

**Land Acknowledgement:** The Ottawa-Carleton District School Board is located on the traditional, unceded homelands of the Algonquin nation. In acknowledging the land on which we learn and work, we acknowledge a responsibility to the Algonquin people and a responsibility to honour the Algonquin cultural protocols.

# 2023–2027 Strategic Plan

**Mission:**

To build a learning community that provides students with equitable opportunities to reach their potential and develop into respectful, creative, and knowledgeable community members who contribute to society.



**What does success look like?**

- Improved student literacy
- Improved student achievement in mathematics
- Improved program quality and accessibility for all students



**What does success look like?**

- Improved student mental health supports and resources
- Enhanced safety to support the cultural, emotional, and physical well-being of all students and staff
- Improved employee well-being and engagement
- Improved educator-student relationships built on empathy, understanding, and respect for differences



**What does success look like?**

- Continued progress toward reconciliation with Indigenous peoples
- Strengthened student voice and leadership through fair and ethical decision-making
- Improved environmental sustainability



**Our  
Values**

**Equity,  
Inclusion and  
Accessibility**



**Responsible  
Resource Use**



**Community  
Building**



**Leadership  
Development**

**EXIT OUTCOMES –**

What we want for our graduates

**CHARACTERISTICS**

Goal-oriented    Innovative/Creative    Collaborative    Globally Aware    Resilient

**SKILLS**

Ethical Decision-makers    Digitally Fluent    Academically Diverse    Effective Communicators    Critical Thinkers