



# 2020-2021

# Staff-Recommended Budget

21 July 2020

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# Comparative Budget Summary

	2019-2020 Approved Budget	2020-2021 Recommended Budget
<b>Revenues</b>		
Grants for Student Needs, Capital Grants and Deferred Capital Contributions Priorities and Partnerships Fund and Other Revenues	\$ 911,149,804 40,911,084	\$ 935,332,112 35,554,574
<b>Board Programs:</b>		
Extended Day Program and Infant, Toddler & Preschool Childcare Program	19,741,606	20,278,384
<b>Total Revenues</b>	<b>\$ 971,802,494</b>	<b>\$ 991,165,070</b>
<b>Expenditures</b>		
<b>By Funding Envelope:</b>		
Instruction	\$ 713,510,111	\$ 741,857,329
Continuing Education	11,641,670	10,908,889
Transportation	46,044,956	46,901,818
Facilities / Learning Environment	92,015,012	96,614,211
Central Administration	21,428,731	21,600,432
Amortization	61,831,883	56,764,826
<b>Other:</b>		
Extended Day Program and Infant, Toddler & Preschool Childcare Program	19,654,177	20,532,768
Debt Repayment	6,788,768	6,576,014
Staff on Loan	7,330,661	6,590,648
<b>Total Expenditures</b>	<b>\$ 980,245,968</b>	<b>\$ 1,008,346,935</b>
<b>Projected Surplus (Shortfall)</b>	<b>\$ (8,443,474)</b>	<b>\$ (17,181,865)</b>

Use of Reserves	2019-2020 Approved Budget	2020-2021 Recommended Budget
<b>Appropriated Reserves</b>		
Amortization on Board Approved Projects	\$ 74,767	\$ 660,451
Capital Projects - Business and Learning Technologies	8,218,707	
Environment Climate Initiative - <i>Board Decision 10 June 2019</i>	150,000	
<b>Total Use of Reserves</b>	<b>\$ 8,443,474</b>	<b>\$ 660,451</b>

Numbers may not add due to rounding



# Net Enveloping - Table

## Summary

	Grants and Other Revenues	Approved Expenditures	Difference
Instruction	\$ 610,714,263	\$ 610,461,645	\$ 252,618
Instruction - Special Education	117,889,731	131,395,684	(13,505,953)
Continuing Education	12,332,640	10,908,889	1,423,751
Transportation	44,163,065	46,901,818	(2,738,753)
Facilities/Learning Environment	93,305,590	96,614,211	(3,308,621)
Central Administration	23,081,975	21,600,432	1,481,543
Amortization	56,104,376	56,764,826	(660,450)
Staff Secondments	6,270,668	6,590,648	(319,980)
Net Interest Charges for Debt and Capital Works	7,024,378	6,576,014	448,364
Extended Day and Child Care Programs	20,278,384	20,532,768	(254,384)
<b>Total</b>	<b>\$ 991,165,070</b>	<b>\$ 1,008,346,935</b>	<b>\$ (17,181,865)</b>

*Numbers may not add due to rounding*



# Summary of Changes in the Expense Budget

<b>Approved 2019-2020 Budget</b>		<b>\$ 980,245,968</b>
<b>Contractual Changes</b>		
	Increase in Compensation Base (Provincial Negotiations - Funded by Province)	\$ 13,057,431
	Net Increase in Statutory Benefits	2,408,688
	Increase in Employee Life and Benefit Trust (Funded by Province)	2,472,452
	<b>Sub-Total</b>	<b>\$ 17,938,571</b>
<b>Changes in Costs - Details on Appendix A</b>		
	<b>Sub-Total</b>	<b>\$ 1,221,397</b>
<b>Changes in Grants, Public Sector Accounting Board (PSAB) &amp; Legislation - Details on Appendix B</b>		
	<b>Sub-Total</b>	<b>\$ (7,734,619)</b>
<b>Board Decisions: Academic Staffing - Details on Appendix C</b>		
	Elementary Teachers	\$ 882,612
	Elementary Teachers - Impact of Average Daily Enrolment (ADE) based changes	4,671,647
	Administration - Schools	648,938
	Secondary Teachers	(120,076)
	Secondary Teachers - Impact of Average Daily Enrolment (ADE) based changes	230,873
	Secondary Teachers - Collective Agreements / Legislative based changes	18,087
	<b>Sub-Total</b>	<b>\$ 6,332,081</b>
<b>Board Decisions: Administrative Staffing - Details on Appendix C</b>		
	Administrative and Support Staff	\$ 3,695,280
	Administrative Staffing - Impact of Average Daily Enrolment (ADE) based changes	778,561
	<b>Sub-Total</b>	<b>\$ 4,473,841</b>
<b>Board Decisions: Supports for Students - Details on Appendix C</b>		
	<b>Sub-Total</b>	<b>\$ 3,301,209</b>
<b>Changes in Staffing - Details on Appendix D</b>		
	Recommended Changes in Staffing	\$ 2,568,487
	<b>Sub-Total</b>	<b>\$ 2,568,487</b>
<b>Recommended 2020-2021 Budget</b>		<b>\$1,008,346,935</b>

Numbers may not add due to rounding



# Appendix A & B - Changes in Cost & Changes in Grants

Description	Amount
Covid 19 Response Fund	\$ 4,000,000
Adjustment for Declining Enrolment	(977,220)
Workplace Safety Insurance Board Liability Actuarial Adjustment	696,541
Change in Compensation Base Including Salary Differential	(2,496,790)
Change in Cross-Departmental Savings	(500,000)
Early Learning Assistants ( Adjustment to Market)	498,866
<b>Total</b>	<b>\$ 1,221,397</b>

*Numbers may not add due to rounding*

## Changes in Grants, PSAB and Legislation - Appendix B

Description	Amount
Priorities and Partnerships Fund	\$ (851,520)
Continuing Education	(782,049)
Amortization on Capital Assets	(5,067,057)
Employee Future Benefits Liability Actuarial Adjustment	895,107
Specialized Equipment Amount (SEA)	136,559
OCENET - Contractual Services	(1,969,774)
Ottawa Student Transportation Authority (OSTA) - Net change in projection	856,862
Debentures & Long Term Loans	(212,754)
Change in Secondments	(739,993)
<b>Total</b>	<b>\$ (7,734,619)</b>

*Numbers may not add due to rounding*



# Appendix C – Board Decisions on Staffing

## Board Decisions: - Elementary Academic Staffing

Position Description	Board Approval	Teachers General Instruction		Teachers Special Education		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
Increase in Coaches - English Literacy	31-Mar-20	2.00	\$ 206,436	-	\$ -	2.00	\$ 206,436
Increase in Coaches - General Support	31-Mar-20	2.00	206,436	-	-	2.00	206,436
Increase in Special Education System Classes	31-Mar-20	-	-	3.87	415,994	3.87	415,994
Increase in Learning Support Consultant (LRT)	31-Mar-20	-	-	0.50	53,746	0.50	53,746
Learning Support Teacher (LST) <i>(Approved in 2019-2020)</i>	31-Mar-20	-	-	1.00	107,492	1.00	107,492
Decrease in Teachers for Hearing and Visually Impaired	31-Mar-20	-	-	(0.95)	(107,492)	(0.95)	(107,492)
<b>Sub-Total</b>		<b>4.00</b>	<b>\$ 412,872</b>	<b>4.42</b>	<b>\$ 469,740</b>	<b>8.42</b>	<b>\$ 882,612</b>
Average Daily Enrolment (ADE) based changes	31-Mar-20	45.26	\$ 4,671,647	-	\$ -	45.26	\$ 4,671,647
<b>Total</b>		<b>49.26</b>	<b>\$ 5,084,519</b>	<b>4.42</b>	<b>\$ 469,740</b>	<b>53.68</b>	<b>\$ 5,554,259</b>

Numbers may not add due to rounding



# Appendix C – Board Decisions on Staffing

## Board Decisions: Secondary Academic Staffing

Position Description	Board Approval	Teachers General Instruction		Teachers Special Education		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
School within a College Program	31-Mar-20	1.00	\$ 106,393	-	\$ -	1.00	\$ 106,393
International Baccalaureate Program - Semester System ( <i>Merivale HS</i> )	31-Mar-20	0.83	88,306	-	-	0.83	88,306
Increase in Coaches - Math Support	31-Mar-20	1.00	106,393	-	-	1.00	106,393
English as a Second Language/Literacy Development ( <i>OCENET Funded</i> )	31-Mar-20	0.17	18,087	-	-	0.17	18,087
Increase in Adult High School ( <i>Over 21</i> )	31-Mar-20	2.33	247,896	-	-	2.33	247,896
Net Increase in Teachers for Hearing and Visually Impaired Students	31-Mar-20	-	-	1.33	142,787	1.33	142,787
Increase in System Classes / Program Teachers	31-Mar-20	-	-	5.34	573,297	5.34	573,297
Increase in Learning Support Consultant (LST)	31-Mar-20	0.00	-	1.00	107,359	1.00	107,359
Basic Classroom Allocation - Class Size Ratio	24-May-20	(20.00)	(2,158,009)	-	-	(20.00)	(2,158,009)
Program Enhancement - Support for Student Fund	24-May-20	6.00	647,415	-	-	6.00	647,415
<b>Sub-Total</b>		<b>(8.67)</b>	<b>\$ (943,519)</b>	<b>7.67</b>	<b>\$ 823,443</b>	<b>(1.00)</b>	<b>\$ (120,076)</b>
Average Daily Enrolment (ADE) based Changes	31-Mar-20	2.17	\$ 230,873	-	\$ -	2.17	\$ 230,873
Collective Agreement / Legislative based changes	31-Mar-20	0.17	18,087	-	-	0.17	18,087
<b>Sub-Total</b>		<b>2.34</b>	<b>\$ 248,960</b>	<b>-</b>	<b>\$ -</b>	<b>2.34</b>	<b>\$ 248,960</b>
<b>Total</b>		<b>(6.33)</b>	<b>\$ (694,560)</b>	<b>7.67</b>	<b>\$ 823,443</b>	<b>1.34</b>	<b>\$ 128,884</b>
<b>Total Academic Staff</b>		<b>42.93</b>	<b>\$ 4,389,959</b>	<b>12.09</b>	<b>\$ 1,293,183</b>	<b>55.02</b>	<b>\$ 5,683,143</b>

Numbers may not add due to rounding





# Appendix C – Board Decisions on Staffing

Board Decisions: School Administration							
Position Description	Board Approval	Schools		Central Support		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
Increase in Central Principals to Support Superintendents	31-Mar-20	-	\$ -	2.00	\$ 298,434	2.00	\$ 298,434
Increase in Secondary Vice-Principals	31-Mar-20	0.50	67,508	-	-	0.50	67,508
Increase in Elementary Vice-Principals	31-Mar-20	2.00	267,558	-	-	2.00	267,558
Vice-Principal to Principal - Family Reception Centre	31-Mar-20	-	-	-	15,438	-	15,438
<b>Total</b>		<b>2.50</b>	<b>\$ 335,066</b>	<b>2.00</b>	<b>\$ 313,872</b>	<b>4.50</b>	<b>\$ 648,938</b>

Numbers may not add due to rounding

Board Decisions: Administration & Other							
Position Description	Board Approval	Schools		Central Support		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
Social Worker - To Support Safe Schools	22-Jun-20	0.80	\$ 81,754	-	\$ -	0.80	\$ 81,754
Psychologist - To Support Safe Schools	22-Jun-20	0.50	61,935	-	-	0.50	61,935
Educational Assistants - Specialized Classes	22-Jun-20	19.00	1,113,462	-	-	19.00	1,113,462
Educational Assistants - Maintain 2019-2020 Decision	22-Jun-20	25.00	1,441,136	-	-	25.00	1,441,136
Early Childhood Educators - Extended Day Program	22-Jun-20	10.86	581,933	-	-	10.86	581,933
School Technicians	22-Jun-20	(16.00)	(988,038)	-	-	(16.00)	(988,038)
Business and Learning Technologies Technician	22-Jun-20	16.00	1,122,364	-	-	16.00	1,122,364
B&LT Team Leader - Security and Authentication	22-Jun-20	-	-	1.00	103,906	1.00	103,906
B&LT Team Leader - Learning Technology Specialist	22-Jun-20	-	-	1.00	103,907	1.00	103,907
Support for Human Rights Equity Advisor	22-Jun-20	-	-	1.00	72,921	1.00	72,921
<b>Sub-Total</b>		<b>56.16</b>	<b>\$ 3,414,546</b>	<b>3.00</b>	<b>\$ 280,734</b>	<b>59.16</b>	<b>\$ 3,695,280</b>
Elementary Office Administrator (ADE Based)	22-Jun-20	(1.00)	\$ (68,952)	-	\$ -	(1.00)	\$ (68,952)
Elementary Office Assistants (ADE Based)	22-Jun-20	(2.00)	(100,384)	-	-	(2.00)	(100,384)
Elementary School Technician (ADE Based)	22-Jun-20	0.10	(5,380)	-	-	0.10	(5,380)
Early Childhood Educators (ADE Based)	22-Jun-20	17.79	953,277	-	-	17.79	953,277
<b>Sub-Total</b>		<b>14.89</b>	<b>\$ 778,561</b>	<b>0.00</b>	<b>\$ -</b>	<b>14.89</b>	<b>\$ 778,561</b>
<b>Total</b>		<b>71.05</b>	<b>\$ 4,193,107</b>	<b>3.00</b>	<b>\$ 280,734</b>	<b>74.05</b>	<b>\$ 4,473,841</b>

Numbers may not add due to rounding



# Appendix C – Board Decisions on Staffing

Support for Student Fund							
Position Description	Board Approval	Schools		Central Support		Total	
		FTE	Amount	FTE	Amount	FTE	Amount
Educational Assistants	22-Jun-20	19.50	\$ 1,135,596		\$ -	19.50	\$ 1,135,596
Facilities Learning Environment	22-Jun-20	16.60	1,072,942	-	-	16.60	1,072,942
Education Support Professionals	22-Jun-20	15.00	949,434	-	-	15.00	949,434
Professional Services Student Personnel	22-Jun-20	1.30	143,237	-	-	1.30	143,237
Elementary Teachers - 21.0 FTE Recommended for Approval	N/A	-	-	-	-	-	-
Secondary Teachers 11.0 FTE ( 5.0 FTE March Board & 6.0 FTE May Board)	March/May	-	-	-	-	-	-
<b>Total</b>		<b>52.40</b>	<b>\$ 3,301,209</b>	<b>-</b>	<b>\$ -</b>	<b>52.40</b>	<b>\$ 3,301,209</b>

Numbers may not add due to rounding

Summary of Board Decisions							
Position Description	General Instruction		Special Education Central Support		Total		
	FTE	Amount	FTE	Amount	FTE	Amount	
Elementary Academic Staffing	49.26	\$ 5,084,519	4.42	\$ 469,740	53.68	\$ 5,554,259	
Secondary Academic Staffing	(6.33)	(694,560)	7.67	823,443	1.34	128,883	
School Administration	2.50	335,066	2.00	313,872	4.50	648,938	
Administration & Other	71.05	4,193,107	3.00	280,734	74.05	4,473,841	
Student Support Fund	52.40	3,301,209	-	-	52.40	3,301,209	
<b>Total</b>	<b>168.88</b>	<b>\$12,219,341</b>	<b>17.09</b>	<b>\$ 1,887,789</b>	<b>185.97</b>	<b>\$14,107,130</b>	

Numbers may not add due to rounding



# Appendix D – Recommended Changes in Staffing

Description	FTE	Amount
<b>Schools</b>		
Elementary Teachers (Student Support Fund)	21.00	\$ 2,226,991
Early Learning Assistants -Extended Day Program	10.26	373,744
Reduction in Special Education System Classes	(0.30)	(32,248)
<b>Sub-Total</b>	<b>30.96</b>	<b>\$ 2,568,487</b>
<b>Administration</b>		
Community Partnership Position (Self- Funded)	1.00	N/A
Human Rights and Equity Advisor (Funded by PPF in budget base)	1.00	N/A
<b>Sub-Total</b>	<b>2.00</b>	<b>\$ -</b>
<b>Total</b>	<b>32.96</b>	<b>\$ 2,568,487</b>

*Numbers may not add due to rounding*



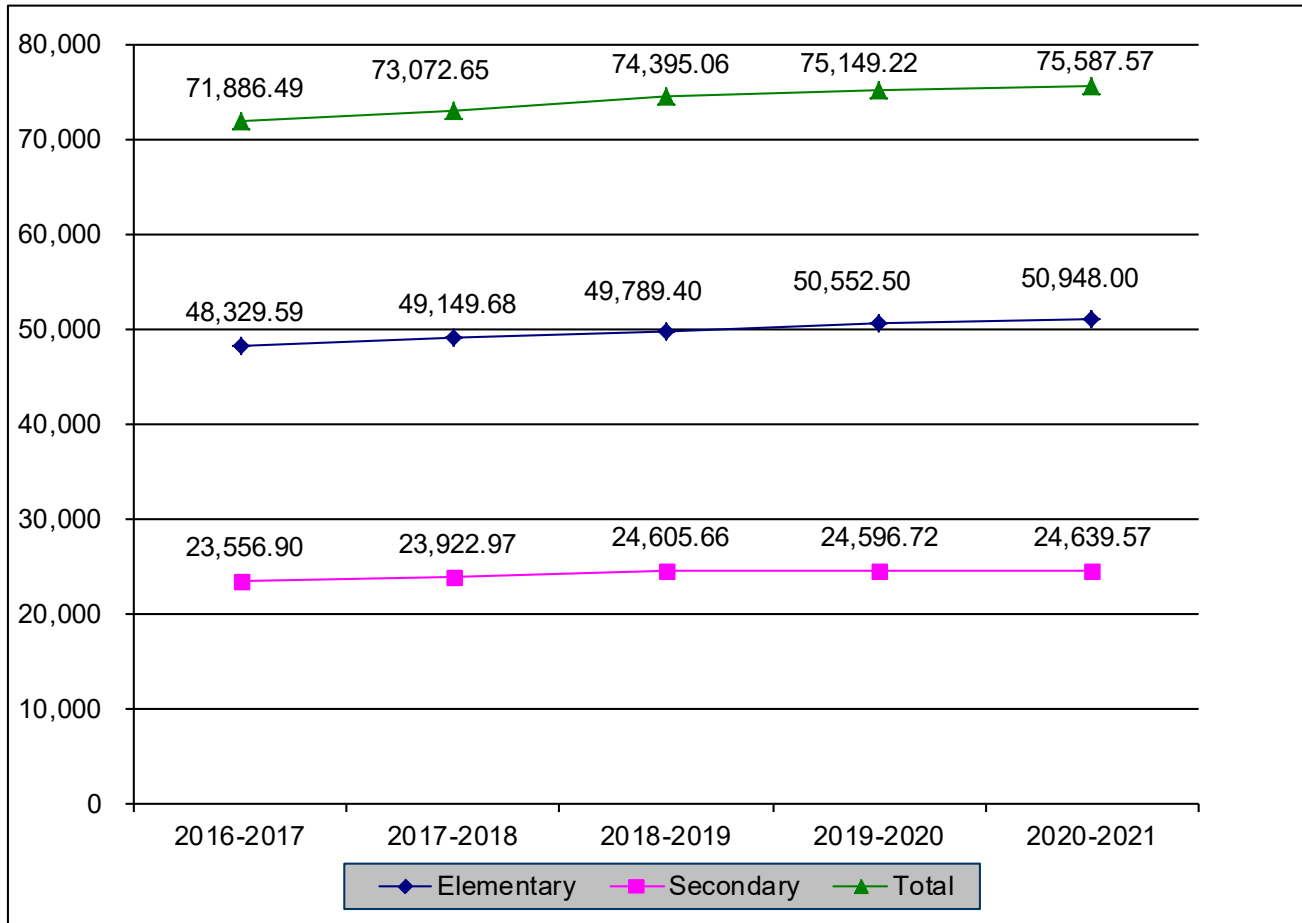
# Average Daily Enrolment - Table

	2016-2017 Actual	2017-2018 Actual	2018-2019 Actual	2019-2020 Revised	2020-2021 Projection
<b>Elementary Students</b>					
Junior Kindergarten	4,372.93	4,502.59	4,523.78	4,458.00	4,440.00
Senior Kindergarten	4,719.69	4,697.70	4,774.14	4,851.50	4,758.50
Grades 1 to 3	14,659.90	14,796.35	14,920.95	15,082.50	15,241.00
Grades 4 to 8	24,520.57	25,094.04	25,504.03	26,091.50	26,454.50
<b>Sub-Total</b>	<b>48,273.09</b>	<b>49,090.68</b>	<b>49,722.90</b>	<b>50,483.50</b>	<b>50,894.00</b>
Tuition Paying	56.50	59.00	66.50	69.00	54.00
<b>Total Elementary Students</b>	<b>48,329.59</b>	<b>49,149.68</b>	<b>49,789.40</b>	<b>50,552.50</b>	<b>50,948.00</b>
<b>Secondary Students</b>					
Under age 21	22,057.93	22,350.70	22,922.31	23,091.29	23,491.37
Age 21 and over	834.63	827.02	897.35	756.43	748.20
<b>Sub-Total</b>	<b>22,892.56</b>	<b>23,177.72</b>	<b>23,819.66</b>	<b>23,847.72</b>	<b>24,239.57</b>
Tuition Paying	664.34	745.25	786.00	749.00	400.00
<b>Total Secondary Students</b>	<b>23,556.90</b>	<b>23,922.97</b>	<b>24,605.66</b>	<b>24,596.72</b>	<b>24,639.57</b>
<b>Grand Total</b>	<b>71,886.49</b>	<b>73,072.65</b>	<b>74,395.06</b>	<b>75,149.22</b>	<b>75,587.57</b>

Numbers may not add due to rounding



# Average Daily Enrolment – Chart



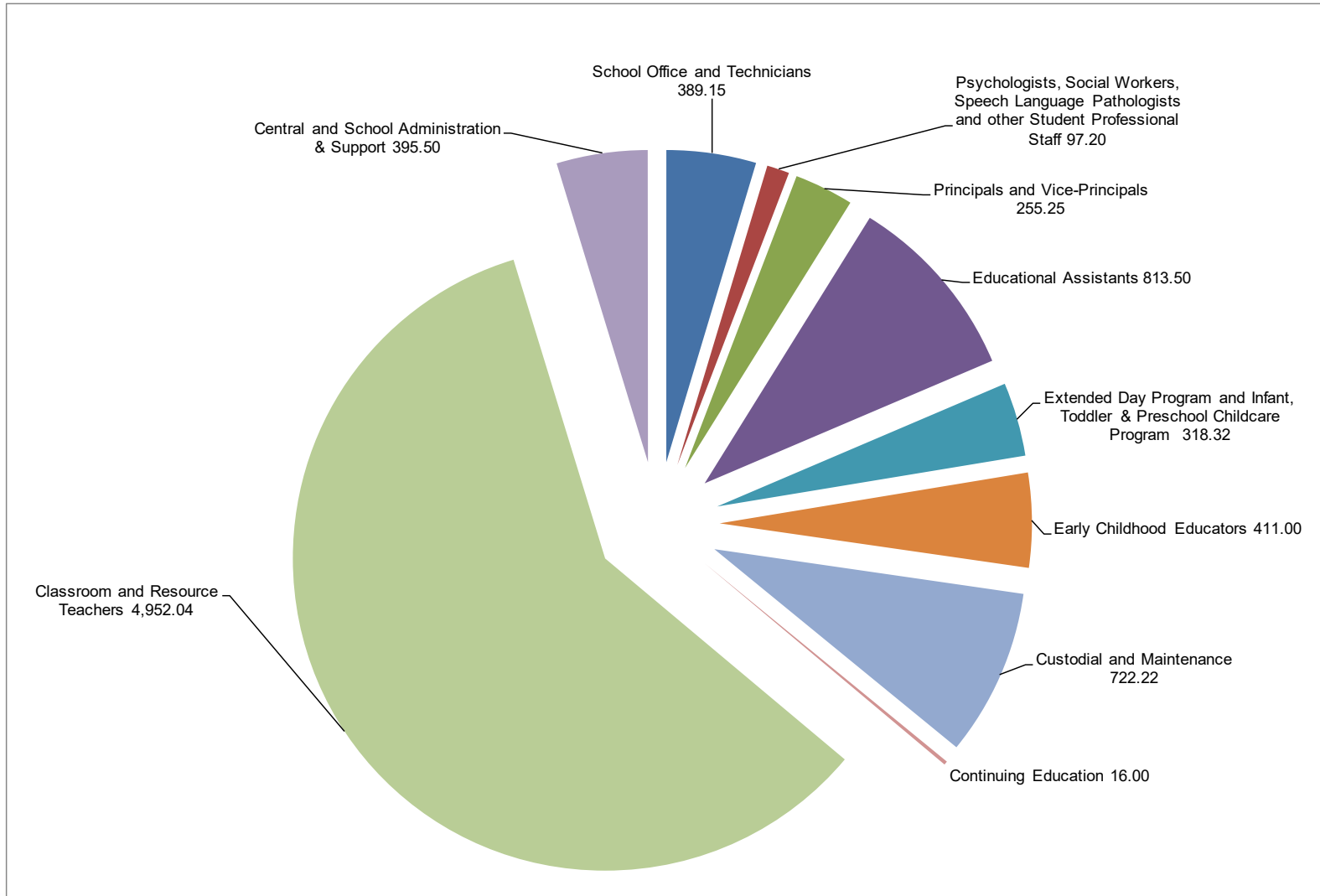
# Staffing by Full-Time Equivalency (FTE) Chart

Staffing Group	2019-2020		2020-2021	
	FTE	% Total	FTE	% Total
Classroom and Resource Teachers	4,876.31	59.82%	4,952.04	59.16%
Educational Assistants	750.00	9.20%	813.50	9.72%
Custodial and Maintenance	705.62	8.66%	722.22	8.63%
Early Childhood Educators	393.20	4.82%	411.00	4.91%
School Office and Technicians	393.05	4.82%	389.15	4.65%
Central and School Administration & Support	374.50	4.59%	395.50	4.73%
Extended Day Program and Infant, Toddler & Preschool Childcare Program	297.20	3.65%	318.32	3.80%
Principals and Vice-Principals	250.75	3.08%	255.25	3.05%
Psychologists, Social Workers, Speech Language Pathologists and other Student Professional Staff	94.60	1.16%	97.20	1.16%
Continuing Education	16.00	0.20%	16.00	0.19%
<b>Total</b>	<b>8,151.23</b>	<b>100.00%</b>	<b>8,370.17</b>	<b>100.00%</b>

*Numbers may not add due to rounding*



# Staffing by Full-Time Equivalency Pie Chart



# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators (Core and EDP)	Education Support Professionals	Facilities Learning Environment	Union Exempt (Includes ITP Program)	Total
<b>Approved 2019-2020 Staffing</b>	3,171.64	1,705.67	251.75	94.60	750.00	602.35	627.05	708.62	239.56	8,151.24
<i>Secondary Teachers includes 1.0 FTE approved FTE Dual Credit Support Worker</i>										
<b>Collective Agreement / Legislative based Changes</b>										
Elementary Teachers	-	-	-	-	-	-	-	-	-	0.00
Secondary Teachers	-	0.17	-	-	-	-	-	-	-	0.17
<b>Sub-Total</b>	<b>0.00</b>	<b>0.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.17</b>
<b>ADE Based Changes (Approved by Board)</b>										
Elementary Teachers	45.26	-	-	-	-	-	-	-	-	45.26
Secondary Teachers	-	2.17	-	-	-	-	-	-	-	2.17
Elementary Office Staff	-	-	-	-	-	-	(3.00)	-	-	(3.00)
Elementary Library Technicians	-	-	-	-	-	-	0.10	-	-	0.10
Early Learning Assistants - Extended Day Program	-	-	-	-	-	-	-	-	10.26	10.26
Early Childhood Educators - Core Program	-	-	-	-	-	17.79	-	-	-	17.79
<b>Sub-Total</b>	<b>45.26</b>	<b>2.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17.79</b>	<b>(2.90)</b>	<b>0.00</b>	<b>10.26</b>	<b>72.58</b>

Numbers may not add due to rounding





# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators (Core and EDP)	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
<b>Board Decisions - 31 March 2020</b>										
<b>Elementary</b>										
LSS-Special Education - Elementary Teachers	3.87	-	-	-	-	-	-	-	-	3.87
LSS-Special Education - Elementary-Hearing Visual	(0.95)	-	-	-	-	-	-	-	-	(0.95)
LSS-Learning Support Consultant (approved in year 2019-20)	1.00	-	-	-	-	-	-	-	-	1.00
LSS-Learning Resource Teacher	0.50	-	-	-	-	-	-	-	-	0.50
PAL-English Literacy Coach	2.00	-	-	-	-	-	-	-	-	2.00
PAL-General Support Coach	2.00	-	-	-	-	-	-	-	-	2.00
<b>Secondary</b>										
LSS - Special Education - Secondary Specialized Classes	-	5.34	-	-	-	-	-	-	-	5.34
LSS - Special Education - Secondary-Hearing Visual	-	1.33	-	-	-	-	-	-	-	1.33
ESL/ELD - Net General and OCENET Funded	-	0.17	-	-	-	-	-	-	-	0.17
Program Overlay-School within a College	-	1.00	-	-	-	-	-	-	-	1.00
PAL-Math Coach	-	1.00	-	-	-	-	-	-	-	1.00
Adult High School (over 21)	-	2.33	-	-	-	-	-	-	-	2.33
Merivale HS Overlay - Semester System	-	0.83	-	-	-	-	-	-	-	0.83
LSS-Increase in Learning Consultant	-	1.00	-	-	-	-	-	-	-	1.00
<b>Principals and Vice-Principals</b>			4.50	-	-	-	-	-	-	4.50
<b>Sub-Total</b>	<b>8.42</b>	<b>13.00</b>	<b>4.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25.92</b>

Numbers may not add due to rounding



# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators (Core and EDP)	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
<b>Board Decisions - 26 May 2020</b>										
<b>Secondary</b>										
Program Enhancement-Student Support Fund	-	6.00	-	-	-	-	-	-	-	6.00
Basic Classroom Allocation - Class Size Ratio	-	(20.00)	-	-	-	-	-	-	-	(20.00)
<b>Sub-Total</b>	<b>0.00</b>	<b>(14.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(14.00)</b>

Numbers may not add due to rounding

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators (Core and EDP)	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
<b>Board Decisions - 22 June 2020</b>										
Social Worker - To Support Safe Schools	-	-	-	0.80	-	-	-	-	-	0.80
Psychologist - To Support Safe Schools	-	-	-	0.50	-	-	-	-	-	0.50
Educational Assistants - Specialized Classes	-	-	-	-	19.00	-	-	-	-	19.00
Educational Assistants - Maintain 2019-2020 Decision	-	-	-	-	25.00	-	-	-	-	25.00
B&LT Security and Authentication	-	-	-	-	-	-	-	-	1.00	1.00
B&LT Learning Technology Specialist	-	-	-	-	-	-	-	-	1.00	1.00
<b>Sub-Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.30</b>	<b>44.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>	<b>47.30</b>

Numbers may not add due to rounding



# Staffing Changes by Union Affiliation

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators (Core and EDP)	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
<b>Recommended Changes to be Approved</b>										
Support for Human Rights Equity Advisor	-	-	-	-	-	-	-	-	1.00	1.00
Human Rights and Equity Advisor (Funded by PPF)	-	-	-	-	-	-	-	-	1.00	1.00
Early Childhood Educators - Extended Day Program	-	-	-	-	-	10.86	-	-	-	10.86
Reduction in LSS-Special Education - Elementary Teachers	(0.30)	-	-	-	-	-	-	-	-	(0.30)
Community Partnership Position (Self-funded)	-	-	-	-	-	-	-	-	1.00	1.00
<b>Sub-Total</b>	<b>(0.30)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10.86</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>	<b>13.56</b>

Numbers may not add due to rounding

	Elementary Teachers	Secondary Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators (Core and EDP)	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
<b>Student Support Fund</b>										
Elementary Teachers	21.00	-	-	-	-	-	-	-	-	21.00
Educational Assistants	-	-	-	-	19.50	-	-	-	-	19.50
Facilities Learning Environment	-	-	-	-	-	-	-	16.60	-	16.60
Educational Support Professionals	-	-	-	-	-	-	15.00	-	-	15.00
Professional Student Services Personnel	-	-	-	1.30	-	-	-	-	-	1.30
<b>Sub-Total</b>	<b>21.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.30</b>	<b>19.50</b>	<b>0.00</b>	<b>15.00</b>	<b>16.60</b>	<b>0.00</b>	<b>73.40</b>
<b>Total Changes in Staffing</b>	<b>74.38</b>	<b>1.34</b>	<b>4.50</b>	<b>2.60</b>	<b>63.50</b>	<b>28.65</b>	<b>12.10</b>	<b>16.60</b>	<b>15.26</b>	<b>218.93</b>

<b>Recommended 2020-2021 Staffing</b>	<b>3,246.02</b>	<b>1,707.01</b>	<b>256.25</b>	<b>97.20</b>	<b>813.50</b>	<b>631.00</b>	<b>639.15</b>	<b>725.22</b>	<b>254.82</b>	<b>8,370.17</b>
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Numbers may not add due to rounding



# Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2016-2017 Approved FTE	2017-2018 Approved FTE	2018-2019 Approved FTE	2019-2020 Approved FTE	2020-2021 Recommended FTE
<b>Instructional Day School</b>					
Elementary Principals / Vice-Principals	164.00	159.00	164.25	167.25	169.25
Elementary Teachers	2,518.12	2,565.49	2,668.97	2,704.32	2,770.58
Elementary Office Administrators & Assistants	190.50	182.00	193.50	192.00	205.00
Elementary Library Technicians	57.70	65.80	55.90	56.30	55.90
Early Childhood Educators - Full-Day Kindergarten	357.00	389.20	389.20	392.20	410.00
Administration & Support-Regular Instruction / Learning Support Services	7.00	6.00	6.00	6.00	5.00
Executive Director - OCDSB Foundation	0.50	0.00	0.00	1.50	1.50
Equity / Diversity Coordinator	1.00	1.00	1.00	1.00	1.00
<b>Total Elementary Schools</b>	<b>3,295.82</b>	<b>3,368.49</b>	<b>3,478.82</b>	<b>3,520.57</b>	<b>3,618.23</b>
Secondary Principals / Vice-Principals	74.83	74.00	73.50	73.50	74.00
Secondary Teachers	1,460.00	1,486.99	1,541.50	1,543.33	1,536.00
Secondary Office Administrators, Assistant Administrators & Assistants	105.25	103.75	107.75	110.75	110.75
Secondary Technicians	32.00	31.00	33.50	34.00	17.50
Secondary Assistant Chef, Kitchen Helpers & Technological Studies Technician	6.00	5.00	5.50	5.50	5.50
<b>Total Secondary Schools</b>	<b>1,678.08</b>	<b>1,700.74</b>	<b>1,761.75</b>	<b>1,767.08</b>	<b>1,743.75</b>
<b>Total Elementary &amp; Secondary Schools</b>	<b>4,973.90</b>	<b>5,069.23</b>	<b>5,240.57</b>	<b>5,287.65</b>	<b>5,361.98</b>
<b>Associate Director, Safe Schools and Urban Priorities</b>					
Associate Director & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Safe Schools - Secondary Principal	0.00	0.00	1.00	1.00	1.00
Safe Schools - Secondary Teachers	3.00	3.00	4.00	4.00	4.00
Safe Schools - Student Counsellor	1.00	1.00	1.00	1.00	1.00
Safe Schools - Itinerant Educational Assistants	21.00	21.00	21.00	21.00	21.00
Safe Schools - Psychologists & Social Workers	2.00	2.00	2.00	2.00	2.00
Urban Priorities - Psychologists & Social Workers	2.80	2.80	2.80	2.80	2.80
Urban Priorities - Student Counsellor	1.00	1.00	1.00	1.00	1.00
<b>Total Associate Director, Safe Schools and Urban Priorities</b>	<b>32.80</b>	<b>32.80</b>	<b>34.80</b>	<b>34.80</b>	<b>34.80</b>
<b>Other School Support Programs</b>	<b>18.67</b>	<b>16.67</b>	<b>18.67</b>	<b>18.67</b>	<b>18.67</b>
<b>Total Associate Director, Safe Schools, Urban Priorities &amp; School Support Programs</b>	<b>51.47</b>	<b>49.47</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>
<b>Total Instruction</b>	<b>5,025.37</b>	<b>5,118.70</b>	<b>5,294.04</b>	<b>5,341.12</b>	<b>5,415.45</b>



# Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2016-2017 Approved FTE	2017-2018 Approved FTE	2018-2019 Approved FTE	2019-2020 Approved FTE	2020-2021 Recommended FTE
<b>Learning Support Services / Special Education</b>					
Superintendent of Learning Support Services & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Elementary Teachers	447.38	454.36	449.16	444.82	448.95
Secondary Teachers	116.00	121.17	133.84	135.00	142.67
Professional Student Services Personnel (Includes Regular Instruction)	72.10	74.10	83.80	83.80	86.40
Orientation Mobility Instructors / Board Certified Behaviour Analysts / Communication Disorder Assistants	0.50	0.50	1.00	6.00	6.00
Educational Assistants	644.00	672.00	699.00	729.00	792.50
Elementary Principal / Secondary Vice-Principal	2.00	2.00	2.00	2.00	2.00
Administration & Support	7.00	7.00	7.00	8.00	9.00
<b>Total Learning Support Services</b>	<b>1,290.98</b>	<b>1,333.13</b>	<b>1,377.80</b>	<b>1,410.62</b>	<b>1,489.52</b>
<b>Finance Department</b>					
Chief Financial Officer & Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Budget Services	5.00	5.00	5.00	5.00	5.00
Financial Reporting / School Support / Enterprise Resource Planning	18.50	18.50	22.50	21.50	21.50
Payroll	13.00	14.00	14.00	14.00	14.00
Supply Chain Management / Risk Management	11.50	11.50	11.50	13.00	13.00
Mail & Courier	1.00	1.00	1.00	1.00	1.00
Document Reproduction	5.00	5.00	5.00	5.00	5.00
<b>Total Finance Department</b>	<b>55.00</b>	<b>56.00</b>	<b>60.00</b>	<b>60.50</b>	<b>60.50</b>
<b>Planning and Facilities</b>					
Superintendent of Facilities & Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Custodial Services, Trades & Maintenance	712.12	709.12	711.12	711.12	727.72
Facilities Management, Design & Construction	47.00	47.00	47.00	47.00	47.00
Physical Planning	11.00	11.00	11.00	11.00	11.00
Facilities & Planning Office, Real Estate & Community Use	6.00	6.00	6.00	6.00	6.00
Admissions & Enrolment	4.00	4.00	4.00	4.00	4.00
<b>Total Planning and Facilities</b>	<b>781.12</b>	<b>778.12</b>	<b>780.12</b>	<b>780.12</b>	<b>796.72</b>

Numbers may not add due to rounding



# Comparative Full-Time Equivalency (FTE) Staffing

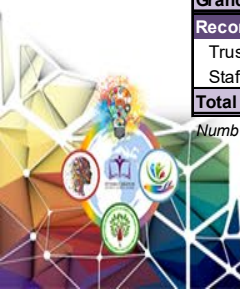
OPERATIONS / DEPARTMENTS	2016-2017 Approved FTE	2017-2018 Approved FTE	2018-2019 Approved FTE	2019-2020 Approved FTE	2020-2021 Recommended FTE
<b>Curriculum Services</b>					
Superintendent of Program and Learning K-12 & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Elementary Principals / Vice-Principals	2.00	3.00	3.00	3.00	3.00
Secondary Principals / Vice-Principals	2.00	2.00	2.00	2.00	2.00
Elementary Teachers	22.00	21.00	22.00	16.00	20.00
Secondary Teachers	13.00	13.00	13.00	14.00	15.00
Administration & Support	5.00	5.00	5.00	5.00	5.00
<b>Total Curriculum Services</b>	<b>46.00</b>	<b>46.00</b>	<b>47.00</b>	<b>42.00</b>	<b>47.00</b>
<b>Family Reception Centre</b>					
Elementary Teacher	1.00	0.00	0.00	0.00	0.00
Secondary Teacher	1.00	1.00	0.00	0.00	0.00
Administration & Support	4.00	4.00	4.00	4.00	4.00
<b>Total Family Reception Centre</b>	<b>6.00</b>	<b>5.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>
<b>Research, Evaluation and Analytics Division</b>					
Secondary Teacher	1.00	0.00	0.00	0.00	0.00
Administration & Support	8.00	0.00	0.00	0.00	0.00
<b>Total Research, Evaluation and Analytics Division (Transferred to Corporate Services effective 2017-2018)</b>	<b>9.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Office of the Director</b>					
Director's Office	3.00	3.00	3.00	2.00	3.00
Superintendents & Administrative Assistants & Central Principals	11.00	10.50	12.00	12.00	14.00
Legal Advisor	1.00	1.00	1.00	1.00	1.00
<b>Total Office of the Director</b>	<b>15.00</b>	<b>14.50</b>	<b>16.00</b>	<b>15.00</b>	<b>18.00</b>
<b>Corporate Services</b>					
Executive Officer, Administrative Assistant & Analyst	3.00	3.00	3.00	3.00	3.00
Board Services	6.00	6.00	6.00	6.00	6.00
Communications	9.00	9.00	10.00	10.00	10.00
Corporate Records	6.00	6.00	6.00	6.00	6.00
Research, Evaluation and Analytics Division (Included in Curriculum Services prior to 2017-2018 )	0.00	8.00	8.00	8.00	8.00
Trustees	12.00	12.00	12.00	12.00	12.00
<b>Total Corporate Services</b>	<b>36.00</b>	<b>44.00</b>	<b>45.00</b>	<b>45.00</b>	<b>45.00</b>



# Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2016-2017 Approved FTE	2017-2018 Approved FTE	2018-2019 Approved FTE	2019-2020 Approved FTE	2020-2021 Recommended FTE
<b>Human Resources</b>					
Superintendent of Human Resources & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Recruitment and Operations	36.00	38.50	40.50	31.50	33.50
Employee Wellness	0.00	0.00	0.00	8.00	8.00
Staff Development	1.00	2.00	2.00	3.00	3.00
Labour Relations	5.50	5.00	5.00	7.00	7.00
Occupational Health & Safety (Includes .50 FTE Elementary Teacher)	5.00	5.50	5.50	6.50	6.50
Elementary Staffing Resource Teacher	1.00	1.00	1.00	1.00	1.00
Secondary Staffing Resource Teacher	0.67	0.67	0.67	0.67	0.67
<b>Total Human Resources</b>	<b>51.17</b>	<b>54.67</b>	<b>56.67</b>	<b>59.67</b>	<b>61.67</b>
<b>Continuing Education</b>					
Secondary Principal	1.00	1.00	1.00	1.00	1.00
Secondary Teacher	1.00	1.00	1.00	1.00	1.00
Administration & Support	13.00	13.00	13.00	14.00	14.00
<b>Total Continuing Education</b>	<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>16.00</b>	<b>16.00</b>
<b>Business and Learning Technologies</b>					
Elementary Vice-Principal	1.00	1.00	1.00	1.00	1.00
Elementary Teachers	4.00	4.00	3.00	3.00	3.00
Secondary Teacher	1.00	1.00	1.00	1.00	1.00
Administration & Support	85.00	90.00	87.00	87.00	105.00
<b>Total Business and Learning Technologies</b>	<b>91.00</b>	<b>96.00</b>	<b>92.00</b>	<b>92.00</b>	<b>110.00</b>
<b>Other Departmental Expenses</b>					
<b>Total Staff on Loan</b>	<b>76.42</b>	<b>72.65</b>	<b>66.85</b>	<b>67.95</b>	<b>67.95</b>
Early Childhood Educators	182.35	190.35	204.43	209.14	220.00
Early Learning Assistants	33.68	37.17	33.72	47.06	57.32
Administration & Support	11.00	10.75	10.75	10.75	10.75
<b>Total Extended Day Program</b>	<b>227.03</b>	<b>238.27</b>	<b>248.90</b>	<b>266.95</b>	<b>288.07</b>
Early Childhood Educators / Administration & Support	25.00	22.25	22.25	22.25	23.25
Program Coordinators	4.00	2.00	2.00	2.00	2.00
Program Assistants	4.00	3.00	3.00	3.00	2.00
Cooks / Housekeepers	4.00	4.00	4.00	3.00	3.00
<b>Total Infant, Toddler and Preschool Childcare Program</b>	<b>37.00</b>	<b>31.25</b>	<b>31.25</b>	<b>30.25</b>	<b>30.25</b>
<b>Total Other Departmental Expenses</b>	<b>340.45</b>	<b>342.17</b>	<b>347.00</b>	<b>365.15</b>	<b>386.27</b>
<b>Grand Total FTE</b>	<b>7,762.09</b>	<b>7,903.29</b>	<b>8,134.63</b>	<b>8,231.18</b>	<b>8,450.13</b>
<b>Reconciliation (Staff not included in Comparative Staffing)</b>					
Trustees	(12.00)	(12.00)	(12.00)	(12.00)	(12.00)
Staff on Loan	(76.42)	(72.65)	(66.85)	(67.95)	(61.45)
<b>Total FTE</b>	<b>7,673.67</b>	<b>7,818.64</b>	<b>8,055.78</b>	<b>8,151.23</b>	<b>8,370.17</b>

Numbers may not add due to rounding



# Revenues – Grants for Student Needs

	2018-2019 Actual	2019-2020 Approved Budget	2020-2021 Recommended Budget
<b>Grants for Student Needs (GSN)</b>			
<b>GSN - Operating Grants</b>			
Pupil Foundation	\$ 406,990,556	\$ 385,621,536	\$ 417,061,422
School Foundation	52,193,942	53,511,209	54,326,824
Special Education	99,073,231	101,342,495	103,140,937
French as a Second Language	18,347,444	18,366,202	19,116,745
English as a Second Language	16,737,479	16,341,749	17,530,572
Indigenous Education Allocation	2,701,080	2,283,685	3,054,479
Rural and Northern Education Allocation	188,140	194,481	229,827
Learning Opportunities	24,714,789	16,818,442	17,196,034
Program Leadership			998,303
Mental Health and Well-Being	1,875,001	1,905,160	2,569,591
Supports for Students			6,871,859
Continuing Education	6,594,033	7,314,092	6,564,092
Adult Education	3,301,329	4,390,387	3,931,913
International Student Recovery	-	(1,099,800)	(590,200)
Teacher Qualifications and Experience	84,326,458	105,825,138	82,929,970
New Teacher Induction Program	240,774	511,212	675,500
Student Transportation	41,762,550	43,895,596	43,537,476
Administration and Governance	20,844,621	20,791,009	20,348,292
School Operations (Facilities)	77,573,408	78,484,394	79,947,129
Community Use of Schools	1,064,827	1,078,910	1,073,525
Declining Enrolment Grant	-	-	-
Restraint Savings	(279,158)	(279,158)	(279,158)
Transfer to Deferred Revenue	(10,020,969)	(20,979,201)	(13,748,912)
<b>Total Operating Grants</b>	<b>\$ 848,229,535</b>	<b>\$ 836,317,538</b>	<b>\$ 866,486,220</b>
<b>GSN - Capital Grants</b>			
Facilities Renewal	\$ 5,693,776	\$ 5,087,333	\$ 5,087,333
Temporary Accommodations	840,000	859,131	1,228,470
Interest on Ontario Financing Authority Debt	5,979,282	4,265,653	4,052,899
Interest on Non-Ontario Financing Authority Debt	2,523,115	2,523,115	2,523,115
Interest on Capital Projects under Construction	448,464	339,916	448,364
<b>Total Capital Grants</b>	<b>\$ 15,484,637</b>	<b>\$ 13,075,148</b>	<b>\$ 13,340,181</b>
<b>Total GSN for Operating and Capital Grants</b>	<b>\$ 863,714,172</b>	<b>\$ 849,392,686</b>	<b>\$ 879,826,401</b>

Numbers may not add due to rounding





# Non Grant and Reserves

	2018-2019 Actual	2019-2020 Approved Budget	2020-2021 Recommended Budget
<b>Non Grant Revenue</b>			
<b>Education Programs - Other and Other Revenue:</b>			
Rentals	\$ 4,090,487	\$ 4,090,472	\$ 4,046,328
Continuing Education	5,919,203	5,718,686	5,920,389
Other Ministry of Education Grants (including OYAP)	6,440,001	5,002,397	2,955,576
Staff on Loan	7,036,332	7,010,661	6,270,668
Tuition Fees	11,018,269	11,361,000	6,424,100
Interest Income	1,624,472	1,000,000	800,000
Miscellaneous Revenues	4,981,211	5,227,868	8,296,713
Specialized Program Funding	-	1,500,000	840,800
<b>Board Programs:</b>			
Extended Day Program	17,888,719	17,950,606	17,888,719
Infant, Toddler & Preschool Childcare Program	1,876,507	1,791,000	1,791,000
<b>Total Non Grant Revenues</b>	<b>\$ 60,875,201</b>	<b>\$ 60,652,690</b>	<b>\$ 55,234,293</b>
<b>Deferred Capital Contributions (Ministry Approved Capital)</b>	<b>\$ 49,672,200</b>	<b>\$ 61,757,118</b>	<b>\$ 56,104,376</b>
<b>Total Revenue</b>	<b>\$ 974,261,573</b>	<b>\$ 971,802,494</b>	<b>\$ 991,165,070</b>
<b>Use of Accumulated Surplus</b>			
Capital Projects - Business & Learning Technologies	\$ -	\$ 8,218,707	\$ -
Board Supported Capital Projects	109,598	74,767	660,451
<b>Use of Accumulated Surplus</b>	<b>\$ 109,598</b>	<b>\$ 8,293,474</b>	<b>\$ 660,451</b>
<b>Total Revenue and Use of Accumulated Surplus</b>	<b>\$ 974,371,171</b>	<b>\$ 980,095,968</b>	<b>\$ 991,825,521</b>

Numbers may not add due to rounding



# Capital Budget

	Estimated Expenditures for 2020-2021	Funding Sources				Total
		Ministry Funding	Capital Expenses from Operating Budget	Accumulated Surplus	Future Education Development Charges	Capital Funding
<b>Buildings, Additions and Portables:</b>						
Capital Priorities	\$ 21,079,321	\$ 21,079,321				\$ 21,079,321
Full Day Kindergarten	-					-
Education Development Charges	5,784,000				\$ 5,784,000	5,784,000
School Renewal	8,000,000	8,000,000				8,000,000
School Condition Improvement	46,558,033	46,558,033				46,558,033
Child Care Capital	1,420,000	1,420,000				1,420,000
Administration Building Upgrades	705,000			\$ 705,000		705,000
Portable Purchases (balance)	1,608,600			1,608,600		1,608,600
<b>Sub-Total</b>	<b>\$ 85,154,954</b>	<b>\$ 77,057,354</b>	<b>\$ -</b>	<b>\$ 2,313,600</b>	<b>\$ 5,784,000</b>	<b>\$ 85,154,954</b>
<b>Other Assets:</b>						
Furniture, Equipment, Computer Hardware / Software	\$ 12,794,398	\$ -	\$ 12,794,398	\$ -	\$ -	\$ 12,794,398
<b>Sub-Total</b>	<b>\$ 12,794,398</b>	<b>\$ -</b>	<b>\$ 12,794,398</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 12,794,398</b>
<b>Total</b>	<b>\$ 97,949,352</b>	<b>\$ 77,057,354</b>	<b>\$ 12,794,398</b>	<b>\$ 2,313,600</b>	<b>\$ 5,784,000</b>	<b>\$ 97,949,352</b>

Numbers may not add due to rounding



# Deficit Elimination Plan

<b>Analysis of Significant Factors</b>	
One-Time Revenue Gain from the Return of the Former Employee Benefit Plan's Surplus	\$ (3,250,000)
Net Revenue Loss for Lower International Student Enrolment due to the COVID-19 Pandemic	2,975,000
Delayed Implementation of the 23:1 Secondary Classroom Teacher Ratio (net 38 FTE)	4,100,000
Provision for Extraordinary COVID-19 Expenses	4,000,000
Transportation Costs in Excess of Funding	2,738,753
Net Instruction Spending	5,957,660
<b>Adjusted Deficit Subject to Deficit Elimination Plan</b>	<b>\$ 16,521,413</b>
Capital Asset Amortization Supported by Accumulated Surplus	660,452
<b>Planned Deficit</b>	<b>\$ 17,181,865</b>

<b>Deficit Elimination Plan - Fully Implemented in 2021-2022</b>	
<b>Revenue Increase (Decrease)</b>	
International Student Enrolment Returns to Historic Levels	\$ 2,975,000
Reduced Spending on MTCA (Current MTCA Budget is \$13.0m)	3,974,000
Eliminate the One-Time Revenue from the Return of the Former Employee Benefit Plan's Surplus	(3,250,000)
Facility Rental Market Rate and Usage Adjustments	200,000
<b>Total Revenue Increase (Decrease)</b>	<b>\$ 3,899,000</b>
<b>Expense Decrease</b>	
Eliminate the Provision for Extraordinary COVID-19 Expenses	\$ 4,000,000
Full Implementation of the 23:1 Secondary Classroom Teacher Ratio (net 38 FTE)	4,100,000
Review of Discretionary Staffing Levels and Transportation Model	4,522,413
<b>Total Expense Decrease</b>	<b>\$ 12,622,413</b>
<b>Adjusted Deficit Eliminated</b>	<b>\$ 16,521,413</b>



# Special Education – Revenues and Expenditures

Grant Revenues	2019-2020 Approved Budget	2020-2021 Recommended Budget
<b>Special Education Allocation</b>		
Special Education Per Pupil Amount (SEPPA)	\$ 56,945,326	\$ 58,658,988
Differentiated Special Education Needs Amount (DSENA)	37,425,366	37,686,292
Behavioural Expertise Amount (BEA)	824,514	841,703
Special Incidence Portion (SIP)	2,700,000	2,572,000
Specialized Equipment Amount (SEA)	3,352,299	3,381,954
Less SEA Deferred Revenue	(991,329)	(954,514)
<b>Total Special Education Grants</b>	<b>\$ 100,256,176</b>	<b>\$ 102,186,423</b>
<b>Special Education Grant Allocations</b>		
Proportionate Foundation Allocation	\$ 8,620,372	\$ 9,194,346
Proportionate Teacher Compensation Allocation	1,485,850	1,470,596
<b>Total Special Education Grant Allocations</b>	<b>\$ 10,106,222</b>	<b>\$ 10,664,942</b>
<b>Special Education Other Grants</b>		
Summer Learning Program	\$ 94,990	\$ 123,177
Local Priorities Fund (Teachers, PSSP and Educational Assistants)	-	-
Program Leadership Allocation - Mental Health Leader component	142,333	144,990
<b>Total Special Education - Other Grants</b>	<b>\$ 237,323</b>	<b>\$ 268,167</b>
<b>Special Education Other Income</b>		
Other Revenue from Recoveries	\$ 693,539	\$ 693,539
Priorities and Partnerships Fund (PPF)	1,211,184	414,693
Employee Life and Health Trusts (Proportionate share)	3,316,916	3,661,966
<b>Total Special Education Other Income</b>	<b>\$ 5,221,639</b>	<b>\$ 4,770,199</b>
<b>Total Revenues</b>	<b>\$ 115,821,360</b>	<b>\$ 117,889,731</b>

Expenditures	2019-2020 Approved Budget	2020-2021 Recommended Budget
Staffing	\$ 115,370,887	\$ 123,744,434
Operating	8,349,762	7,651,250
<b>Total Expenditures</b>	<b>\$ 123,720,649</b>	<b>\$ 131,395,684</b>
<b>Projected Surplus (Shortfall)</b>	<b>\$ (7,899,289)</b>	<b>\$ (13,505,953)</b>

Numbers may not add due to rounding



# Special Education – Detailed Expenditures

Expenditures	2019-2020 Approved Budget		2020-2021 Recommended Budget	
	FTE	COSTS	FTE	COSTS
<b>Teaching Staff</b>				
Elementary Teachers	467.32	\$ 49,673,795	470.75	\$ 51,314,704
Secondary Teachers	128.74	13,668,808	136.42	14,843,559
<b>Total Teaching Staff</b>	<b>596.06</b>	<b>\$ 63,342,603</b>	<b>607.17</b>	<b>\$ 66,158,263</b>
<b>Educational Assistants</b>	729.00	\$ 41,706,853	792.50	\$ 46,575,462
<b>Total Educational Assistants</b>	<b>729.00</b>	<b>\$ 41,706,853</b>	<b>792.50</b>	<b>\$ 46,575,462</b>
<b>Professional Student Services Personnel (PSSP)</b>				
Psychologists	25.29	\$ 2,768,605	25.74	\$ 2,921,780
Social Workers	24.03	2,324,063	24.75	2,563,621
Speech and Language Pathologists	26.10	2,490,437	27.27	2,721,339
Orientation & Mobility Instructor, Behavioural Analysts, and Communication Disorder Assistant	6.00	441,136	6.00	453,359
Casual PSSP for Budget Pressures	-	40,000	-	40,000
PSSP Positions funded by Local Priorities	-	-	-	-
<b>Total Professional Student Services Personnel</b>	<b>81.42</b>	<b>\$ 8,064,241</b>	<b>83.76</b>	<b>\$ 8,700,099</b>
<b>Total Administration and Support Staff</b>				
Principals and Vice-Principals	5.00	\$ 698,317	4.75	\$ 680,153
Administration and Support Staff	14.00	1,558,874	14.00	1,630,457
<b>Total Administration and Support Staff</b>	<b>19.00</b>	<b>\$ 2,257,191</b>	<b>18.75</b>	<b>\$ 2,310,610</b>
<b>Total Special Education Staff</b>	<b>1,425.48</b>	<b>\$ 115,370,887</b>	<b>1,502.18</b>	<b>\$ 123,744,434</b>
<b>Operating Budget</b>				
General Operating Budget		\$ 2,070,608		\$ 1,970,657
Specialized Equipment for Students		2,378,970		2,515,479
Summer Learning Program		610,800		610,800
Short Term Response Fund		474,000		474,000
Occasional Teachers for Special Education Teachers		1,332,864		1,394,285
Staff Development		271,336		271,336
Other Programs / Priorities and Partnerships Fund (PPF) Expenses		1,211,184		414,693
<b>Total Operating Budget</b>		<b>\$ 8,349,762</b>		<b>\$ 7,651,250</b>
<b>Grand Total</b>	<b>1,425.48</b>	<b>\$ 123,720,649</b>	<b>1,502.18</b>	<b>\$ 131,395,684</b>

Numbers may not add due to rounding



# Learning Support Services – Financial Summary

Revenues	2020-2021		2020-2021		2020-2021		2020-2021		2020-2021	
	Special Education		Accounting Adjustments		Special Education Ministry Totals		Safe Schools and Urban Priorities (applicable to LSS)		Learning Support Services Totals	
Grants for Student Needs		\$ 102,186,423				\$ 102,186,423		\$ 1,777,732		\$ 103,964,155
Grant Allocations (Foundation and Q&E)		10,664,942				10,664,942				10,664,942
Other Grants		-		\$ 268,167		268,167				268,167
Other Income		4,770,199		4,770,199		4,770,199				4,770,199
<b>Total Revenues</b>		<b>\$ 117,621,564</b>		<b>\$ 5,038,366</b>		<b>\$ 117,889,731</b>		<b>\$ 1,777,732</b>		<b>\$ 119,667,463</b>
<b>Expenditures</b>										
<b>Elementary Teachers</b>	448.25	\$ 48,862,063			470.75	\$ 51,314,704			470.75	\$ 51,314,704
<i>Ministry Totals include partially integrated classes</i>			22.50	\$ 2,452,641						
<b>Secondary Teachers</b>	142.67	15,523,607			136.42	14,843,559			136.42	14,843,559
<i>Ministry Totals include partially integrated classes</i>			14.50	1,577,713						
<i>Ministry Totals exclude Gifted classes that do not qualify for grant</i>			(20.75)	(2,257,762)						
<b>Educational Assistants</b>	792.50	46,575,462			792.50	46,575,462	21.00	\$ 1,257,052	813.50	47,832,514
<b>Professional Student Services Personnel (PSSP):</b>										
Psychologists	28.60	3,246,422	(2.86)	(324,642)	25.74	2,921,780	1.80	219,382	27.54	3,141,162
Social Workers	27.50	2,848,467	(2.75)	(284,847)	24.75	2,563,621	3.00	301,299	27.75	2,864,920
Speech and Language Pathologists	30.30	3,023,710	(3.03)	(302,371)	27.27	2,721,339			27.27	2,721,339
Orientation & Mobility Instructor, Behavioural Analysts, and Communication Disorder Assistant	6.00	453,359			6.00	453,359			6.00	453,359
Casual PSSP for budget pressures	-	40,000			-	40,000			-	40,000
<i>Ministry Totals exclude 10% of PSSP salaries allocated to instruction</i>										
<b>Administration and Support Staff:</b>										
Program Evaluator	1.00	111,248			1.00	111,248			1.00	111,248
Managers / Supervisors of Professional Services	5.00	790,674			5.00	790,674			5.00	790,674
Brailist, Behaviour Management Technician, and Applied Behaviour Analysis Coordinator	2.00	178,179	1.00	66,625	3.00	244,804			3.00	244,804
Clerical and secretarial - CB Schools	-	-	3.00	186,244	3.00	186,244			3.00	186,244
Child and Youth Worker and SIP Consultant		128,939				128,939			-	128,939
Feeding Skills Assistant		25,000				25,000			-	25,000
<b>Principals and Vice-Principals:</b>										
Principals / Vice-Principal - CB Schools	-	-	2.75	378,036	2.75	378,036			2.75	378,036
Central Principal / Vice-Principal	2.00	302,117			2.00	302,117			2.00	302,117
<b>Other</b>										
Business and Learning Technology Technicians	-	-	2.00	143,548	2.00	143,548			2.00	143,548
<b>Operating Expenses</b>										
General Operating Budget:		2,444,657		-		2,444,657				2,444,657
SEA equipment		2,515,479				2,515,479				2,515,479
Staff Development		271,336				271,336				271,336
Emergency Educational Assistance / Short term		-				-				-
Summer Learning Program		610,800				610,800				610,800
Other program and PPF expenses		-		414,693		414,693				414,693
Occasional Teachers for Special Education Teachers		-		1,394,285		1,394,285				1,394,285
<b>Total Expenses</b>	<b>1485.82</b>	<b>\$ 127,951,520</b>	<b>16.36</b>	<b>\$ 3,444,164</b>	<b>1,502.18</b>	<b>\$ 131,395,683</b>	<b>25.80</b>	<b>\$ 1,777,732</b>	<b>1,527.98</b>	<b>\$ 133,173,416</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ (10,329,956)</b>		<b>\$ 1,594,202</b>		<b>\$ (13,505,953)</b>		<b>\$ -</b>		<b>\$ (13,505,953)</b>

Numbers may not add due to rounding



# Salary Differential

	OCDSB Average Salary and Benefits			Ministry Funded Salary and Benefits			Difference
	Salary	Benefits	Total	Salary	Benefits	Total	
<b>Elementary</b>							
Teacher *	\$ 93,389	\$12,872	\$ 106,261	\$ 90,437	\$ 10,753	\$ 101,190	\$ (5,071)
Principal	129,393	\$14,768	144,161	120,980	14,159	135,139	(9,022)
Vice-Principal	118,411	\$16,185	134,596	114,990	13,568	128,558	(6,038)
School Office Staff	44,902	\$14,795	59,697	45,080	13,666	58,746	(951)
<b>Secondary</b>							
Teacher *	\$ 94,811	\$13,435	\$ 108,246	\$ 90,566	\$ 10,326	\$ 100,892	\$ (7,354)
Principal	136,901	\$14,991	151,892	131,254	15,172	146,426	(5,466)
Vice-Principal	122,572	\$14,979	137,551	120,897	14,150	135,047	(2,504)
School Office Staff	45,470	\$14,983	60,453	47,488	14,282	61,770	1,317
<b>Support Staff</b>							
Educational Assistants	\$ 44,229	\$14,093	\$ 58,322	\$ 45,845	\$ 13,908	\$ 59,753	\$ 1,431
Early Childhood Educators *	41,290	\$13,532	54,822	41,517	10,545	52,062	(2,760)

Numbers may not add due to rounding

\* Ministry funding for salaries includes the Qualifications & Experience Grant

Ministry funding for benefits includes projected 2020-2021 Employee Life and Health Trust Payments



# Extended Day Program and Infant, Toddler & Preschool Program

2020-2021 Projected Revenues	Extended Day Program	Infant, Toddler & Preschool Childcare Program	Total
<b>Extended Day and Infant, Toddler &amp; Preschool Childcare Programs</b>			
Extended Day Fee Revenue - Regular Day	\$ 16,727,741		\$ 16,727,741
Extended Day Fee Revenue - PD Days, Winter, March & Summer Break	1,160,978		1,160,978
Government Contribution to Benefits	598,665		598,665
Infant, Toddler & Preschool Childcare Program		\$ 1,791,000	1,791,000
<b>Total</b>	<b>\$ 18,487,384</b>	<b>\$ 1,791,000</b>	<b>\$ 20,278,384</b>

2020-2021 Projected Expenditures	Extended Day Program		Infant, Toddler & Preschool Childcare Program		Total	
Extended Day Program	FTE	Amount	FTE	Amount	FTE	Amount
<b>Staffing and Operating Expenses:</b>						
Central Staffing	10.75	\$ 1,020,033			10.75	\$ 1,020,033
Early Childhood Educators	220.00	11,518,924			220.00	11,518,924
Supply Early Childhood Educators		1,101,838				1,101,838
Early Learning Assistants (including Supply Early Learning Assistants)	45.69	1,820,391			45.69	1,820,391
Staff Costs - Professional Development Days, Winter, March and Summer Break		774,837				774,837
Support for Children with Special Needs	11.64	300,000			11.64	300,000
Snacks		457,327				457,327
Supplies and Services		161,779				161,779
Professional Development		107,396				107,396
EDP Information System		300,000				300,000
<b>Departmental Costs:</b>						
School Operations		333,573				333,573
<b>Sub-total Staffing, Operating and Departmental Costs</b>	<b>288.07</b>	<b>\$ 17,896,099</b>			<b>288.07</b>	<b>\$ 17,896,099</b>
<b>Departmental Transfer Costs:</b>						
Human Resources		\$ 202,741				\$ 202,741
Business & Learning Technologies		199,195				199,195
Finance		115,352				115,352
Payroll		70,854				70,854
<b>Sub-total Departmental Transfer Costs</b>		<b>\$ 588,142</b>				<b>\$ 588,142</b>
<b>Total Extended Day Program</b>	<b>288.07</b>	<b>\$ 18,484,241</b>			<b>288.07</b>	<b>\$ 18,484,241</b>
<b>Infant, Toddler &amp; Preschool Childcare Program</b>						
Staffing			30.25	\$ 1,913,527	30.25	\$ 1,913,527
Operating Expenses				135,000		135,000
<b>Total Infant, Toddler &amp; Preschool Childcare Program</b>			<b>30.25</b>	<b>\$ 2,048,527</b>	<b>30.25</b>	<b>\$ 2,048,527</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ 3,143</b>		<b>\$ (257,527)</b>		<b>\$ (254,384)</b>

Numbers may not add due to rounding





# English as a Second Language

Projected Revenues	FTE	2019-2020 Approved Budget	FTE	2020-2021 Recommended Budget
<b>Grant Revenue</b>		\$ 16,341,749		\$ 17,530,572
<b>OCENET</b>				
Teaching Positions funded by OCENET	6.17	654,271	6.33	666,952
<b>Total Revenue</b>		<b>\$ 16,996,020</b>		<b>\$ 18,197,524</b>

Projected Expenditures	FTE	2019-2020 Approved Budget	FTE	2020-2021 Recommended Budget
<b>Elementary</b>				
Classroom Teachers (Includes 0.5 FTE position funded from OCENET)	93.25	\$ 9,614,075	93.25	\$ 9,908,652
Vice-Principal of English Language Learners	1.00	133,700	1.00	134,630
<b>Sub-Total</b>	<b>94.25</b>	<b>\$ 9,747,775</b>	<b>94.25</b>	<b>\$ 10,043,282</b>
<b>Secondary</b>				
Classroom Teachers (Includes 5.83 FTE positions funded from OCENET)	36.83	\$ 3,915,029	36.83	\$ 3,987,142
Central Orientation Class (Academic Staff)	2.00	212,600	2.00	216,516
<b>Sub-Total</b>	<b>38.83</b>	<b>\$ 4,127,629</b>	<b>38.83</b>	<b>\$ 4,203,658</b>
<b>Administration and Support</b>				
Family Reception Centre	4.00	\$ 283,412	4.00	\$ 298,592
Multi-Cultural Liaison Contractual Services		292,500		292,500
Operating Budget		65,000		65,000
<b>Sub-Total</b>	<b>4.00</b>	<b>\$ 640,912</b>	<b>4.00</b>	<b>\$ 656,092</b>
<b>Total Expenditures</b>	<b>137.08</b>	<b>\$ 14,516,316</b>	<b>137.08</b>	<b>\$ 14,903,032</b>
<b>Projected Surplus (Shortfall)</b>		<b>\$ 2,479,704</b>		<b>\$ 3,294,492</b>

Numbers may not add due to rounding

