consultant to show up a month later for a few hours. You have Spec Ed teachers with their specialist qualifications. Given them current ongoing training and the TIME to work with teachers and kids.

Elementary Parents and Guardians - 4

3.9  (20 )



Hire more French teacher or cut your programs. (What's the point of having a French Immersion program if you don't have teachers who can teach French?)

Elementary Staff

3.9  (19 )



Better screening of school senior management. Complacency needs to be filtered out. The presence of mediocre senior managers directly impacts students learning outcomes.

Elementary Parents and Guardians - 2

3.9 ★★★★★ (18)



Evaluate teachers regularly

Elementary Parents and Guardians - 3

3.9 ★★★★★ (14)



Hiring qualified teachers who understand how to teach many different academic levels
Students deserve the best possible person teaching them all day

Elementary Parents and Guardians - 2

3.9 ★★★★★ (14)



Hiring better teachers Maybe some that know how to teach and make school better

Students Grades 7 to 8

3.9 ★★★★★ (5)



OCDSB should focus on how the teachers are doing with there class and they should make sure the teachers are understand what there teaching that is important because some of my teacher have had no idea what they were doing in some subjects they didn't know how to teach it didn't make sense

Students Grades 7 to 8

3.8 ★★★★★ (24)



More specialist teachers in elementary. Many teachers feel that they cannot adequately teach certain subjects, specifically Music, Dance and Physical Education.

Elementary Staff

3.8 ★★★★★ (20)



Subject specific teachers Especially in grades 6, 7, and 8 - we need teachers who are passionate about what they are teaching. All teachers have strengths, let's tap into them!

Elementary Staff

3.8 ★★★★★ (19)



hire qualified teachers

Elementary Parents and Guardians - 2

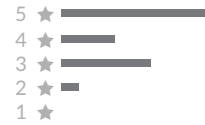
3.8 ★★★★★ (19)



Hire qualified french teachers for the immersion program You claim to have an immersion program and yet most of the teachers our kids have had can't even do basic french grammar.

Elementary Parents and Guardians - 2

3.8 ★★★★★ (17)



Update technology, talk to more friends. Teachers need to speak more slowly, soundly, cleanly and properly. Because we need to learn more quickly, easily and well.

Students Grades 9 to 12

translated by Google

3.8 ★★★★★ (16)



The priorities are to focus on the students instead of how much they are going to be paid By doing that, the teachers will feel proud of themselves

Students Grades 9 to 12

3.8 ★★★★★ (16)



Current selection process for new teachers is foolish and guarantees you will not get the best people by constraining yourself to a "seniority list" Get the best person for the job period. The students and school will benefit

Elementary Parents and Guardians - 1

3.8 ★★★★★ (12)



Hire more qualified ECEs Going with out an ECE leaving the classroom teacher with almost 30 children or replacing them with an ELA is unacceptable

Elementary Staff

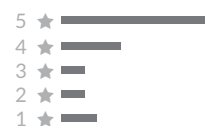
3.8 ★★★★★ (12)



Fire all bad teachers Teachers need to be evaluated on their performance more often and should be made sure to act fair towards students, not give marks by likeness

Students Grades 9 to 12

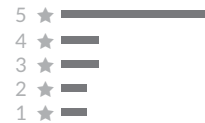
3.7 ★★★★★ (24)



Elementary schools need to hire teachers who are specifically trained to teach gym, art, and music again. These are aspects of a well rounded education and they need to be taught by people who are proficient and inspired; not based on a youtube lesson

Elementary Parents and Guardians - 1

3.7 ★★★★★ (21 👤)



Improving the availability and quality of French educators. In order to progress in French, students require a French teacher to fill a position and be competent in that role.

Elementary Parents and Guardians - 1

3.7 ★★★★★ (21 👤)



Change the system from teachers teaching several subjects (wether they are knowledgeable in the subjects or no) to subject teachers who are specializ Because specialized teachers can teach their subjects better

Secondary Parents and Guardians - 2

3.7 ★★★★★ (19 👤)



Next four years should be improving what they already have, imploring better learning, upgrading old methods (and technology) then we can make some big changes, in the curriculum and in teaching.

Students Grades 9 to 12

3.7 ★★★★★ (15 👤)



Teachers' competence and qualifications Teachers who teach Science and Math need to be qualified to teach these subjects

Elementary Staff

3.7 ★★★★★ (15 👤)



focus on actually caring about passing and in class things because if you feel like no one cares it's not gonna help you

Students Grades 9 to 12

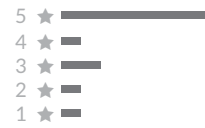
3.7 ★★★★★ (14 👤)



Eliminate the barriers to releasing poor performers or problematic teachers/instructors If you want to raise the bar, start with the quality of the people you employ.

Elementary Parents and Guardians - 1

3.7 ★★★★★ (12)



More specialists in the elementary school: music, art and Phys Ed should be given by specialists. important subjects which support the well being of the students

Community Members

3.7 ★★★★★ (10)



Audit classroom teaching and ask the students about their teachers regardless of class age. Correcting incorrect perception is important for learning, and so is correcting teachers and support staff who veer off effective & ethical teaching.

Elementary Parents and Guardians - 4

3.7 ★★★★★ (6)



Quality of teaching staff and more training and skill building for teachers.

Secondary Parents and Guardians - 4

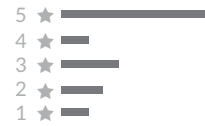
3.6 ★★★★★ (23)



Hire teachers that really know how to engage + inspire to learn.

Secondary Parents and Guardians - 4

3.6 ★★★★★ (21)



Make sure smart and competent teachers are hired.

Elementary Parents and Guardians - 4

3.6 ★★★★★ (21)



Remove teachers who do not have a passion to teach or are not well suited for the job. Do not rehire retired teachers. Fresh new teachers with energy should be allowed to teach.

Elementary Parents and Guardians - 4

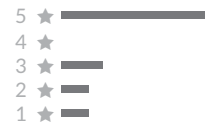
3.6 ★★★★★ (20)



Improve core academic teaching through measurable means. The mandate of the school should be academic excellence.

Elementary Parents and Guardians - 2

3.6  (17 )



On-going work with the Ministry of Education and post-secondary educational institutions to ensure a sufficient supply of qualified staff is needed The District needs a sufficient supply of qualified ECEs, EAs, tech and French teachers.

District Office and Centrally Assigned Staff

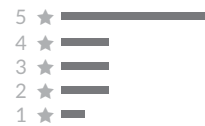
3.6  (14 )



Qualified teachers in their respectful positions Too many unqualified and inexperienced teachers. Teachers in the wrong placement

Elementary Parents and Guardians - 3

3.6  (13 )



Improving substitute teachers. Substitute teachers don't know anything at all.

Students Grades 7 to 8

3.6  (5 )

