

Culture of Caring

We will advance equity and a sense of belonging to promote a safe and caring community.



Goals

- Prioritize the dignity and well-being of students in inclusive and caring classrooms;
- Champion and nurture a safe, caring and respectful workplace; and
- Build authentic engagement with and among our communities.

Desired Outcomes:

For Students

- ◆ Improved equity of access, opportunity and outcomes;
- ◆ Improved student well-being;
- ◆ Enhanced student safety;

For Staff

- ◆ Improved employee well-being;
- ◆ Improved employee engagement;

For System

- ◆ Increased parent voice;
- ◆ Increased community partnerships; and
- ◆ More representative workforce.

Strategies:

- ◆ Build system capacity in equity and inclusive practice to support education, engagement and reconciliation with historically marginalized groups;
- ◆ Provide learning opportunities and resources to support student well-being;
- ◆ Foster conditions to improve workplace safety and employee well-being;
- ◆ Enhance communications and develop mechanisms to build employee engagement; and
- ◆ Build system capacity to support parent and family engagement at the classroom, school and district levels.