



2017-2018 Approved Budget 12 June 2017

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Budget Approval

Ottawa-Carleton District School Board Passes \$928.1 Million Budget For School Year 2017-2018

The largest budget investment is in the area of instruction and special education where \$687.3million is allocated - representing almost 74% of the total annual budget. Additional areas of investment include \$90.2 million to school facilities, \$45.8 million to amortization, \$40.1 million to transportation, \$19.5million to central administration, \$18.6 million in extended day and childcare, \$16.7 million in debt repayment and \$9.9 million to continuing education.

Budget Chair, Trustee Keith Penny said, “This budget balances revenues and expenses while aligning with the District’s strategic objectives. Our decision making was directed by our commitment to provide needed resources to support student learning and well-being. We believe we have developed a budget that puts students first while balancing our responsibility to produce a reasonable and sustainable budget.”

Chair, Shirley Seward extended her thanks to the unions and other non-voting representatives for their continued participation in the budget process.

In developing the budget, staff and trustees were guided by the following principles:

- Where possible, enhance student learning through program reviews and optimize any grant funding opportunities;
- Identify operational efficiencies to generate savings that can be used to offset cost pressures or that can be reinvested to address emerging needs;
- Review staffing allocation models to ensure equity, reduce duplication and overlays, and ensure sustainability in alignment with funding;
- Use attrition as the mechanism for FTE reductions wherever possible; and
- Look for opportunities to defer expenditures until savings can be generated in future years from the more efficient use of space.



Budget Approval

The approved budget also reflects that centrally ratified agreements included significant new investments in classroom teachers and educational assistants. In addition, the agreements provided funds to maintain staffing in the District's administrative support, custodial and maintenance groups.

Chair Seward said today's balanced budget comes on the heels of news the OCDSB will receive \$18.3 million in school infrastructure funding from the province. Eight OCDSB schools will receive renovations or additions to support the increased enrolment and learning opportunities for schools that were involved in the multi-year student accommodation reviews.

The Ottawa-Carleton District School Board provides quality education to over 70,000 full and part-time students from junior kindergarten to grade 12; including adult learners enrolled at our Adult High School and Continuing Education programs. The Board currently operates 119 elementary and 26 secondary schools, as well as a number of specialized education centres and programs.



Budget Overview



Comparative Budget Summary

	2016-2017 Approved Budget	2017-2018 Approved Budget
Revenues		
Grants for Student Needs	\$ 813,970,774	\$ 871,997,097
Educational Programs and Other Revenues	34,945,516	37,944,320
Board Programs:		
Extended Day Program and Infant, Toddler & Preschool Childcare Program	15,888,777	18,185,528
Total Revenues	\$ 864,805,067	\$ 928,126,945
Expenditures		
By Funding Envelope:		
Instruction	\$ 636,738,982	\$ 687,267,651
Continuing Education	9,582,566	9,935,838
Transportation	37,944,321	40,132,990
Facilities/Learning Environment	88,060,700	90,201,804
Central Administration	18,270,732	19,455,702
Amortization	40,751,147	45,821,873
Other:		
Extended Day Program and Infant, Toddler & Preschool Childcare Program	16,318,822	18,592,142
Debt Repayment	9,701,668	9,070,570
Staff on Loan	7,422,413	7,644,375
Total Expenditures	\$ 864,791,351	\$ 928,122,945
Projected Surplus (Shortfall):	\$ 13,716	\$ 4,000
Use of Reserves		
Appropriated Reserves		
Amortization on Board Approved Projects	\$ 400,701	\$ 38,999
Total Use of Reserves	\$ 400,701	\$ 38,999

Numbers may not add due to rounding



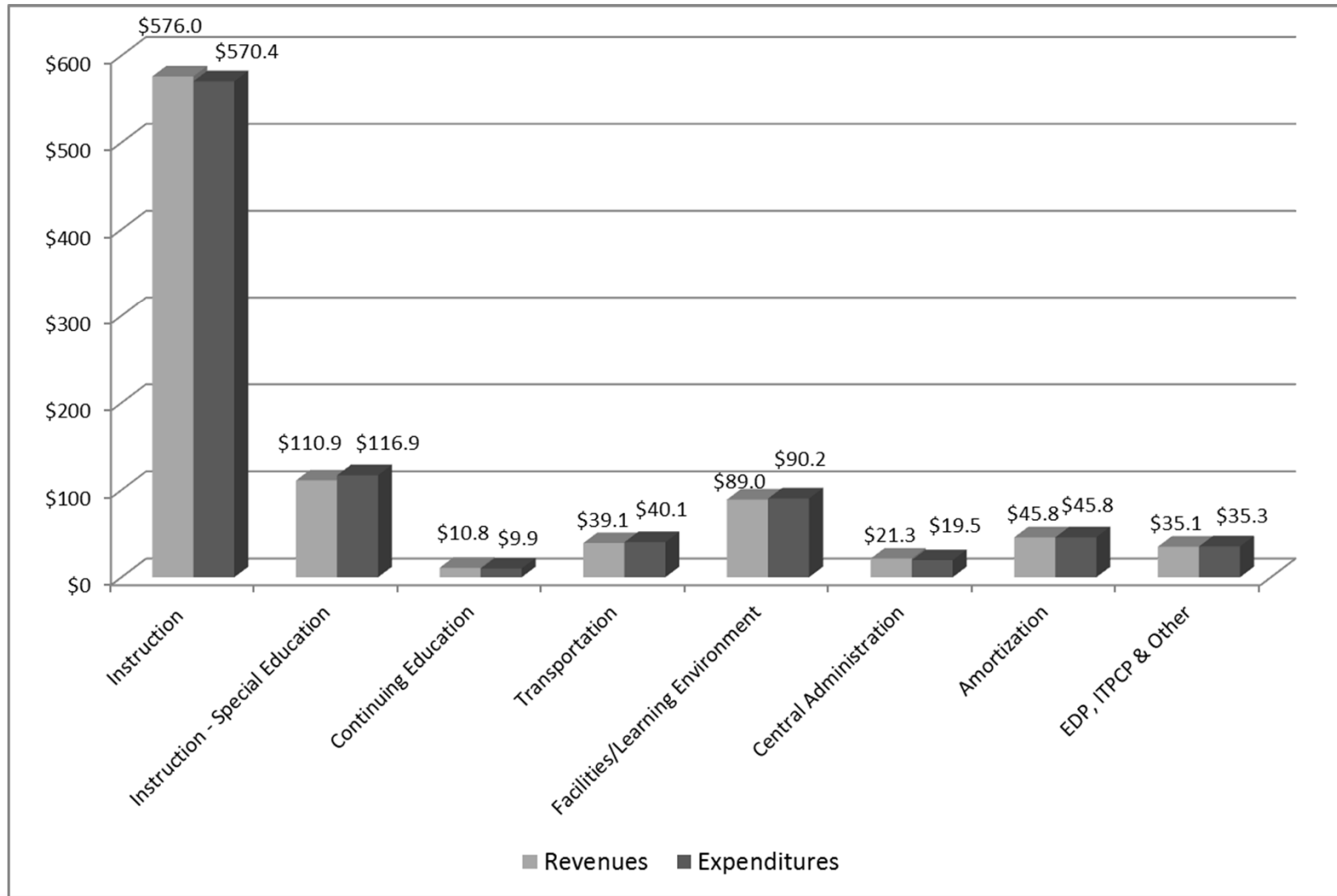
Net Enveloping Summary – Table

	Grants and Other Revenues	Projected Expenditures	Difference
Instruction	\$ 576,014,409	\$ 570,385,012	\$ 5,629,397
Instruction - Special Education	110,945,640	116,882,639	(5,936,999)
Continuing Education	10,833,569	9,935,838	897,731
Transportation	39,142,323	40,132,990	(990,667)
Facilities/Learning Environment	88,990,726	90,201,804	(1,211,078)
Central Administration	21,321,897	19,455,702	1,866,195
Amortization	45,782,874	45,821,873	(38,999)
Extended Day Program, Infant, Toddler & Preschool Childcare Program & Other	35,095,507	35,307,087	(211,580)
Total	\$ 928,126,945	\$ 928,122,945	\$ 4,000

Numbers may not add due to rounding



Net Enveloping Chart of Revenue and Expenditures (In \$Millions)



Summary of Changes in the Expense Budget

Approved Expenditure 2016-2017 Budget		\$ 864,791,351
Contractual Changes		
	Change in Compensation Base and Professional Development	\$ 3,248,063
	Cost of Living	8,697,300
	Increments	8,497,687
	Increase in Fringe and Statutory Benefits (Including Employee Life and Health Trusts)	16,622,048
	Sub-Total	\$ 37,065,098
Changes in Costs - Details on Appendix A		
	Sub-Total	\$ 9,326,459
Changes in Grants, Public Sector Accounting Board and Legislation - Details on Appendix B		
	Sub-Total	\$ 5,744,034
Impact of Accommodation Review - Details on Appendix C		
	Elementary Staffing (Excluding impact of School Foundation Grant)	\$ (1,474,625)
	Secondary Staffing (Excluding impact of School Foundation Grant)	(747,148)
	Operations	(211,591)
	Sub-Total	\$ (2,433,364)
Board Decisions: Academic Staffing - Details on Appendix D		
	Elementary Vice-principal	\$ 122,750
	Elementary Teachers	(982,143)
	Elementary Teachers - Impact of Average Daily Enrolment	469,336
	Elementary Teachers - Changes from 2016-2017 Average Daily Enrolment	3,756,660
	Secondary Teachers	(102,150)
	Secondary Teachers - Impact of Average Daily Enrolment	1,617,035
	Secondary Teachers - Changes from 2016-2017 Average Daily Enrolment	596,556
	Sub-Total	\$ 5,478,044



Summary of Changes in the Expense Budget

Approved Changes in Staffing - Details on Appendix E		
Administration - Schools		\$ (526,666)
Administration - Learning Support Services		(7,761)
Facilities - Learning Environment		(555,884)
Central Departments		686,614
Sub-Total		\$ (403,697)
Approved Changes in Operating Budgets - Details on Appendix F		
Schools		\$ (15,000)
Learning Support Services		230,000
Central Departments		1,611,187
Sub-Total		\$ 1,826,187
2017-2018 Budget before Impact of Local Priorities Funding		\$ 921,394,111
Impact of Local Priorities Funding - Details on Appendix G		
Special Education Investment		\$ 3,516,802
Secondary Programming		715,041
Priority Fund Investment		989,919
System Priorities Investment		1,507,072
Sub-Total		\$ 6,728,834
Approved 2017-2018 Budget		\$ 928,122,945

Numbers may not add due to rounding



Appendix A – Changes in Costs

Description	Amount
Ottawa Student Transportation Authority (OSTA) - Net change in projection	\$ 2,188,669
Early Childhood Educator Positions - Core Program	1,737,073
Multi-Cultural Liaison Contractual Services	50,000
OCENET - Contractual services	2,036,000
Debentures and Long-Term Loans	(325,872)
Reduction in Cross Departmental Savings	49,900
Provision for Contingency	400,000
Net change in salary differential between new hires and retired employees	(359,448)
Projected increase in vacation payouts	265,927
Staff replacement cost	700,000
Business and Learning Technologies - Change from Capital to Operating Budget	388,928
Staff on Loan	221,962
Central Interest	(300,000)
Extended Day Program	2,540,751
Infant, Toddler & Preschool Childcare Program	(267,431)
Total	\$ 9,326,459

Numbers may not add due to rounding



Appendix B – Changes in Grants, PSAB and Legislation

Description	Amount
Educational Programs Other - Grants	\$ 592,807
Amortization on Capital Assets	5,070,725
Public Sector Accounting Board (PSAB) Benefit Adjustment	59,005
Grants for Student Needs: Urban Priorities	60,593
Specialized Equipment Amount	(239,552)
School Renewal Allocation	595,789
Temporary Accommodations	(534,000)
Learning Opportunities Grant	204,635
New Teacher Induction Program	(201,621)
Indigenous Education	135,653
Total	\$ 5,744,034

Numbers may not add due to rounding



Appendix C – Impact of Accommodation Review

Accommodation Review: Elementary School Staffing										
Position Description	School Administration		Academic Staff		Office Staff & Educational Assistants		Facilities Learning Environment		Total	
	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount
Principals	(5.00)	\$ (659,250)							(5.00)	\$ (659,250)
Learning Support Teachers			(1.50)	\$ (152,295)					(1.50)	(152,295)
Learning Resource Teachers			(1.50)	(152,295)					(1.50)	(152,295)
School Office Staff					(5.50)	\$ (297,077)			(5.50)	(297,077)
Technician					(0.70)	(36,828)			(0.70)	(36,828)
Custodians (Net)							(3.00)	\$ (176,880)	(3.00)	(176,880)
Total	(5.00)	\$ (659,250)	(3.00)	\$ (304,590)	(6.20)	\$ (333,905)	(3.00)	\$ (176,880)	(17.20)	\$ (1,474,625)

Numbers may not add due to rounding

Accommodation Review: Secondary School Staffing										
Position Description	School Administration		Academic Staff		Office Staff & Educational Assistants		Facilities Learning Environment		Total	
	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount
Principal	(1.00)	\$ (139,160)							(1.00)	\$ (139,160)
Vice-Principals	(1.33)	(165,053)							(1.33)	(165,053)
Teacher Librarian			(1.00)	\$ (102,150)					(1.00)	(102,150)
School Office Staff					(2.00)	\$ (110,946)			(2.00)	(110,946)
Educational Assistant					(0.50)	(26,653)			(0.50)	(26,653)
Technician					(0.50)	(26,306)			(0.50)	(26,306)
Custodians							(3.00)	\$ (176,880)	(3.00)	(176,880)
Total	(2.33)	\$ (304,213)	(1.00)	\$ (102,150)	(3.00)	\$ (163,905)	(3.00)	\$ (176,880)	(9.33)	\$ (747,148)

Numbers may not add due to rounding

Operating Budget	Utilities and Cleaning Supplies	\$ (211,591)
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Total	\$ (2,433,364)
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Appendix D – Board Decisions: Academic Staffing

Board Decisions: Elementary Academic Staffing								
Position Description	School Administration		Teachers General Instruction		Teachers Special Education		Total	
	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount
Vice-Principal - English Language Learners	1.00	\$ 122,750					1.00	\$ 122,750
Teacher of Autism Connections			1.00	\$ 98,600			1.00	98,600
Teachers for Student Work Study			(2.00)	(197,200)			(2.00)	(197,200)
Central Instructional Coach			(1.00)	(98,600)			(1.00)	(98,600)
English as a Second Language Teacher			(1.00)	(98,600)			(1.00)	(98,600)
Teachers of Specialized Program Classes					(4.76)	\$ (483,283)	(4.76)	(483,283)
Learning Resource Teachers					(2.00)	(203,060)	(2.00)	(203,060)
Sub-Total	1.00	\$ 122,750	(3.00)	\$ (295,800)	(6.76)	\$ (686,343)	(8.76)	\$ (859,393)
Average Daily Enrolment based Changes			4.76	\$ 469,336			4.76	\$ 469,336
Changes from 2016-2017 Average Daily Enrolment			38.10	3,756,660			38.10	3,756,660
Sub-Total	-	\$ -	42.86	\$ 4,225,996	-	\$ -	42.86	\$ 4,225,996
Total	1.00	\$ 122,750	39.86	\$ 3,930,196	(6.76)	\$ (686,343)	34.10	\$ 3,366,603

Numbers may not add due to rounding

Board Decisions: Secondary Academic Staffing								
Position Description	School Administration		Teachers General Instruction		Teachers Special Education		Total	
	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount
Central Instructional Coach			(1.00)	\$ (102,150)			(1.00)	\$ (102,150)
Sub-Total	-	\$ -	(1.00)	\$ (102,150)	-	\$ -	(1.00)	\$ (102,150)
Average Daily Enrolment based Changes			15.83	\$ 1,617,035			15.83	\$ 1,617,035
Changes from 2016-2017 Average Daily Enrolment			5.84	596,556			5.84	596,556
Sub-Total	-	\$ -	21.67	\$ 2,213,591	-	\$ -	21.67	\$ 2,213,591
Total	-	\$ -	20.67	\$ 2,111,441	-	\$ -	20.67	\$ 2,111,441

Numbers may not add due to rounding



Appendix E – Approved Changes in Staffing

Description	FTE	Amount
Administration - Schools		
Decrease in Elementary Office Positions	(2.00)	\$ (125,996)
Reinstate Elementary School Office Positions (Trustee Motion - 06 June 2017)	1.50	\$ 94,500
Decrease in Secondary Office Positions	(4.50)	(257,144)
Reinstate Secondary School Office Positions (Trustee Motion - 06 June 2017)	1.50	85,500
Decrease in Elementary Library Technician Positions	(2.00)	(103,860)
Increase in Secondary Vice-Principals (Trustee Motion - 12 June 2017)	0.50	62,100
Decrease in Secondary Guidance Services Assistant Positions	(1.50)	(77,895)
Decrease in Secondary Instructional Services Support Technician Position	(1.00)	(57,255)
Decrease in Secondary Library Technician Position	(1.00)	(51,930)
Decrease in Secondary School Support Position	(1.00)	(94,686)
Sub-Total	(9.50)	\$ (526,666)
Administration - Learning Support Services		
Decrease in Administrative Support Position	(1.00)	\$ (70,554)
Decrease in Social Worker Position	(1.00)	(95,207)
Reinstate Social Worker Position (Trustee Motion - 06 June 2017)	0.50	48,000
Increase in Psychologist Position (Trustee Motion - 06 June 2017)	1.00	110,000
Sub-Total	(0.50)	\$ (7,761)
Total	(10.00)	\$ (534,427)

Numbers may not add due to rounding



Appendix E – Approved Changes in Staffing

Description	FTE	Amount
Facilities - Learning Environment		
Decrease in Maintenance Positions	(2.00)	\$ (150,072)
Decrease in Custodial Positions	(8.00)	(405,812)
Sub-Total	(10.00)	\$ (555,884)
Central Departments		
Decrease in Administrative Support Position	(0.50)	\$ (39,449)
Decrease in Human Resources Administrator Position	(0.50)	(49,000)
Increase in Programmer/Analyst Positions (Client Portal)	2.00	140,262
Finance Payroll Analyst Position	1.00	68,732
Systems Functional Specialist Positions (Finance, Human Resources and B<)	2.00	170,556
Staff Development - Human Resources Assistant (Internally funded by NTIP Grant)	1.00	45,613
Coordinator of Workplace Safety & Insurance Board Position	1.00	76,300
Disability Management Coordinator Position	1.00	76,300
Enterprise Resource Planning Project Manager Position	1.00	121,000
Absence Administrator Position (One-year term)	1.00	76,300
Sub-Total	9.00	\$ 686,614
Total	(1.00)	\$ 130,730
Grand Total	(11.00)	\$ (403,697)

Numbers may not add due to rounding



Appendix F – Approved Changes in Operating Budgets

Description	Amount
Schools	
Professional Development for Principals and Vice-Principals	\$ 50,000
International Baccalaureate Program	100,000
Drug Counselling Program	135,000
Reduction of 5% in School Operating Budgets	(300,000)
Sub-Total	\$ (15,000)
Learning Support Services	
Special Education - Behaviour Management System (BMS) Training	\$ 100,000
Special Education - Individualized Education Program (IEP) License/Project	130,000
Sub-Total	\$ 230,000
Central Departments	
Curriculum Services - Support to Schools	\$ 330,000
Curriculum Services - Professional Development and Supplies	400,000
Business and Learning Technologies - Mobile Devices for Students	700,000
Regulatory Requirements - Health and Safety	250,000
Business and Learning Technologies - Contractual Services	(72,300)
Reduction in New Teacher Induction Program (NTIP) Budget	(46,513)
Corporate Records - Ontario Student Record (OSR) Forms	50,000
Sub-Total	\$ 1,611,187
Total	\$ 1,826,187

Numbers may not add due to rounding



Appendix G – Impact of Local Priorities Funding

Local Priorities: Preliminary Academic Staffing										
Funding	Elementary Teachers Regular Day School		Elementary Teachers Special Education		Secondary Teachers Regular Day School		Secondary Teachers Special Education		Total	
	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount
Special Education Investment			12.50	\$ 1,243,326			4.50	\$ 479,339	17.00	\$ 1,722,665
Secondary Programming					7.00	\$ 715,041			7.00	715,041
Priority Fund Investment	4.50	\$ 434,956	3.25	329,963					7.75	764,919
Total	4.50	\$ 434,956	15.75	\$ 1,573,289	7.00	\$ 715,041	4.50	\$ 479,339	31.75	\$ 3,202,625
Priority Fund Investment	Elementary Occasional Teachers - Professional Development									\$ 225,000

Numbers may not add due to rounding

Local Priorities: Preliminary Staffing for Educational Support Workers										
Funding	Educational Assistants		Professional Student Services Personnel		Facilities / Learning Environment		Educational Support Professionals		Total	
	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount	FTE	\$ Amount
Special Education Investment	28.50	\$ 1,617,788	1.50	\$ 176,349					30.00	\$ 1,794,137
Systems Priority Investment					13.00	\$ 812,830	12.00	\$ 694,242	25.00	1,507,072
Total	28.50	\$ 1,617,788	1.50	\$ 176,349	13.00	\$ 812,830	12.00	\$ 694,242	55.00	\$ 3,301,209

Numbers may not add due to rounding

Total Local Priorities	\$ 6,728,834
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Budget Assumptions

General Assumptions:

- The Approved 2017-2018 Budget was prepared in accordance with the Ministry of Education's Balanced Budget Calculation as defined by Regulation (Excluding benefits under Regulation 488/10).
- The Approved 2017-2018 Budget includes the enhancements introduced by the 2017-2019 Labour Framework Extension.
- The impact of Board decisions made pertaining to the Accommodation Reviews are included the Approved 2017-2018 Budget. This includes both staffing and operations.

Revenue Assumptions:

- The financial impact of Grants for Student Needs and Educational Program-Other (EPOs) for the OCDSB are included in the approved budget along with corresponding expenses.
- Revenues have been adjusted to reflect projected 2017-2018 Average Daily Enrolment (ADE).

Expenditure Assumptions:

- Statutory and benefit costs have been adjusted to reflect estimated increases/changes including the impact of Employee Life and Health Trusts.
- Debt and amortization expenses have been revised to reflect 2017-2018 obligations.
- Operating budgets such as school budgets, school support funds and facilities renewal programs have been adjusted to reflect the projected change in Average Daily Enrolment (ADE).
- The budget includes a provision for the benefit expenses created by amendments to the Ontario Regulation 488/10 under the Public Sector Accounting Board (PSAB) regarding the determination of surplus/deficit.
- Changes in program and operating costs have been updated to reflect projected usage.



Average Daily Enrolment



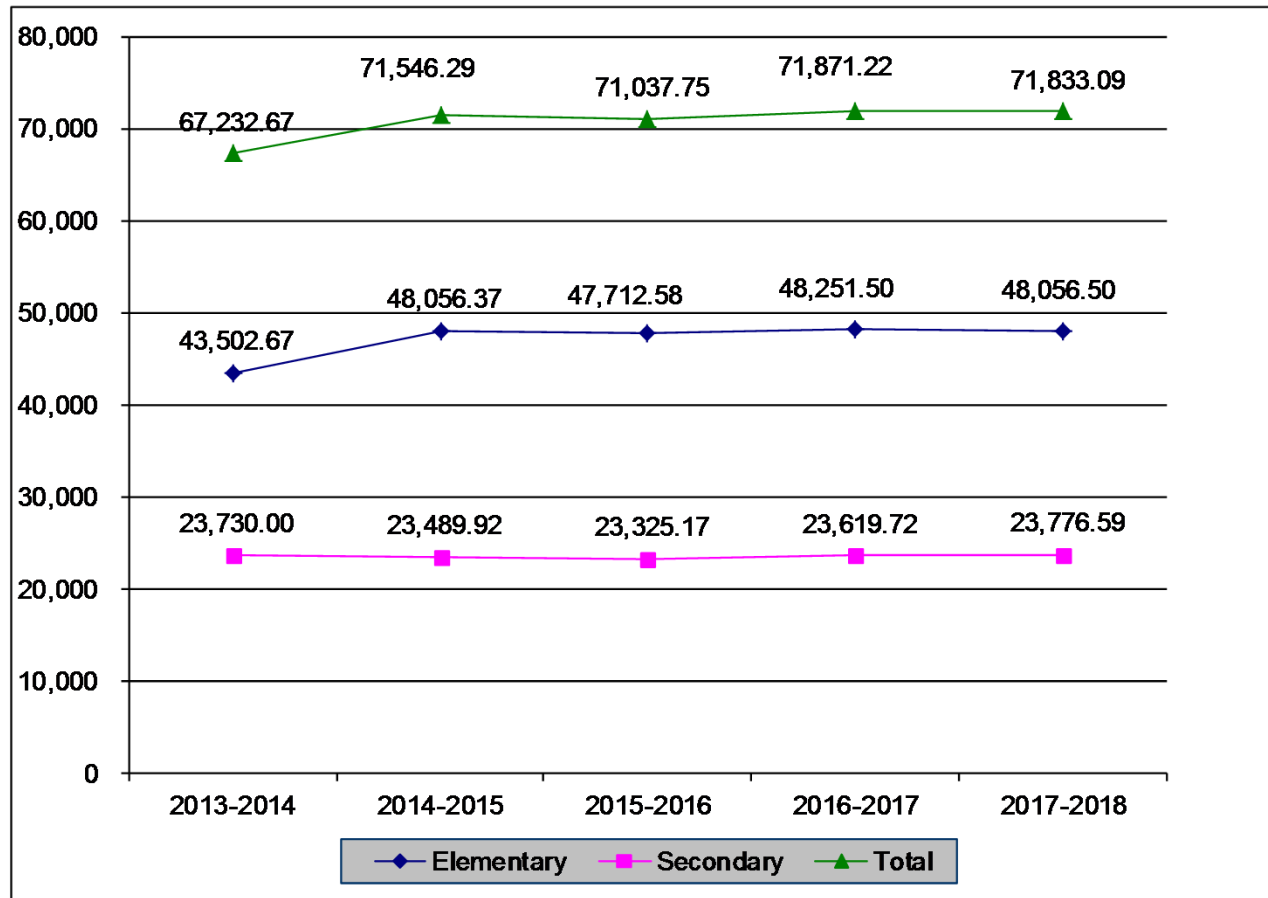
Average Daily Enrolment - Table

	2013-2014 Actual	2014-2015 Actual	2015-2016 Actual	2016-2017 Revised	2017-2018 Projection
Elementary Students					
Junior Kindergarten	2,127.75	4,382.42	4,365.77	4,376.50	4,371.00
Senior Kindergarten	2,380.00	4,658.19	4,653.20	4,721.00	4,734.00
Grades 1 to 3	14,508.04	14,583.00	14,412.00	14,610.50	14,468.00
Grades 4 to 8	24,423.38	24,366.76	24,227.61	24,497.50	24,437.50
Sub-Total	43,439.17	47,990.37	47,658.58	48,205.50	48,010.50
Tuition Paying	63.50	66.00	54.00	46.00	46.00
Total Elementary Students	43,502.67	48,056.37	47,712.58	48,251.50	48,056.50
Secondary Students					
Under age 21	22,428.87	22,216.79	21,956.06	22,069.73	22,235.11
Age 21 and over	869.13	780.25	820.29	897.99	889.48
Sub-Total	23,298.00	22,997.04	22,776.35	22,967.72	23,124.59
Tuition Paying	432.00	492.88	548.82	652.00	652.00
Total Secondary Students	23,730.00	23,489.92	23,325.17	23,619.72	23,776.59
Grand Total	67,232.67	71,546.29	71,037.75	71,871.22	71,833.09

Numbers may not add due to rounding



Average Daily Enrolment – Trend Analysis Chart



Note: 2014-2015 Enrolment increase is due to the implementation of full day kindergarten



Budget Operating Details

- Staffing
- Revenues
- Expenditures



Staffing



Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2013-2014 Approved FTE	2014-2015 Approved FTE	2015-2016 Approved FTE	2016-2017 Approved FTE	2017-2018 Approved FTE
Instructional Day School					
Elementary Principals / Vice-Principals	159.00	163.50	164.00	164.00	159.00
Elementary Teachers (Includes 4.50 FTE unassigned positions funded by Local Priorities)	2,532.45	2,577.95	2,571.14	2,518.12	2,565.49
Elementary Office Administrators & Assistants	195.00	195.00	195.00	190.50	182.00
Elementary Library Technicians	57.20	57.20	57.20	57.70	53.80
Unassigned Educational Support Positions funded by Local Priorities	0.00	0.00	0.00	0.00	12.00
Elementary Principal - Full-Day Kindergarten	0.50	0.50	0.00	0.00	0.00
Early Childhood Educators - Full-Day Kindergarten	267.00	372.00	372.00	357.00	389.20
Administration & Support - Regular Instruction / Learning Support Services	9.00	9.00	9.00	7.00	6.00
Executive Director - OCDSB Foundation (Transition to 100% cost recovery)	1.00	1.00	1.50	0.50	0.00
Equity / Diversity Coordinator	1.00	1.00	1.00	1.00	1.00
Total Elementary Schools	3,222.15	3,377.15	3,370.84	3,295.82	3,368.49
Secondary Principals / Vice-Principals	76.67	76.67	76.67	74.83	74.00
Secondary Teachers (Includes 7.0 FTE unassigned positions funded by Local Priorities)	1,486.85	1,455.18	1,460.84	1,460.00	1,486.99
Secondary Office Administrators, Assistant Administrators & Assistants	109.50	109.50	109.50	105.25	103.75
Secondary Technicians	35.00	35.00	35.00	32.00	31.00
Secondary Assistant Chef, Kitchen Helpers & Technological Studies Technician	6.00	6.00	6.00	6.00	5.00
Total Secondary Schools	1,714.02	1,682.35	1,688.01	1,678.08	1,700.74
Total Elementary & Secondary Schools	4,936.17	5,059.50	5,058.85	4,973.90	5,069.23
Associate Director, Safe Schools and Urban Priorities					
Associate Director & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Safe Schools - Secondary Principal	1.00	1.00	0.00	0.00	0.00
Safe Schools - Secondary Teachers	4.00	3.00	3.00	3.00	3.00
Safe Schools - Student Counsellor	1.00	1.00	1.00	1.00	1.00
Safe Schools - Itinerant Educational Assistants	21.00	21.00	21.00	21.00	21.00
Safe Schools - Psychologists & Social Workers	2.00	2.00	2.00	2.00	2.00
Urban Priorities - Psychologists & Social Workers	2.80	2.80	2.80	2.80	2.80
Urban Priorities - Student Counsellor	1.00	1.00	1.00	1.00	1.00
Total Associate Director, Safe Schools and Urban Priorities	34.80	33.80	32.80	32.80	32.80
Other School Support Programs					
Outdoor Education and Indigenous Program	17.33	16.00	16.00	18.67	16.67
Total Instruction (As noted above)	4,988.30	5,109.30	5,107.65	5,025.37	5,118.70

Numbers may not add due to rounding



Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2013-2014 Approved FTE	2014-2015 Approved FTE	2015-2016 Approved FTE	2016-2017 Approved FTE	2017-2018 Approved FTE
Learning Support Services / Special Education					
Superintendent of Learning Support Services & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Elementary Teacher (Includes 15.75 FTE unassigned positions funded by Local Priorities)	455.00	463.33	464.10	447.38	454.36
Secondary Teacher (Includes 4.50 FTE unassigned positions funded by Local Priorities)	110.84	118.82	116.82	116.00	121.17
Professional Student Services Personnel - PSSP (Includes Regular Instruction)	71.60	71.60	71.10	72.10	72.60
Unassigned PSSP positions funded by Local Priorities	0.00	0.00	0.00	0.00	1.50
Orientation Mobility Instructor	0.50	0.50	0.50	0.50	0.50
Educational Assistants	620.00	652.00	649.00	644.00	672.00
Elementary Principal / Secondary Vice-Principal	2.00	2.00	2.00	2.00	2.00
Administration & Support	7.00	7.00	7.00	7.00	7.00
OCDL / Phoenix House - Secondary Teachers	2.50	2.50	0.00	0.00	0.00
Total Learning Support Services	1,271.44	1,319.75	1,312.52	1,290.98	1,333.13
Finance Department					
Chief Financial Officer & Administrative Assistant	2.00	1.00	1.00	1.00	1.00
Budget Services	5.00	5.00	5.00	5.00	5.00
Financial Reporting / School Support	19.50	19.50	19.50	18.50	18.50
Payroll	13.00	13.00	13.00	13.00	14.00
Supply Chain Management / Risk Management	11.50	11.50	11.50	11.50	11.50
Mail & Courier	1.00	1.00	1.00	1.00	1.00
Document Reproduction	5.00	5.00	5.00	5.00	5.00
Total Finance Department	57.00	56.00	56.00	55.00	56.00
Planning and Facilities					
Superintendent of Facilities & Administrative Assistant	2.00	1.00	1.00	1.00	1.00
Custodial Services, Trades & Maintenance	715.12	732.12	711.12	712.12	696.12
Unassigned Custodial Services, Trades & Maintenance position funded by Local Priorities	0.00	0.00	0.00	0.00	13.00
Facilities Management, Design & Construction	47.00	49.00	49.00	47.00	47.00
Physical Planning	12.00	12.00	12.00	11.00	11.00
Facilities and Planning Office, Real Estate & Community Use	6.00	6.00	6.00	6.00	6.00
Admissions & Enrolment	4.00	4.00	4.00	4.00	4.00
Total Planning and Facilities	786.12	804.12	783.12	781.12	778.12

Numbers may not add due to rounding



Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2013-2014 Approved FTE	2014-2015 Approved FTE	2015-2016 Approved FTE	2016-2017 Approved FTE	2017-2018 Approved FTE
Curriculum Services					
Superintendent of Curriculum Services & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Elementary Principals	2.00	2.00	2.00	2.00	3.00
Secondary Principals	2.00	2.00	2.00	2.00	2.00
Elementary Teachers	33.43	33.43	25.00	22.00	21.00
Secondary Teachers	14.00	14.00	14.00	13.00	13.00
Administration & Support	5.00	5.00	5.00	5.00	5.00
Total Curriculum Services	58.43	58.43	50.00	46.00	46.00
Family Reception Centre					
Elementary Teacher	1.00	1.00	1.00	1.00	0.00
Secondary Teacher	1.00	1.00	1.00	1.00	1.00
Administration & Support	4.00	4.00	4.00	4.00	4.00
Total Family Reception Centre	6.00	6.00	6.00	6.00	5.00
Office of the Director					
Director's Office	3.00	3.00	3.00	3.00	3.00
Superintendents & Administrative Assistants	12.00	14.00	14.00	11.00	10.50
Legal Advisor	1.00	1.00	1.00	1.00	1.00
Total Office of the Director	16.00	18.00	18.00	15.00	14.50
Corporate Services					
Executive Officer, Administrative Assistant & Analyst	3.00	3.00	3.00	3.00	3.00
Board Services	6.00	7.00	7.00	6.00	6.00
Communications	10.00	10.00	10.00	9.00	9.00
Corporate Records	5.00	5.00	5.00	6.00	6.00
Quality Assurance	0.00	0.00	0.00	0.00	8.00
Trustees	12.00	12.00	12.00	12.00	12.00
Total Corporate Services	36.00	37.00	37.00	36.00	44.00
Quality Assurance (Assigned to Corporate Services)					
Secondary Teacher	1.00	1.00	1.00	1.00	0.00
Administration & Support	8.00	9.50	9.00	8.00	0.00
Total Quality Assurance	9.00	10.50	10.00	9.00	0.00

Numbers may not add due to rounding



Comparative Full-Time Equivalency (FTE) Staffing

OPERATIONS / DEPARTMENTS	2013-2014 Approved FTE	2014-2015 Approved FTE	2015-2016 Approved FTE	2016-2017 Approved FTE	2017-2018 Approved FTE
Human Resources					
Superintendent of Human Resources & Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Recruitment, Operations, Wellness & Disability	36.50	37.00	37.00	36.00	38.50
Staff Development	0.00	1.00	1.00	1.00	2.00
Labour Relations	5.00	5.50	5.50	5.50	5.00
Occupational Health & Safety (Includes .50 FTE Elementary Teacher)	5.00	5.00	5.00	5.00	5.50
Elementary Staffing Resource Teacher	1.00	1.00	1.00	1.00	1.00
Secondary Staffing Resource Teacher	0.67	0.67	0.67	0.67	0.67
Total Human Resources	50.17	52.17	52.17	51.17	54.67
Continuing Education					
Secondary Principal	1.00	1.00	1.00	1.00	1.00
Secondary Teacher	1.00	1.00	1.00	1.00	1.00
Administration & Support	17.00	17.00	17.00	13.00	13.00
Total Continuing Education	19.00	19.00	19.00	15.00	15.00
Business and Learning Technologies					
Elementary Vice-Principal	0.00	1.00	1.00	1.00	1.00
Elementary Teachers	7.00	6.00	4.00	4.00	4.00
Secondary Teacher	1.00	1.00	1.00	1.00	1.00
Administration & Support	87.00	87.00	87.00	85.00	90.00
Total Business and Learning Technologies	95.00	95.00	93.00	91.00	96.00
Other Departmental Expenses					
Total Staff on Loan	71.17	68.17	68.32	76.42	72.65
Extended Day Program					
Early Childhood Educators	118.50	138.29	182.35	182.35	190.35
Early Learning Assistants	31.30	29.50	33.68	33.68	37.17
Administration & Support	7.50	11.50	11.00	11.00	10.75
Total Extended Day Program	157.30	179.29	227.03	227.03	238.27
Infant, Toddler and Preschool Childcare Program					
Early Childhood Educators / Administration & Support	27.09	9.10	25.00	25.00	22.25
Program Coordinators	4.00	4.00	4.00	4.00	2.00
Program Assistants	3.00	3.00	4.00	4.00	3.00
Cooks / Housekeepers	3.00	3.00	4.00	4.00	4.00
Total Infant, Toddler and Preschool Childcare Program	37.09	19.10	37.00	37.00	31.25
Total Other Departmental Expenses	265.56	266.56	332.35	340.45	342.17
Grand Total FTE	7,658.02	7,851.83	7,876.81	7,762.09	7,903.29
Reconciliation (Staff not included in Comparative Staffing)					
Trustees	(12.00)	(12.00)	(12.00)	(12.00)	(12.00)
Staff on Loan	(71.17)	(68.17)	(68.32)	(76.42)	(72.65)
Total FTE	7,574.85	7,771.66	7,796.49	7,673.67	7,818.64

Numbers may not add due to rounding



Staffing Changes by Union Affiliation

	Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
Accommodation Review									
Elementary Principals		(5.00)							
Elementary Learning Support Teachers	(1.50)								
Elementary Learning Resource Teachers	(1.50)								
Elementary School Office Positions						(5.50)			
Elementary Technician						(0.70)			
Elementary Custodian Positions (Net)							(3.00)		
Secondary Principal		(1.00)							
Secondary Vice-Principals		(1.33)							
Secondary Teacher Librarian	(1.00)								
Secondary School Office Positions						(2.00)			
Secondary School Technician						(0.50)			
Secondary Custodial Positions							(3.00)		
Educational Assistant				(0.50)					
Sub-Total	(4.00)	(7.33)	0.00	(0.50)	0.00	(8.70)	(6.00)	0.00	(26.53)
ADE Based Changes									
Elementary Teachers	4.76								
Secondary Teachers	15.83								
Elementary Office Staff						(3.70)			
Secondary Office Staff						6.50			
Sub-Total	20.59	0.00	0.00	0.00	0.00	2.80	0.00	0.00	23.39
Board Decisions - 28 March 2017									
Elementary Vice-Principals - English Language Learners & Indigenous		2.00							
Elementary Teachers - Changes from 2016-2017 Average Daily Enrolment	38.10								
Elementary Teachers for Student Work Study	(2.00)								
Elementary Instructional Coach	(1.00)								
Elementary English as a Second Language Teacher	(1.00)								
Elementary Teachers of Specialized Program Classes	(4.76)								
Elementary Learning Resource Teachers	(2.00)								
Elementary Teacher for Autism Connections	1.00								
Secondary Teachers - Changes from 2016-2017 Average Daily Enrolment	5.84								
Secondary Instructional Coach	(1.00)								
Sub-Total	33.18	2.00	0.00	0.00	0.00	0.00	0.00	0.00	35.18
Total	49.77	(5.33)	0.00	(0.50)	0.00	(5.90)	(6.00)	0.00	32.04

Numbers may not add due to rounding



Staffing Changes by Union Affiliation

	Teachers	Principals and Vice-Principals	Professional Student Services Personnel	Educational Assistants	Early Childhood Educators	Education Support Professionals	Facilities Learning Environment	Union Exempt	Total
Approved by Board - 12 June 2017									
Infant, Toddler & Preschool Childcare Program								(5.75)	
Secondary Vice-Principal (Trustee Motion -12 June 2017)		0.50							
Elementary School Office Positions						(2.00)			
Reinstate Elementary School Office Positions (Trustee Motion - 06 June 2017)						1.50			
Secondary School Office Positions						(4.50)			
Reinstate Secondary School Office Positions (Trustee Motion - 06 June 2017)						1.50			
Elementary Library Technician Positions						(2.00)			
Secondary Guidance Services Assistant Positions						(1.50)			
Secondary Instructional Services Support Technician Position						(1.00)			
Secondary Library Technician Position						(1.00)			
Administrative Support Position - Learning Support Services								(1.00)	
Maintenance Positions							(2.00)		
Custodial Positions							(8.00)		
Human Resources Administrator Position								(0.50)	
Programmer/Analyst Positions - Client Portal						2.00			
Coordinator of Workplace Safety & Insurance Board Position								1.00	
Disability Management Coordinator Position								1.00	
Enterprise Resource Planning Project Manager Position								1.00	
Absence Administrator Position								1.00	
Central Administrative Support Position								(0.50)	
Systems Functional Specialist						2.00			
Finance Payroll Analyst						1.00			
Staff Development - Human Resources Assistant (NTIP)						1.00			
Secondary School Support Position								(1.00)	
Social Worker			(1.00)						
Reinstate Social Worker (Trustee Motion - 06 June 2017)			0.50						
Psychologist (Trustee Motion - 06 June 2017)			1.00						
Staff on Loan	(3.77)							(0.50)	
Extended Day Program					11.24				
Early Childhood Educators - Change in Base Costing					32.20				
Sub-Total	(3.77)	0.50	0.50	0.00	43.44	(3.00)	(10.00)	(5.25)	22.42
Local Priorities Enhancements									
Elementary Teachers - Day School	4.50								
Elementary Teachers - Special Education	15.75								
Secondary Teachers - Day School	7.00								
Secondary Teachers - Special Education	4.50								
Educational Assistants				28.50					
Professional Student Services Personnel Staff			1.50						
Facilities/Learning Environment Staff							13.00		
Educational Support Professional Staff						12.00			
Sub-Total	31.75	0.00	1.50	28.50	0.00	12.00	13.00	0.00	86.75
Total	27.98	0.50	2.00	28.50	43.44	9.00	3.00	(5.25)	109.17
Grand Total	77.75	(4.83)	2.00	28.00	43.44	3.10	(3.00)	(5.25)	141.21

Numbers may not add due to rounding



Revenues



Revenue – Grants for Student Needs

	2015-2016 Actual	2016-2017 Budget	2017-2018 Approved Budget
Grants for Student Needs (GSN)			
GSN - Operating Purposes			
Pupil Foundation	\$ 371,209,974	\$ 373,614,330	\$ 386,112,344
School Foundation	48,468,034	49,143,504	50,277,487
Special Education	90,409,239	90,442,010	92,136,012
French as a Second Language	14,435,456	16,706,432	17,197,933
English as a Second Language	8,970,012	11,119,655	11,569,540
Indigenous Education Allocation	995,510	1,207,547	1,237,022
Learning Opportunities	17,435,038	18,270,179	24,368,478
Safe School Supplement	1,842,093	1,846,201	1,817,028
Continuing Education	3,817,769	3,900,302	5,672,177
Adult Education	2,736,488	3,031,503	3,089,443
Teacher Qualifications and Experience	60,771,595	58,225,634	84,717,551
New Teacher Induction Program	443,793	806,083	604,462
Student Transportation	37,818,894	38,317,295	38,954,113
Administration and Governance	17,904,776	18,274,548	19,122,150
School Operations (Facilities)	74,075,018	73,445,366	73,764,989
Community Use of Schools	1,042,678	1,033,282	1,062,318
Declining Enrolment Grant	1,386,276	921,600	87,455
Restraint Savings	(279,158)	(279,158)	(279,158)
Transfer to Deferred Revenue	(1,888,483)	(2,740,577)	(1,358,052)
Total Operating Grants	\$ 751,595,002	\$ 757,285,736	\$ 810,153,292
GSN - Capital Purposes			
Facilities Renewal	\$ 5,688,945	\$ 5,087,333	\$ 5,683,122
Temporary Accommodations	2,028,537	1,434,000	900,000
Interest on Ontario Financing Authority Debt	7,185,472	6,878,679	6,547,454
Interest Non-Ontario Financing Authority Debt	2,523,115	2,523,115	2,523,115
Interest on Capital Projects under Construction	314,370	469,182	407,241
Total Capital Grants	\$ 17,740,439	\$ 16,392,309	\$ 16,060,932
Total GSN for Operating and Capital Purposes	\$ 769,335,441	\$ 773,678,045	\$ 826,214,224

Numbers may not add due to rounding



Revenue – Non Grant Revenue and Reserves

	2015-2016 Actual	2016-2017 Budget	2017-2018 Approved Budget
Non Grant Revenue			
Rentals	\$ 4,009,520	\$ 3,951,720	\$ 4,027,703
Continuing Education	5,579,322	4,807,510	5,161,392
Other Ministry of Education Grants	6,423,089	4,275,206	4,579,425
Staff on Loan	7,166,128	7,155,455	7,432,169
Tuition Fees	7,202,561	6,648,725	8,330,000
Interest Income	457,094	900,000	250,000
Miscellaneous Revenues	5,159,021	5,649,183	6,663,631
Early Learning Extended Day Program	12,720,320	14,068,777	16,609,528
Infant, Toddler & Preschool Childcare Program	1,551,302	1,820,000	1,576,000
Specialized Program Funding	950,000	1,500,000	1,500,000
Total Non Grant Revenues	\$ 51,218,357	\$ 50,776,576	\$ 56,129,848
Deferred Capital Contributions (Ministry Approved Capital)	\$ 39,448,242	\$ 40,350,446	\$ 45,782,874
Total Revenue	\$ 860,002,040	\$ 864,805,067	\$ 928,126,946
Use of Accumulated Surplus			
Other Program Spending	\$ 28,034	\$ -	\$ -
Board Supported Capital Projects	271,272	400,701	38,999
Use of Accumulated Surplus	\$ 299,306	\$ 400,701	\$ 38,999
Total Revenue and Use of Accumulated Surplus	\$ 860,301,346	\$ 865,205,768	\$ 928,165,945

Numbers may not add due to rounding



Expenditures Table of Contents

DEPARTMENT	2017-2018		DEPARTMENT	2017-2018	
	Page	DEPARTMENT SUMMARY		DEPARTMENT	Page
Instructional Day School	35	\$ 540,414,555	Office of the Director	65	\$ 2,683,669
Elementary Schools	36		Director's Office	66	\$ 696,025
Secondary Schools	37	\$ 347,251,645	Superintendents and Administrative Assistants	67	1,441,888
School Programs and Support	38	186,154,702	Legal Services	68	545,756
		7,008,208			
Learning Support Services / Special Education	39	\$ 115,324,626	Corporate Services	69	\$ 4,223,185
Superintendent of Learning Support Services	40		Executive Officer	70	\$ 425,398
Elementary Special Education	41	\$ 332,762	Board Services	71	686,245
Secondary Special Education	42	49,886,676	Communications	72	1,055,304
Educational Assistants	43	12,150,766	Corporate Records	73	646,827
Special Education and Professional Services Personnel	44	38,814,024	Quality Assurance	74	1,023,990
Phoenix House	45	14,140,398	Trustees	75	385,420
		-			
Finance Department	46	\$ 7,903,008	Human Resources	76	\$ 7,041,992
Chief Financial Officer/Treasurer	47		Superintendent of Human Resources	77	\$ 575,065
Budget Services	48	\$ 156,785	Human Resource Staff Development	78	778,943
Financial Reporting / School Support	49	579,389	Staffing, HRIS and Wellness/Disability Management	79	3,728,757
Payroll	50	1,692,418	Labour Relations	80	685,713
Risk & Supply Chain Management	51	1,070,404	Occupational Health and Safety	81	1,095,386
Document Reproduction / Mail & Courier	52	3,527,728	Elementary and Secondary Staffing Committee Resources	82	178,127
		876,284			
Planning and Facilities	53	\$ 82,239,347	Continuing Education	83	\$ 9,935,838
Superintendent of Facilities	54		Transportation / OSTA	84	\$ 40,132,990
Custodial Services, Trades and Maintenance,		\$ 156,787			\$ 40,132,990
Facilities Management, Design and Construction	55	60,626,119	Business and Learning Technologies	85	\$ 16,598,910
Utilities	56	17,805,976			\$ 16,598,910
Physical Planning	57	1,312,263	Debt and Other Expenses	86	\$ 87,265,198
Facilities & Planning Office, Real Estate & Community Use	58	1,973,099	Staff on Loan	87	\$ 7,644,375
Admissions & Enrolment	59	365,104	Extended Day Program	88	15,912,644
			Infant, Toddler & Preschool Childcare Program	89	1,982,614
Curriculum Services	60	\$ 9,681,786	Facilities Renewal Plan	90	6,583,122
Superintendent of Curriculum Services	61		Debentures and Long Term Debt	91	55,142,443
Curriculum Department	62	\$ 770,832			
Family Reception Centre	63	8,450,957	Retirement Gratuities, Other Payments and Adjustments	92	\$ 4,677,840
Quality Assurance	64	459,997			\$ 4,677,840
		-			
			TOTAL EXPENDITURES		\$ 928,122,945
					\$ 928,122,945



Expenditures – Instructional Day School

Instructional Day School

The Ottawa-Carleton District School Board is the largest school board in Ottawa and offers students and parents a world of choice for education, growth, and achievement. Our 143 schools offer a wide range of programs to promote learning excellence and meet the individual needs of students, parents, and the community at large.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instructional Day School Totals								
Elementary School	\$ 316,600,814	3,370.84	\$ 320,291,686	\$ 322,970,933	3,295.82	\$ 200,777,454	\$ 347,251,645	3,368.50
Secondary School	171,479,938	1,688.00	171,463,601	173,945,670	1,678.08	106,251,508	186,154,702	1,700.75
School Programs and Support	6,183,091	48.80	5,554,479	6,426,814	51.47	2,898,531	7,008,208	49.47
Total	\$ 494,263,844	5,107.64	\$ 497,309,766	\$ 503,343,417	5,025.37	\$ 309,927,493	\$ 540,414,555	5,118.71

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 493,207,949	5,105.44	\$ 496,863,693	\$ 502,398,808	5,023.17	\$ 309,450,994	\$ 539,321,138	5,116.71
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	732,265	2.20	313,938	695,979	2.20	299,910	691,987	2.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	323,630	-	57,932	248,630	-	141,640	401,430	-
Other	-	-	74,202	-	-	34,949	-	-
Total	\$ 494,263,844	5,107.64	\$ 497,309,766	\$ 503,343,417	5,025.37	\$ 309,927,493	\$ 540,414,555	5,118.71

* Numbers may not add due to rounding

The OCDSB is a dynamic, creative learning organization that fosters the achievement, well-being and dignity of every student. Our mission is educating for success - inspiring learning and building citizenship through five key priority areas: Learning, Well-Being, Engagement, Equity and Stewardship.



Expenditures – Instructional Day School

Instructional Day School - Elementary Schools

The Ottawa-Carleton District School Board is the largest school board in Ottawa and offers students and parents a world of choice for education, growth, and achievement. Our 143 schools offer a wide range of programs to promote learning excellence and meet the individual needs of students, parents, and the community at large.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Elementary Schools								
Salaries and Benefits	\$ 306,263,262	3,370.84	\$ 311,340,671	\$ 312,103,061	3,295.82	\$ 195,461,001	\$ 337,603,217	3,368.50
Staff Development	4,775,788	-	960,254	4,614,773	-	275,092	611,400	-
Supplies and Services	3,515,864	-	4,426,836	4,207,199	-	2,676,280	4,784,966	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	2,045,900	-	3,330,423	2,045,900	-	2,290,729	4,252,062	-
Other	-	-	39,381	-	-	19,235	-	-
Rental expense	-	-	194,121	-	-	55,116	-	-
Total	\$ 316,600,814	3,370.84	\$ 320,291,686	\$ 322,970,933	3,295.82	\$ 200,777,454	\$ 347,251,645	3,368.50

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 315,947,226	3,370.64	\$ 320,461,946	\$ 322,392,382	3,295.62	\$ 200,617,603	\$ 346,541,715	3,368.50
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	355,459	0.20	(195,233)	355,421	0.20	26,154	334,000	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	298,130	-	(48,444)	223,130	-	110,801	375,930	-
Other	-	-	73,416	-	-	22,895	-	-
Total	\$ 316,600,814	3,370.84	\$ 320,291,686	\$ 322,970,933	3,295.82	\$ 200,777,454	\$ 347,251,645	3,368.50

* Numbers may not add due to rounding

The District's elementary schools offer Ottawa's largest programming choices for a child's early years to grade 8. Programs provided include English, French Immersion, Alternative Programs and English as a Second Language. **Note:** Staff Development includes budgeted Education Programs - Other (EPO) grants.



Expenditures – Instructional Day School

Instructional Day School - Secondary Schools

The Ottawa-Carleton District School Board is the largest school board in Ottawa and offers students and parents a world of choice for education, growth, and achievement. Our 143 schools offer a wide range of programs to promote learning excellence and meet the individual needs of students, parents, and the community at large.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Secondary Schools								
Salaries and Benefits	\$ 168,035,440	1,688.00	\$ 167,195,709	\$ 170,623,180	1,678.08	\$ 103,700,380	\$ 182,872,722	1,700.75
Staff Development	25,500	-	559,377	25,500	-	43,939	25,500	-
Supplies and Services	3,418,998	-	3,646,248	3,296,990	-	2,460,671	3,256,480	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	62,268	-	-	46,518	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 171,479,938	1,688.00	\$ 171,463,601	\$ 173,945,670	1,678.08	\$ 106,251,508	\$ 186,154,702	1,700.75

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 171,479,938	1,688.00	\$ 171,357,225	\$ 173,945,670	1,678.08	\$ 106,220,669	\$ 186,154,702	1,700.75
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	106,376	-	-	30,839	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 171,479,938	1,688.00	\$ 171,463,601	\$ 173,945,670	1,678.08	\$ 106,251,508	\$ 186,154,702	1,700.75

* Numbers may not add due to rounding

The District has a long and rich history of providing an array of programs for students at the secondary level. General and specialized technical programs are offered at 24 secondary schools as well as at the Adult High School and 5 secondary alternate program sites.



Expenditures – Instructional Day School

Instructional Day School - School Programs and Support

The Ottawa-Carleton District School Board is the largest school board in Ottawa and offers students and parents a world of choice for education, growth, and achievement. Our 143 schools offer a wide range of programs to promote learning excellence and meet the individual needs of students, parents, and the community at large.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
School Programs and Support								
Salaries and Benefits	\$ 3,672,605	48.80	\$ 2,912,252	\$ 3,989,377	51.47	\$ 1,795,643	\$ 4,000,926	49.47
Staff Development	264,096	-	120,727	239,096	-	79,775	186,709	-
Supplies and Services	2,246,390	-	1,864,174	2,198,341	-	986,176	2,820,573	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	657,086	-	-	25,362	-	-
Other	-	-	240	-	-	11,575	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 6,183,091	48.80	\$ 5,554,479	\$ 6,426,814	51.47	\$ 2,898,531	\$ 7,008,208	49.47

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 5,780,785	46.80	\$ 5,044,522	\$ 6,060,756	49.47	\$ 2,612,722	\$ 6,624,721	47.47
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	376,806	2.00	509,171	340,558	2.00	273,756	357,987	2.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	25,500	-	-	25,500	-	-	25,500	-
Other	-	-	786	-	-	12,053	-	-
Total	\$ 6,183,091	48.80	\$ 5,554,479	\$ 6,426,814	51.47	\$ 2,898,531	\$ 7,008,208	49.47

* Numbers may not add due to rounding

The District has targeted programs for certain high-priority needs and educational opportunities. Programs include Safe Schools, Urban Priorities, Indigenous Education and Outdoor Education.



Expenditures – Learning Support Services

Learning Support Services/Special Education

The Ottawa-Carleton District School Board offers a range of special education programs, designed to enhance educational success and the welfare of students with special needs.

Working together in a partnership, parents and school personnel ensure that all the learning needs of the child are met through ongoing communication, cooperation, active participation and sharing of responsibility.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Learning Support Services/Special Education								
Superintendent of Learning Support Services	\$ 317,459	2.00	\$ 321,362	\$ 309,556	2.00	\$ 206,182	\$ 332,762	2.00
Elementary Special Education	45,612,485	464.10	47,599,677	45,095,904	447.38	27,687,744	49,886,676	454.36
Secondary Special Education	11,839,579	116.83	10,930,408	12,017,600	116.00	6,632,558	12,150,766	121.17
Educational Assistants	34,372,073	649.00	36,983,289	34,641,878	644.00	24,354,655	38,814,024	672.00
Special Ed/Professional Student Services Personnel	13,251,776	80.60	14,015,083	13,608,943	81.60	7,423,103	14,140,398	83.60
Phoenix House and Young Offenders	-	-	9	-	-	-	-	-
Total	\$ 105,393,372	1,312.53	\$ 109,849,828	\$ 105,673,881	1,290.98	\$ 66,304,243	\$ 115,324,626	1,333.13

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 105,121,523	1,310.53	\$ 109,584,812	\$ 105,409,935	1,288.98	\$ 66,142,850	\$ 115,037,474	1,331.13
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	271,849	2.00	265,015	263,946	2.00	155,150	287,152	2.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	6,243	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 105,393,372	1,312.53	\$ 109,849,828	\$ 105,673,881	1,290.98	\$ 66,304,243	\$ 115,324,626	1,333.13

* Numbers may not add due to rounding

Objectives 2017-2018: Objective 1 - Learning, Objective 2 - Well-Being, Objective 3 - Engagement, Objective 4 - Equity, and Objective 5 - Stewardship



Expenditures – Learning Support Services

Learning Support Services / Special Education - Superintendent of Learning Support Services

Strategic leadership of special education programs and services is designed to enhance educational outcomes and the well-being of students with special needs in all schools.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Superintendent of Learning Support Services								
Salaries and Benefits	\$ 262,779	2.00	\$ 295,858	\$ 255,150	2.00	\$ 149,597	\$ 278,851	2.00
Staff Development	4,937	-	3,319	4,937	-	23,304	4,937	-
Supplies and Services	49,743	-	15,686	49,469	-	28,165	48,974	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	6,500	-	-	5,116	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 317,459	2.00	\$ 321,362	\$ 309,556	2.00	\$ 206,182	\$ 332,762	2.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 45,610	-	\$ 56,346	\$ 45,610	-	\$ 51,032	\$ 45,610	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	271,849	2.00	265,015	263,946	2.00	155,150	287,152	2.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 317,459	2.00	\$ 321,362	\$ 309,556	2.00	\$ 206,182	\$ 332,762	2.00

* Numbers may not add due to rounding

Objectives 2017-2018: Continue to ensure the District offers a wide range of programs and services that meet the needs of students with special needs. Oversee the phase-in of the Geographic and Learning Disability Models and development and implementation of the Superintendency-based IPRC and the District's Mental Health Strategy.



Expenditures – Learning Support Services

Learning Support Services/Special Education - Elementary Special Education

The Ottawa-Carleton District School Board offers a range of special education programs, designed to enhance educational success and the welfare of students with special needs at the elementary level.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Elementary Special Education								
Salaries and Benefits	\$ 45,612,485	464.10	\$ 47,599,677	\$ 45,095,904	447.38	\$ 27,687,744	\$ 49,886,676	454.36
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	-	-	-	-	-	-	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 45,612,485	464.10	\$ 47,599,677	\$ 45,095,904	447.38	\$ 27,687,744	\$ 49,886,676	454.36

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 45,612,485	464.10	\$ 47,599,677	\$ 45,095,904	447.38	\$ 27,687,744	\$ 49,886,676	454.36
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 45,612,485	464.10	\$ 47,599,677	\$ 45,095,904	447.38	\$ 27,687,744	\$ 49,886,676	454.36

* Numbers may not add due to rounding

Objectives 2017-2018: Continue with the phase-in of the Geographic and Learning Disability Models to ensure students have equitable access to quality specialized programs in their home designated zone. Early intervention will begin in Kindergarten and supports for students and staff will continue to be monitored and supported throughout the early and junior years. Thoughtful transition planning will be the norm.



Expenditures – Learning Support Services

Learning Support Services/Special Education - Secondary Special Education

The Ottawa-Carleton District School Board offers a range of special education programs and services, designed to enhance educational success and the welfare of students with special needs at the secondary level.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Secondary Special Education								
Salaries and Benefits	\$ 11,838,457	116.83	\$ 10,930,408	\$ 12,016,478	116.00	\$ 6,632,558	\$ 12,149,644	121.17
Staff Development	1,122	-	-	1,122	-	-	1,122	-
Supplies and Services	-	-	-	-	-	-	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 11,839,579	116.83	\$ 10,930,408	\$ 12,017,600	116.00	\$ 6,632,558	\$ 12,150,766	121.17

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 11,839,579	116.83	\$ 10,930,408	\$ 12,017,600	116.00	\$ 6,632,558	\$ 12,150,766	121.17
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 11,839,579	116.83	\$ 10,930,408	\$ 12,017,600	116.00	\$ 6,632,558	\$ 12,150,766	121.17

* Numbers may not add due to rounding

Objectives 2017-2018: Continue with the phase-in of the Geographic and Learning Disability Models to ensure students have equitable access to quality specialized programs in their home designated zone. Supports for students and staff will continue to be monitored and supported throughout the intermediate and senior years. Thoughtful transition planning will be the norm.



Expenditures – Learning Support Services

Learning Support Services/Special Education - Educational Assistants

The Ottawa-Carleton District School Board offers a range of special education programs, designed to enhance educational success and the welfare of students with special needs at the elementary and secondary level. Educational assistants work closely with teachers and other professional staff. They provide support to students with a variety of exceptional needs.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Educational Assistants								
Salaries and Benefits	\$ 34,372,073	649.00	\$ 36,983,289	\$ 34,641,878	644.00	\$ 24,354,655	\$ 38,814,024	672.00
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	-	-	-	-	-	-	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 34,372,073	649.00	\$ 36,983,289	\$ 34,641,878	644.00	\$ 24,354,655	\$ 38,814,024	672.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 34,372,073	649.00	\$ 36,983,289	\$ 34,641,878	644.00	\$ 24,354,655	\$ 38,814,024	672.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 34,372,073	649.00	\$ 36,983,289	\$ 34,641,878	644.00	\$ 24,354,655	\$ 38,814,024	672.00

* Numbers may not add due to rounding

An educational assistant's responsibilities in support of teaching and other professional staff are many and varied. Responsibilities may relate to autism spectrum disorders, behaviour management programs, support to developmentally delayed students, academic support, implementing special programs, support of deaf/hard of hearing or visually impaired students, physiotherapy exercises and general student care.



Expenditures – Learning Support Services

Learning Support Services/Special Education - Special Education and Professional Services Personnel (PSSP)

The Ottawa-Carleton District School Board offers a range of special education programs and services, designed to enhance educational success and the welfare of all students with special education needs.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Special Education and PSSP								
Salaries and Benefits	\$ 8,809,943	80.60	\$ 10,682,059	\$ 9,080,282	81.60	\$ 6,001,997	\$ 9,621,289	83.60
Staff Development	197,500	-	77,373	(129,500)	-	27,520	(29,500)	-
Supplies and Services	4,145,394	-	3,202,056	4,496,471	-	1,306,753	4,386,919	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	98,939	-	53,595	161,690	-	80,589	161,690	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	6,243	-	-
Total	\$ 13,251,776	80.60	\$ 14,015,083	\$ 13,608,943	81.60	\$ 7,423,103	\$ 14,140,398	83.60

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 13,251,776	80.60	\$ 14,015,083	\$ 13,608,943	81.60	\$ 7,416,859	\$ 14,140,398	83.60
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	6,243	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 13,251,776	80.60	\$ 14,015,083	\$ 13,608,943	81.60	\$ 7,423,103	\$ 14,140,398	83.60

* Numbers may not add due to rounding

All members of the Learning Support Services department work in collaboration with teaching personnel and parent(s)/guardian(s) to provide special education supports and services to meet the needs of students through a tiered and multi-disciplinary approach to service. The multi-disciplinary team consists of the in-school team and various personnel who are assigned to support the school in areas of special education and programming. Staff members include; the Learning Support Consultant, Psychologist or Psychological Associate, Social Worker, Speech/Language Pathologist, Itinerant Teachers for the Blind/Low Vision, Itinerant Teachers for the Deaf/Hard of Hearing, as well as, any of the system-based teams e.g. Behaviour Support Team, Autism Spectrum Disorder Team and Early Learning Team.



Expenditures – Learning Support Services

Learning Support Services/Special Education - Phoenix House and Young Offenders

The Ottawa-Carleton District School Board provides educational instruction for young offenders being held at the Ottawa-Carleton Regional Detention Centre as well as at Phoenix House (a non-profit centre providing a variety of services to young males serving open custody or in-residence detention).

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Phoenix House and Young Offenders								
Salaries and Benefits	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	-	-	9	-	-	-	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ -	-	\$ 9	\$ -	-	\$ -	\$ -	-

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ 9	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ -	-	\$ 9	\$ -	-	\$ -	\$ -	-

* Numbers may not add due to rounding

These programs have been transferred to the Ottawa Catholic School Board.



Expenditures – Finance Department

Finance

The Finance Department is responsible for providing services and support which ensure the District's financial and risk management activities are conducted in a manner which promotes effective governance. The Department is structured into various operational units which reflects the need for specialized knowledge and a segregated internal control structure.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Finance Totals								
Chief Financial Officer/Treasurer	\$ 139,062	1.00	\$ 154,116	\$ 140,409	1.00	\$ 89,609	\$ 156,785	1.00
Budget Services	555,416	5.00	560,872	562,980	5.00	315,147	579,389	5.00
Financial Reporting	1,741,933	19.50	1,651,185	1,626,847	18.50	869,691	1,692,418	18.50
Payroll	919,621	13.00	1,083,476	936,799	13.00	620,706	1,070,404	14.00
Risk & Supply Chain Management	3,668,235	11.50	3,407,083	3,484,004	11.50	2,302,350	3,527,728	11.50
Document Reproduction / Mail & Courier	848,748	6.00	835,992	855,637	6.00	466,991	876,284	6.00
Total	\$ 7,873,015	56.00	\$ 7,692,724	\$ 7,606,676	55.00	\$ 4,664,495	\$ 7,903,008	56.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 1,050,478	8.80	\$ 1,044,602	\$ 1,064,131	8.80	\$ 561,558	\$ 1,084,468	9.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	4,260,158	46.20	4,346,708	4,174,953	45.20	2,438,595	4,444,359	46.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	2,562,379	1.00	2,301,414	2,367,592	1.00	1,664,341	2,374,182	1.00
Other	-	-	-	-	-	-	-	-
Total	\$ 7,873,015	56.00	\$ 7,692,724	\$ 7,606,676	55.00	\$ 4,664,495	\$ 7,903,008	56.00

* Numbers may not add due to rounding

Objectives for 2017-2018: To provide cost-effective financial and risk management leadership. In order to meet this objective, continued assessment of the department's activities and related internal controls is essential.



Expenditures – Finance Department

Finance - Chief Financial Officer

The Office of the Chief Financial Officer ensures the effective use of the District's financial resources by providing sound financial management services and advice, maintaining internal control of resources, developing and implementing effective financial strategies and by providing timely, accurate, and efficient services to schools, departments, staff, the Board of Trustees and the broader school community.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Chief Financial Officer								
Salaries and Benefits	\$ 134,528	1.00	\$ 138,858	\$ 136,012	1.00	\$ 77,563	\$ 148,488	1.00
Staff Development	1,193	-	1,221	1,193	-	1,583	2,386	-
Supplies and Services	3,341	-	8,045	3,204	-	6,263	5,911	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	200	-	-	-	-	-
Other	-	-	5,793	-	-	4,200	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 139,062	1.00	\$ 154,116	\$ 140,409	1.00	\$ 89,609	\$ 156,785	1.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ 172	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	139,062	1.00	154,116	140,409	1.00	89,437	156,785	1.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 139,062	1.00	\$ 154,116	\$ 140,409	1.00	\$ 89,609	\$ 156,785	1.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Outreach to schools and the school community with a view to enhancing financial management practices.



Expenditures – Finance Department

Finance - Budget Services

In cooperation with schools and departments, Budget Services coordinates the development of the District's annual budget, develops cost projections for use in financial forecasts that are presented during the fiscal year and maintains the budget ledger within the District's financial system. The unit also supports the Human Resources department by providing analytical services relating to compensation costs, functional maintenance of the financial system, and regular management reporting. Ad hoc support of various initiatives is also provided by the unit.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Budget Services								
Salaries and Benefits	\$ 542,821	5.00	\$ 548,796	\$ 551,096	5.00	\$ 314,683	\$ 567,505	5.00
Staff Development	4,000	-	2,799	4,000	-	-	4,000	-
Supplies and Services	8,595	-	9,277	7,884	-	464	7,884	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 555,416	5.00	\$ 560,872	\$ 562,980	5.00	\$ 315,147	\$ 579,389	5.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	555,416	5.00	560,872	562,980	5.00	315,147	579,389	5.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 555,416	5.00	\$ 560,872	\$ 562,980	5.00	\$ 315,147	\$ 579,389	5.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Continued improvement of the District's budget development process and budget document, updated standardized financial management reports, continued support to schools and other departments regarding budget related items, and continued participation in the re-development of the financial system used by the District.



Expenditures – Finance Department

Finance - Financial Reporting/School Support

The Financial Reporting and School Support unit provides centralized transaction processing services relating to vendor payment and cash receipts, manages banking relations and cash management activities, coordinates the District's purchasing card programs and oversees the preparation of consolidated financial statements and filing of mandatory financial reports with the Ontario Ministry of Education. The Unit also supports school accounting needs through the provision of training on financial processes and maintenance of the financial system used for accounting for school generated funds.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Financial Reporting/School Support								
Salaries and Benefits	\$ 1,542,480	19.50	\$ 1,493,918	\$ 1,432,074	18.50	\$ 812,746	\$ 1,497,645	18.50
Staff Development	12,000	-	2,007	12,000	-	196	12,000	-
Supplies and Services	60,713	-	40,052	56,033	-	44,359	56,033	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	126,740	-	115,208	126,740	-	12,389	126,740	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 1,741,933	19.50	\$ 1,651,185	\$ 1,626,847	18.50	\$ 869,691	\$ 1,692,418	18.50

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 267,372	4.00	\$ 260,651	\$ 274,106	4.00	\$ 183,225	\$ 289,008	4.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	1,474,561	15.50	1,390,534	1,352,741	14.50	686,467	1,403,410	14.50
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 1,741,933	19.50	\$ 1,651,185	\$ 1,626,847	18.50	\$ 869,691	\$ 1,692,418	18.50

* Numbers may not add due to rounding

Objectives for 2017-2018: Complete a request for proposal relating to banking services, complete the implementation of the financial system used for accounting for school generated funds and continued participation in the re-development of the financial system used by the District.



Expenditures – Finance Department

Finance - Payroll

Payroll ensures employee salaries/wages are accurate and paid in accordance with established schedules. Working closely with other departments, the Payroll Services unit processes time entry and exception report transactions, ensures the timely remittance of statutory and benefit withholdings, completes mandatory filings such as those relating to T4s and pension contributions and responds to staff inquiries regarding payments and adjustments.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Payroll								
Salaries and Benefits	\$ 904,016	13.00	\$ 1,076,075	\$ 923,039	13.00	\$ 615,825	\$ 1,056,644	14.00
Staff Development	1,000	-	72	1,000	-	-	1,000	-
Supplies and Services	14,605	-	7,329	12,760	-	4,881	12,760	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 919,621	13.00	\$ 1,083,476	\$ 936,799	13.00	\$ 620,706	\$ 1,070,404	14.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	919,621	13.00	1,083,476	936,799	13.00	620,706	1,070,404	14.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 919,621	13.00	\$ 1,083,476	\$ 936,799	13.00	\$ 620,706	\$ 1,070,404	14.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Continued assessment of the Payroll Department's activities and related internal controls, implement the newest version of the payroll system.



Expenditures – Finance Department

Finance - Risk & Supply Chain Management

The Supply Chain Management unit (SCM) works with schools, departments and vendors to acquire goods and services through a transparent bidding process that ensures best overall value for the District. SCM also provides asset management and logistical support to schools and departments by redistribution of furniture and equipment through the District's warehouse. The Risk Management unit is responsible for risk management, insurance and compliance reporting. Risk management staff assesses and make recommendations for risk control/prevention and administers insurance inquiries and claims.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Risk & Supply Chain Management								
Salaries and Benefits	\$ 1,013,961	11.50	\$ 1,028,676	\$ 1,030,775	11.50	\$ 569,814	\$ 1,074,499	11.50
Staff Development	6,814	-	6,972	6,814	-	2,576	6,814	-
Supplies and Services	688,055	-	693,058	687,010	-	157,076	16,010	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	1,959,405	-	1,678,377	1,759,405	-	1,572,884	2,430,405	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 3,668,235	11.50	\$ 3,407,083	\$ 3,484,004	11.50	\$ 2,302,350	\$ 3,527,728	11.50

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 162,800	-	\$ 130,772	\$ 162,800	-	\$ 58,560	\$ 162,800	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	943,057	10.50	975,490	953,611	10.50	579,448	990,747	10.50
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	2,562,379	1.00	2,300,822	2,367,592	1.00	1,664,341	2,374,182	1.00
Other	-	-	-	-	-	-	-	-
Total	\$ 3,668,235	11.50	\$ 3,407,083	\$ 3,484,004	11.50	\$ 2,302,350	\$ 3,527,728	11.50

* Numbers may not add due to rounding

Objectives for 2017-2018: The SCM staff will continue to communicate with schools and departments on the requirements of the Broader Public Sector (BPS) Procurement Directive and will implement new competitive bid document templates.

Risk Management staff will gather and develop information from departments with respect to regulatory requirements with which each department must comply.



Expenditures – Finance Department

Finance - Document Reproduction / Mail & Courier

The Printing and Mail Services Unit is responsible for centralized digital printing, duplicating and finishing services (e.g. cutting, binding, laminating, folding) of a large variety of classroom, operational, and business documentation as well as specialized print requirements such as large format colour material. Other services provided include management of corporate stationery and forms inventories; transfer and/or disposal of confidential information; management of the District's fleet of leased photocopiers and printers; and centralized collection and processing of internal and external mail.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Document Reproduction / Mail & Courier								
Salaries and Benefits	\$ 396,152	6.00	\$ 399,856	\$ 405,454	6.00	\$ 226,616	\$ 426,101	6.00
Staff Development	1,275	-	765	1,275	-	177	1,275	-
Supplies and Services	166,321	-	216,943	163,908	-	83,525	163,908	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	15,000	-	111,150	15,000	-	104,930	15,000	-
Other	-	-	-	-	-	-	-	-
Rental expense	270,000	-	107,277	270,000	-	51,743	270,000	-
Total	\$ 848,748	6.00	\$ 835,992	\$ 855,637	6.00	\$ 466,991	\$ 876,284	6.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 620,306	4.80	\$ 653,179	\$ 627,225	4.80	\$ 319,602	\$ 632,660	5.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	228,442	1.20	182,220	228,412	1.20	147,389	243,623	1.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	593	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 848,748	6.00	\$ 835,992	\$ 855,637	6.00	\$ 466,991	\$ 876,284	6.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Further examination of the department's processes and procedures to identify any additional efficiencies and cost saving. Continue work to improve the ordering, billing and financial reporting process in order to help schools and departments manage printing-related costs. Improve processes to manage the collection and disposal of confidential material from schools and administrative sites.



Expenditures – Planning and Facilities

Planning and Facilities

The Department maintains the OCDSB's 156 buildings and their grounds, while constructing new schools and renovating facilities as needed to address changes in curriculum and/or health & safety codes. The Department oversees community use of the Board's properties outside of school hours and provides demographic planning to ensure suitable instructional space for students and to maximize funding grants.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Planning and Facilities Totals								
Superintendent of Planning and Facilities	\$ 139,062	1.00	\$ 135,058	\$ 140,409	1.00	\$ 77,987	\$ 156,787	1.00
Custodial Services, Trades and Maintenance, Facilities Management, Design & Construction	59,439,853	760.13	60,487,651	58,309,048	759.12	34,876,878	60,626,119	756.12
Utilities	17,905,976	-	17,181,891	17,805,976	-	9,011,735	17,805,976	-
Physical Planning	1,335,258	12.00	1,222,289	1,282,293	11.00	713,572	1,312,263	11.00
Facilities & Planning Office, Real Estate & Community Use	2,010,117	6.00	1,721,105	1,946,754	6.00	1,005,844	1,973,099	6.00
Admissions & Enrolment	349,065	4.00	356,946	350,165	4.00	194,673	365,104	4.00
Total	\$ 81,179,331	783.13	\$ 81,104,939	\$ 79,834,645	781.12	\$ 45,880,688	\$ 82,239,347	778.12

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 73,440	-	\$ 157,915	\$ 73,440	-	\$ 92,521	\$ 73,440	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	2,065,422	22.88	2,206,518	2,009,351	21.88	1,190,523	2,092,657	21.88
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	79,040,469	760.25	78,740,506	77,751,855	759.24	44,597,644	80,073,251	756.25
Other	-	-	-	-	-	-	-	-
Total	\$ 81,179,331	783.13	\$ 81,104,939	\$ 79,834,645	781.12	\$ 45,880,688	\$ 82,239,347	778.12

* Numbers may not add due to rounding

Objectives for 2017-2018: Continue to implement the multi-year energy management plan and ongoing efficiency and effectiveness improvements.



Expenditures – Planning and Facilities

Planning and Facilities - Superintendent of Planning and Facilities

The group provides overall direction to the department as the main interface to strategic planning, annual operation plan, co-ordination with City of Ottawa and Ministry of Education capital grants section.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Superintendent of Planning and Facilities								
Salaries and Benefits	\$ 134,528	1.00	\$ 134,020	\$ 136,012	1.00	\$ 77,563	\$ 148,488	1.00
Staff Development	1,193	-	-	1,193	-	-	2,387	-
Supplies and Services	3,341	-	1,038	3,204	-	424	5,912	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 139,062	1.00	\$ 135,058	\$ 140,409	1.00	\$ 77,987	\$ 156,787	1.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	139,062	1.00	135,058	140,409	1.00	77,987	156,787	1.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 139,062	1.00	\$ 135,058	\$ 140,409	1.00	\$ 77,987	\$ 156,787	1.00

* Numbers may not add due to rounding

Objective for 2017-2018: Continue with implementation of departmental plan.



Expenditures – Planning and Facilities

Planning and Facilities - Custodial Services, Trades and Maintenance, Facilities Management, Design and Construction

The division runs and maintains the Board's buildings and grounds. Most sites are being used up to 18 hours per day year round for a variety of instructional, extended day and general community activities. Buildings range from heritage century old to new buildings being constructed.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Custodial, Trades, Facilities Management, Design & Construction								
Salaries and Benefits	\$ 46,787,609	760.13	\$ 48,894,534	\$ 46,591,818	759.12	\$ 27,710,160	\$ 49,120,480	756.12
Staff Development	172,040	-	41,627	172,040	-	25,685	172,040	-
Supplies and Services	6,924,815	-	6,344,262	6,455,665	-	3,449,318	6,244,074	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	5,225,189	-	5,158,823	4,884,325	-	3,652,795	4,884,325	-
Other	250,000	-	-	125,000	-	-	125,000	-
Rental expense	80,200	-	48,405	80,200	-	38,920	80,200	-
Total	\$ 59,439,853	760.13	\$ 60,487,651	\$ 58,309,048	759.12	\$ 34,876,878	\$ 60,626,119	756.12

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ -	-	\$ 75,354	\$ -	-	\$ 37,947	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	376,899	6.38	525,088	372,092	6.38	291,560	395,912	6.38
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	59,062,954	753.75	59,887,209	57,936,956	752.74	34,547,372	60,230,207	749.75
Other	-	-	-	-	-	-	-	-
Total	\$ 59,439,853	760.13	\$ 60,487,651	\$ 58,309,048	759.12	\$ 34,876,878	\$ 60,626,119	756.12

* Numbers may not add due to rounding

Objective for 2017-2018: Continue with the departmental plan. Renovate to maximize energy efficiency and to address changing curriculum needs. Retrofit where needed to meet provincial mandates for health & safety, accessibility and to ensure regulatory compliance. Develop and implement work plans for School Condition Improvement (SCI) and Facilities Renewal (FRP) and continue with the new school capital program. Reduce the excess space within underutilized schools to reduce the cleaning requirement.



Expenditures – Planning and Facilities

Planning and Facilities - Utilities

This section shows the cost of natural gas, electricity, water and sewer charges for the OCDSB's properties. The District has active energy management and environmental awareness programs in place that are very effective.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Utilities								
Salaries and Benefits	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Staff Development	-	-	-	-	-	-	-	-
Utilities	17,904,576	-	17,181,891	17,804,576	-	9,011,735	17,804,576	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	1,400	-	-	1,400	-	-	1,400	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 17,905,976	-	\$ 17,181,891	\$ 17,805,976	-	\$ 9,011,735	\$ 17,805,976	-

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	133,035	-	-	51,782	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	17,905,976	-	17,048,855	17,805,976	-	8,959,954	17,805,976	-
Other	-	-	-	-	-	-	-	-
Total	\$ 17,905,976	-	\$ 17,181,891	\$ 17,805,976	-	\$ 9,011,735	\$ 17,805,976	-

* Numbers may not add due to rounding

Objective for 2017-2018: Continuation of the ongoing energy management programs, including retrofits to electrical, heating and cooling systems for energy use reductions.



Expenditures – Planning and Facilities

Planning and Facilities - Physical Planning

The department provides the OCDSB's demographic planning. The student number projections for the next school year triggers staffing numbers. The 25 year student projection triggers acquisition of future school sites.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Physical Planning								
Salaries and Benefits	\$ 1,179,406	12.00	\$ 1,022,889	\$ 1,136,330	11.00	\$ 584,594	\$ 1,166,300	11.00
Staff Development	7,497	-	-	7,497	-	-	7,497	-
Supplies and Services	91,255	-	93,987	81,366	-	47,875	81,366	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	57,100	-	20,077	57,100	-	11,677	57,100	-
Other	-	-	85,337	-	-	69,426	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 1,335,258	12.00	\$ 1,222,289	\$ 1,282,293	11.00	\$ 713,572	\$ 1,312,263	11.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 71,400	-	\$ 82,561	\$ 71,400	-	\$ 54,574	\$ 71,400	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	1,202,436	11.50	991,923	1,148,724	10.50	553,651	1,176,894	10.50
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	61,422	0.50	147,805	62,169	0.50	105,347	63,969	0.50
Other	-	-	-	-	-	-	-	-
Total	\$ 1,335,258	12.00	\$ 1,222,289	\$ 1,282,293	11.00	\$ 713,572	\$ 1,312,263	11.00

* Numbers may not add due to rounding

Objective for 2017-2018: Continue to review school attendance zones to determine when changes are needed to reflect changing student numbers in the Board's main program offerings.



Expenditures – Planning and Facilities

Planning and Facilities - Facilities Planning Office, Real Estate & Community Use

The group administers the non-school day usage of the Board's properties, within the parameters set by the Board.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Facilities Planning Office, Real Estate & Com								
Salaries and Benefits	\$ 1,344,924	6.00	\$ 1,359,137	\$ 1,283,374	6.00	\$ 833,460	\$ 1,309,719	6.00
Staff Development	51,510	-	1,674	51,510	-	2,102	51,510	-
Supplies and Services	37,763	-	109,613	35,950	-	27,979	35,950	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	150,000	-	156,630	150,000	-	33,101	150,000	-
Other	-	-	-	-	-	-	-	-
Rental expense	425,920	-	94,051	425,920	-	109,202	425,920	-
Total	\$ 2,010,117	6.00	\$ 1,721,105	\$ 1,946,754	6.00	\$ 1,005,844	\$ 1,973,099	6.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	64,468	-	-	20,872	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	2,010,117	6.00	1,656,637	1,946,754	6.00	984,972	1,973,099	6.00
Other	-	-	-	-	-	-	-	-
Total	\$ 2,010,117	6.00	\$ 1,721,105	\$ 1,946,754	6.00	\$ 1,005,844	\$ 1,973,099	6.00

* Numbers may not add due to rounding

Objective for 2017-2018: To build community awareness and access to OCDSB facilities during non-school day hours, while ensuring that rental and lease charges recover the incremental costs of such use, within the parameters set by the Board.



Expenditures – Planning and Facilities

Planning and Facilities - Admissions and Enrolment

The group ensures that the Board's approximately 71,000 pupils are properly recorded to comply with the funding requirements of the provincial government.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Admissions and Enrolment								
Salaries and Benefits	\$ 334,764	4.00	\$ 346,441	\$ 336,328	4.00	\$ 189,780	\$ 351,267	4.00
Staff Development	1,581	-	204	1,581	-	-	1,581	-
Supplies and Services	10,680	-	10,301	10,216	-	4,893	10,216	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	2,040	-	-	2,040	-	-	2,040	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 349,065	4.00	\$ 356,946	\$ 350,165	4.00	\$ 194,673	\$ 365,104	4.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 2,040	-	\$ -	\$ 2,040	-	\$ -	\$ 2,040	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	347,025	4.00	356,946	348,125	4.00	194,673	363,064	4.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 349,065	4.00	\$ 356,946	\$ 350,165	4.00	\$ 194,673	\$ 365,104	4.00

* Numbers may not add due to rounding

Objective for 2017-2018: Continue to ensure that the necessary student data is recorded (and verified) to meet Ministry funding requirements, including new student registration, minutes of instruction by language, credit accumulation and length of residence in Canada.

Registration of students from outside of Ontario.



Expenditures – Curriculum Services

Curriculum Services

The Curriculum Services Department comprises seconded academic staff including principals and teachers serving as instructional coaches to schools, in addition to administrative support staff. The department is responsible for implementation of initiatives related to curriculum, teaching and learning, as well as provincial and district-wide assessments.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Curriculum Totals								
Superintendent of Curriculum Services	\$ 669,125	2.00	\$ 695,749	\$ 651,877	2.00	\$ 530,508	\$ 770,832	2.00
Curriculum Department	7,585,433	48.00	10,160,875	6,971,738	44.00	5,854,206	8,450,957	44.00
Family Reception Centre	548,049	6.00	491,035	554,640	6.00	295,802	459,997	5.00
Quality Assurance	1,117,751	10.00	1,076,979	1,067,662	9.00	462,325	-	-
Total	\$ 9,920,357	66.00	\$ 12,424,637	\$ 9,245,917	61.00	\$ 7,142,841	\$ 9,681,786	51.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 9,631,698	64.00	\$ 12,142,158	\$ 8,974,506	59.00	\$ 6,997,818	\$ 9,412,440	49.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	288,659	2.00	282,479	271,411	2.00	145,024	269,346	2.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 9,920,357	66.00	\$ 12,424,637	\$ 9,245,917	61.00	\$ 7,142,841	\$ 9,681,786	51.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Continued implementation of all Curriculum and Ministry of Education initiatives.



Expenditures – Curriculum Services

Curriculum Services - Superintendent of Curriculum Services

The Curriculum Services Department comprises seconded academic staff including principals and teachers serving as instructional coaches to schools, in addition to administrative support staff. The department is responsible for curriculum implementation in all subject areas as well as the implementation of all Ministry of Education initiatives.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Superintendent of Curriculum Services								
Salaries and Benefits	\$ 279,589	2.00	\$ 265,388	\$ 262,615	2.00	\$ 140,156	\$ 261,045	2.00
Staff Development	2,387	-	1,042	2,387	-	1,022	2,387	-
Supplies and Services	6,683	-	13,207	6,409	-	7,480	76,934	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	380,466	-	416,113	380,466	-	381,851	430,466	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 669,125	2.00	\$ 695,749	\$ 651,877	2.00	\$ 530,508	\$ 770,832	2.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 380,466	-	\$ 416,113	\$ 380,466	-	\$ 386,099	\$ 501,486	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	288,659	2.00	279,636	271,411	2.00	144,409	269,346	2.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 669,125	2.00	\$ 695,749	\$ 651,877	2.00	\$ 530,508	\$ 770,832	2.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Continued implementation of all Curriculum and Ministry of Education initiatives.



Expenditures – Curriculum Services

Curriculum Services - Curriculum Department

The Curriculum Services Department comprises seconded academic staff including principals and teachers serving as instructional coaches to schools, in addition to administrative support staff. The department is responsible for curriculum implementation in all subject areas as well as the implementation of all Ministry of Education initiatives.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Curriculum Department								
Salaries and Benefits	\$ 4,577,097	48.00	\$ 7,457,961	\$ 4,342,063	44.00	\$ 4,501,984	\$ 4,786,898	44.00
Staff Development	(48,567)	-	133,776	(727,219)	-	66,038	-	-
Supplies and Services	3,206,058	-	1,902,773	3,516,894	-	1,228,076	3,664,059	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	(149,155)	-	666,358	(160,000)	-	55,966	-	-
Other	-	-	7	-	-	2,143	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 7,585,433	48.00	\$ 10,160,875	\$ 6,971,738	44.00	\$ 5,854,206	\$ 8,450,957	44.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 7,585,433	48.00	\$ 10,158,032	\$ 6,971,738	44.00	\$ 5,853,592	\$ 8,450,957	44.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	2,842	-	-	615	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 7,585,433	48.00	\$ 10,160,875	\$ 6,971,738	44.00	\$ 5,854,206	\$ 8,450,957	44.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Continued implementation of all Curriculum and Ministry of Education initiatives as well as a revision to the instructional coach model in order to provide more integrated, cross-departmental supports to schools. The instructional coaches will continue to provide job-embedded professional learning on site in designated schools (elementary and secondary), lead system-wide networks in subject areas of focus (e.g., mathematics), and complete central responsibilities (such as developing educator guides and/or serving on central committees).



Expenditures – Curriculum Services

Curriculum Services - Family Reception Centre

The Family Reception Centre welcomes families new to Canada, to the OCDSB, and families returning to the OCDSB in an inviting, respectful, and inclusive manner. Through the intake and assessment service, each student is advocated for so that their diverse educational and academic needs can be met. In addition, multicultural liaison contractual services provide relevant settlement information.

The Family Reception Centre provides a supportive beginning for students and their families so that they can commence their educational journey on a positive note and eventually strive for personal excellence in learning.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Family Reception Centre								
Salaries and Benefits	\$ 504,675	6.00	\$ 479,912	\$ 513,904	6.00	\$ 287,827	\$ 419,261	5.00
Staff Development	5,100	-	422	5,100	-	200	5,100	-
Supplies and Services	38,274	-	10,701	35,636	-	7,775	35,636	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 548,049	6.00	\$ 491,035	\$ 554,640	6.00	\$ 295,802	\$ 459,997	5.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 548,049	6.00	\$ 491,035	\$ 554,640	6.00	\$ 295,802	\$ 459,997	5.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 548,049	6.00	\$ 491,035	\$ 554,640	6.00	\$ 295,802	\$ 459,997	5.00

* Numbers may not add due to rounding

What We Do

- Welcome and assess new and returning families
- Recommend placement in schools based on assessment results
 - Complete re-assessments after placement, as needed
- Maintain a lending library of teaching and professional teacher resources



Expenditures – Curriculum Services

Curriculum Services - Quality Assurance

The Quality Assurance Division supports evidence-informed decision-making at the classroom, school, and district level. This work includes the: conduct of program reviews/evaluations; collection, analysis, and reporting of a variety of student achievement data in support of the development and monitoring of School Learning Plans and the Board Improvement Plan for Student Achievement (BIPSA); development and delivery of data literacy supports for school teams in the use and application of electronic reporting tools to support the SLP cycle; coordination and implementation of district-wide evaluation projects in Grade 10 Mathematics and Grade 12 English and facilitation of externally-initiated research projects.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Quality Assurance								
Salaries and Benefits	\$ 869,443	10.00	\$ 1,019,040	\$ 896,394	9.00	\$ 449,035	\$ -	-
Staff Development	71,604	-	1,735	2,448	-	907	-	-
Supplies and Services	176,704	-	53,943	168,820	-	12,383	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	2,260	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 1,117,751	10.00	\$ 1,076,979	\$ 1,067,662	9.00	\$ 462,325	\$ -	-

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 1,117,751	10.00	\$ 1,076,979	\$ 1,067,662	9.00	\$ 462,325	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 1,117,751	10.00	\$ 1,076,979	\$ 1,067,662	9.00	\$ 462,325	\$ -	-

* Numbers may not add due to rounding

Effective 2017-2018 Quality Assurance is reported in Corporate Services



Expenditures – Office of the Director

Office of the Director

The department is responsible for overseeing the alignment of service delivery in a manner that achieves the strategic objectives approved by the Board.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Director Totals								
Director's Office	\$ 772,050	3.00	\$ 579,572	\$ 673,252	3.00	\$ 395,917	\$ 696,025	3.00
Superintendents and Administrative Assistants	1,821,486	14.00	1,572,058	1,369,150	11.00	824,549	1,441,888	10.50
Legal Advisor	596,981	1.00	494,599	545,271	1.00	256,525	545,756	1.00
Total	\$ 3,190,518	18.00	\$ 2,646,229	\$ 2,587,672	15.00	\$ 1,476,991	\$ 2,683,669	14.50

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 21,360	-	\$ 13,049	\$ 21,360	-	\$ 1,740	\$ 21,360	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	3,169,158	18.00	2,633,181	2,566,312	15.00	1,475,251	2,662,309	14.50
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 3,190,518	18.00	\$ 2,646,229	\$ 2,587,672	15.00	\$ 1,476,991	\$ 2,683,669	14.50

* Numbers may not add due to rounding

The department is comprised of the Director of Education, senior management which includes the office of the Associate Director, a number of school Superintendents and the Superintendents of Finance, Human Resources and Facilities.



Expenditures – Office of the Director

Director - Director and Staff

The Director of Education reports to the Board of Trustees and is responsible for overseeing the alignment of service delivery in a manner that achieves the District's strategic objectives. The Director serves as both Chief Education Officer and Chief Executive Officer. All authority delegated to staff is delegated through the Director of Education.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Director's Office								
Salaries and Benefits	\$ 437,414	3.00	\$ 404,329	\$ 415,647	3.00	\$ 249,207	\$ 438,420	3.00
Staff Development	80,697	-	12,716	80,697	-	11,608	80,697	-
Supplies and Services	83,939	-	128,773	56,908	-	47,714	56,908	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	170,000	-	33,754	120,000	-	87,388	120,000	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 772,050	3.00	\$ 579,572	\$ 673,252	3.00	\$ 395,917	\$ 696,025	3.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 21,360	-	\$ 13,049	\$ 21,360	-	\$ 1,740	\$ 21,360	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	750,690	3.00	566,523	651,892	3.00	394,177	674,665	3.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 772,050	3.00	\$ 579,572	\$ 673,252	3.00	\$ 395,917	\$ 696,025	3.00

* Numbers may not add due to rounding

The Director of Education leads a collaborative senior management team known as the Director's Executive Council.



Expenditures – Office of the Director

Director - Superintendents & Administrative Assistants

In addition to the Director of Education, the senior management team includes the office of the Associate Director and the offices of the academic superintendents and the Executive Officer of Corporate Services. Academic superintendents oversee activities which directly support the learning environment including regular day school, continuing education programs, learning support services, curriculum development and classroom technologies. Corporate Services includes Board Services and Communications and Information Services.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Superintendents & Administrative Assistants								
Salaries and Benefits	\$ 1,821,486	14.00	\$ 1,572,058	\$ 1,369,150	11.00	\$ 824,549	\$ 1,441,888	10.50
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	-	-	-	-	-	-	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 1,821,486	14.00	\$ 1,572,058	\$ 1,369,150	11.00	\$ 824,549	\$ 1,441,888	10.50

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	1,821,486	14.00	1,572,058	1,369,150	11.00	824,549	1,441,888	10.50
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 1,821,486	14.00	\$ 1,572,058	\$ 1,369,150	11.00	\$ 824,549	\$ 1,441,888	10.50

* Numbers may not add due to rounding

The Associate Director and the superintendents work closely with the Director of Education to formulate and implement decisions that align with the District's strategic plan with a focus on the five key priority areas of learning, well-being, engagement, equity and stewardship.



Expenditures – Office of the Director

Director - Legal Services

The District retains outside legal counsel to provide guidance, advice and support on various matters that are encountered throughout the year.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Legal Services								
Salaries and Benefits	\$ -	-	\$ -	\$ -	1.00	\$ -	\$ -	1.00
Staff Development	1,530	-	-	1,530	-	-	1,530	-
Supplies and Services	6,120	-	185	5,814	-	-	5,814	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	589,331	1.00	494,414	537,927	-	256,525	538,412	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 596,981	1.00	\$ 494,599	\$ 545,271	1.00	\$ 256,525	\$ 545,756	1.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	596,981	1.00	494,599	545,271	1.00	256,525	545,756	1.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 596,981	1.00	\$ 494,599	\$ 545,271	1.00	\$ 256,525	\$ 545,756	1.00

* Numbers may not add due to rounding

Legal advisory services include guidance on general education matters, protecting the District's interests as they relate to contracts and agreements for the purchase or sale of property, and support in labour relations matters.



Expenditures – Corporate Services

Corporate Services

Corporate Services provides public policy and operational support to the school district through the Communications & Information Services Department, Board Services, Corporate Records, Quality Assurance (effective 2017-2018), Policies and Procedures and Parental involvement. Each division has its own operating budget and this allocation funds the salary and operating costs of the Executive Officer and Administrative Assistant.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Corporate Services Totals								
Executive Officer	\$ 387,835	3.00	\$ 458,987	\$ 395,408	3.00	\$ 287,632	\$ 425,398	3.00
Board Services	733,103	7.00	502,553	736,968	7.00	304,253	686,245	6.00
Communications	1,054,739	10.00	1,049,789	1,015,613	9.00	630,872	1,055,304	9.00
Corporate Records	516,608	5.00	567,509	517,052	5.00	307,641	646,827	6.00
Quality Assurance	-	-	-	-	-	-	1,023,990	8.00
Trustees	421,664	12.00	321,088	389,397	12.00	190,916	385,420	12.00
Total	\$ 3,113,949	37.00	\$ 2,899,926	\$ 3,054,438	36.00	\$ 1,721,315	\$ 4,223,185	44.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 477,781	4.80	\$ 625,752	\$ 487,104	4.80	\$ 375,051	\$ 1,633,352	14.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	2,636,169	32.20	2,274,174	2,567,334	31.20	1,346,264	2,589,833	30.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 3,113,949	37.00	\$ 2,899,926	\$ 3,054,438	36.00	\$ 1,721,315	\$ 4,223,185	44.00

* Numbers may not add due to rounding

Provides support in the area of strategic plan and measurement.



Expenditures – Corporate Services

Corporate Services - Executive Officer

The Executive Officer oversees the Corporate Services division which includes Board Services, Communications, Corporate Records and Quality Assurance.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Executive Officer								
Salaries and Benefits	\$ 367,645	3.00	\$ 363,455	\$ 375,742	3.00	\$ 214,693	\$ 405,977	3.00
Staff Development	2,387	-	1,182	2,387	-	-	2,387	-
Supplies and Services	17,803	-	86,315	17,279	-	72,939	17,034	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	8,035	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 387,835	3.00	\$ 458,987	\$ 395,408	3.00	\$ 287,632	\$ 425,398	3.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 6,120	-	\$ 105,213	\$ 6,120	-	\$ 77,818	\$ 6,120	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	381,715	3.00	353,774	389,288	3.00	209,814	419,278	3.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 387,835	3.00	\$ 458,987	\$ 395,408	3.00	\$ 287,632	\$ 425,398	3.00

* Numbers may not add due to rounding

Provides support in the area of strategic plan and measurement.



Expenditures – Corporate Services

Corporate Services - Board Services

Board Services provides governance support to the Board of Trustees and staff through the preparation of agendas and minutes, coordination of policies and procedures, and administrative support to the Chair and Trustees.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Board Services								
Salaries and Benefits	\$ 620,079	7.00	\$ 451,951	\$ 629,985	7.00	\$ 277,763	\$ 579,263	6.00
Staff Development	10,550	-	384	10,550	-	-	10,550	-
Supplies and Services	96,725	-	50,218	90,683	-	26,490	90,683	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	5,749	-	-	5,749	-	-	5,749	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 733,103	7.00	\$ 502,553	\$ 736,968	7.00	\$ 304,253	\$ 686,245	6.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	733,103	7.00	502,553	736,968	7.00	304,253	686,245	6.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 733,103	7.00	\$ 502,553	\$ 736,968	7.00	\$ 304,253	\$ 686,245	6.00

* Numbers may not add due to rounding

The key functions include the printing and distribution of agendas and minutes and the administration of meeting expenses.



Expenditures – Corporate Services

Corporate Services - Communications

The Communications Department is responsible for public relations, media monitoring and management, graphic design, publications, special events and general information.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Communications								
Salaries and Benefits	\$ 778,163	10.00	\$ 801,061	\$ 750,315	9.00	\$ 466,323	\$ 790,006	9.00
Staff Development	3,723	-	1,024	3,723	-	-	3,723	-
Supplies and Services	252,053	-	223,882	240,775	-	164,549	240,775	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	20,800	-	23,822	20,800	-	-	20,800	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 1,054,739	10.00	\$ 1,049,789	\$ 1,015,613	9.00	\$ 630,872	\$ 1,055,304	9.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 63,496	0.80	\$ 65,246	\$ 64,213	0.80	\$ 41,882	\$ 84,782	1.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	991,243	9.20	984,543	951,400	8.20	588,991	970,522	8.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 1,054,739	10.00	\$ 1,049,789	\$ 1,015,613	9.00	\$ 630,872	\$ 1,055,304	9.00

* Numbers may not add due to rounding

The primary areas of expenditure in the operating budget relate to advertising, printing and media monitoring. The department staff include the central switchboard/reception staff.



Expenditures – Corporate Services

Corporate Services - Corporate Records

Corporate records is responsible for the classification, retention and storage of paper and electronic records management systems, including the overall maintenance of Ontario Student Records and information and privacy management.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Corporate Records								
Salaries and Benefits	\$ 328,483	5.00	\$ 355,831	\$ 338,892	5.00	\$ 230,217	\$ 418,667	6.00
Staff Development	816	-	471	816	-	204	816	-
Supplies and Services	187,309	-	211,207	177,344	-	77,220	227,344	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 516,608	5.00	\$ 567,509	\$ 517,052	5.00	\$ 307,641	\$ 646,827	6.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 408,164	4.00	\$ 455,293	\$ 416,771	4.00	\$ 255,352	\$ 518,460	5.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	108,444	1.00	112,215	100,281	1.00	52,290	128,367	1.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 516,608	5.00	\$ 567,509	\$ 517,052	5.00	\$ 307,641	\$ 646,827	6.00

* Numbers may not add due to rounding

The division has a project budget to support the corporate records project roll-out which involves the automation of business processes across the district.



Expenditures – Corporate Services

Corporate Services - Quality Assurance

The Quality Assurance Division supports evidence-informed decision-making at the classroom, school, and district level. This work includes the: conduct of program reviews/evaluations; collection, analysis, and reporting of a variety of student achievement data in support of the development and monitoring of School Learning Plans and the Board Improvement Plan for Student Achievement (BIPSA); development and delivery of data literacy supports for school teams in the use and application of electronic reporting tools to support the SLP cycle; coordination and implementation of district-wide evaluation projects in Grade 10 Mathematics and Grade 12 English and facilitation of externally-initiated research projects.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Quality Assurance								
Salaries and Benefits	\$ 869,443	10.00	\$ 1,019,040	\$ 896,394	9.00	\$ 449,035	\$ 852,722	8.00
Staff Development	71,604	-	1,735	2,448	-	907	2,448	-
Supplies and Services	176,704	-	53,943	168,820	-	12,383	168,820	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	2,260	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 1,117,751	10.00	\$ 1,076,979	\$ 1,067,662	9.00	\$ 462,325	\$ 1,023,990	8.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 1,117,751	10.00	\$ 1,076,979	\$ 1,067,662	9.00	\$ 462,325	\$ 1,023,990	8.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 1,117,751	10.00	\$ 1,076,979	\$ 1,067,662	9.00	\$ 462,325	\$ 1,023,990	8.00

* Numbers may not add due to rounding

Objectives for 2017-2018: Continued implementation of all Curriculum and Ministry of Education initiatives. Prior to 2017-2018 Quality Assurance was reported in Curriculum Services. Amounts prior to 2017-2018 are shown for comparative purposes only and are not included in Departmental summary page.



Expenditures – Corporate Services

Corporate Services - Trustees

A Board of Trustees governs the Ottawa-Carleton District School Board. The Board of Trustees is made up of 12 trustees elected by zone and 2 student trustees. School board trustees are responsible for overseeing a thriving and progressive educational system, which serves approximately 71,000 students in 143 schools and sites. Trustees are empowered under the Education Act to set policy for the operation of all public schools in the Ottawa area.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Trustees								
Salaries and Benefits	\$ 248,067	12.00	\$ 197,801	\$ 210,800	12.00	\$ 109,612	\$ 206,823	12.00
Staff Development	53,100	-	43,220	70,100	-	29,818	70,100	-
Supplies and Services	120,497	-	77,566	108,497	-	51,485	108,497	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	2,500	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 421,664	12.00	\$ 321,088	\$ 389,397	12.00	\$ 190,916	\$ 385,420	12.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	421,664	12.00	321,088	389,397	12.00	190,916	385,420	12.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 421,664	12.00	\$ 321,088	\$ 389,397	12.00	\$ 190,916	\$ 385,420	12.00

* Numbers may not add due to rounding

The role of the school board is to:

- Articulate the Board's vision for education;
- Develop policies based on vision and provincial policy;
 - Set budgets and goals;
- Monitor policy and student achievement; and
- Provide equitable access to programs for all students.



Expenditures – Human Resources

Human Resources

The Human Resources Department supports increased student achievement, success, and learning by ensuring the effective hire and deployment of qualified and competent staff in all academic and administrative and support staff positions.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Human Resource Totals								
Superintendent of Human Resources	\$ 503,764	2.00	\$ 533,046	\$ 507,816	2.00	\$ 323,382	\$ 575,065	2.00
Human Resource Staff Development	704,471	1.00	577,164	967,285	1.00	304,309	778,943	2.00
Staffing, HRIS and Wellness/Disability Mgt	3,412,375	37.00	3,577,955	3,445,949	36.00	1,683,006	3,728,757	38.50
Labour Relations	694,541	5.50	643,215	704,633	5.50	381,573	685,713	5.00
Occupational Health and Safety	755,641	5.00	894,048	766,225	5.00	593,325	1,095,386	5.50
Elementary and Secondary Staffing Committee Resources	166,461	1.67	173,952	169,419	1.67	111,319	178,127	1.67
Total	\$ 6,237,254	52.17	\$ 6,399,379	\$ 6,561,328	51.17	\$ 3,396,914	\$ 7,041,992	54.67

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 1,991,790	9.17	\$ 1,892,745	\$ 2,271,401	9.17	\$ 1,085,551	\$ 2,517,710	11.17
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	4,182,960	43.00	4,376,852	4,252,023	42.00	2,230,211	4,486,378	43.50
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	62,504	-	129,783	37,904	-	81,153	37,904	-
Other	-	-	-	-	-	-	-	-
Total	\$ 6,237,254	52.17	\$ 6,399,379	\$ 6,561,328	51.17	\$ 3,396,914	\$ 7,041,992	54.67

* Numbers may not add due to rounding

Human Resources provides guidance and direction with respect to the management of staffing issues including organization, compensation, performance management, labour relations and collective bargaining, and training and development.



Expenditures – Human Resources

Human Resources - Superintendent of Human Resources

The Superintendent supports increased student achievement, success and learning by ensuring the effective hire and deployment of qualified and competent staff in all academic and administrative/support positions, and providing guidance and direction with respect to the management of staffing issues including organization, compensation, performance, collective bargaining, and training and development.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Superintendent of Human Resources								
Salaries and Benefits	\$ 274,694	2.00	\$ 350,725	\$ 309,020	2.00	\$ 217,642	\$ 326,764	2.00
Staff Development	32,387	-	1,022	2,387	-	1,496	52,387	-
Supplies and Services	6,683	-	12,460	6,409	-	5,754	5,914	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	190,000	-	168,840	190,000	-	98,490	190,000	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 503,764	2.00	\$ 533,046	\$ 507,816	2.00	\$ 323,382	\$ 575,065	2.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 182,000	-	\$ 209,575	\$ 182,000	-	\$ 140,754	\$ 232,000	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	321,764	2.00	323,471	325,816	2.00	182,629	343,065	2.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 503,764	2.00	\$ 533,046	\$ 507,816	2.00	\$ 323,382	\$ 575,065	2.00

* Numbers may not add due to rounding

Human Resources provides guidance and direction with respect to the management of staffing issues including organization, compensation, performance management, labour relations and collective bargaining, and training and development.



Expenditures – Human Resources

Human Resources - Human Resource Staff Development

The Human Resources Department supports increased student achievement, success, and learning by ensuring the effective hire and deployment of qualified and competent staff in all academic and administrative and support staff positions.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Human Resource Staff Development								
Salaries and Benefits	\$ 94,199	1.00	\$ 159,310	\$ 100,121	1.00	\$ 254,929	\$ 159,013	2.00
Staff Development	610,272	-	406,268	837,164	-	47,780	589,930	-
Supplies and Services	-	-	9,986	-	-	-	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	1,600	30,000	-	1,600	30,000	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 704,471	1.00	\$ 577,164	\$ 967,285	1.00	\$ 304,309	\$ 778,943	2.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 704,471	1.00	\$ 575,495	\$ 967,285	1.00	\$ 302,709	\$ 778,943	2.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	1,669	-	-	1,600	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 704,471	1.00	\$ 577,164	\$ 967,285	1.00	\$ 304,309	\$ 778,943	2.00

* Numbers may not add due to rounding

Key responsibility for:

- Supporting Supervisors re: recruiting, staffing, staff development & employment related issues
- Coordinating Staff Development initiatives (including appraisals of all employees, NTIP, mentoring, etc.)



Expenditures – Human Resources

Human Resources - Staffing, HRIS and Wellness/Disability Management

The Human Resources Department supports increased student achievement, success, and learning by ensuring the effective hire and deployment of qualified and competent staff in all academic and administrative and support staff positions.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Staffing, HRIS & Wellness/Disability Mgt								
Salaries and Benefits	\$ 3,179,395	37.00	\$ 3,417,205	\$ 3,220,355	36.00	\$ 1,596,379	\$ 3,503,163	38.50
Staff Development	45,848	-	31,972	45,848	-	22,197	45,848	-
Supplies and Services	171,832	-	124,687	164,446	-	63,000	164,446	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	15,300	-	4,091	15,300	-	1,430	15,300	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 3,412,375	37.00	\$ 3,577,955	\$ 3,445,949	36.00	\$ 1,683,006	\$ 3,728,757	38.50

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 366,390	2.40	\$ 311,747	\$ 368,655	2.40	\$ 134,114	\$ 465,436	3.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	3,021,385	34.60	3,266,208	3,077,293	33.60	1,548,892	3,263,321	35.50
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	24,600	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 3,412,375	37.00	\$ 3,577,955	\$ 3,445,949	36.00	\$ 1,683,006	\$ 3,728,757	38.50

* Numbers may not add due to rounding

Key responsibility for:

- Attendance Support Program • Early Intervention (sick leave) • Employee Assistance Program (EAP)
 - Ergonomic Assessments • Leave Entitlements (verifying, paid & unpaid)
 - Online Accident Reporting • Planning & Accommodations for Return to Work
- Short-Term Child Care (STCC) • Support/Management of LTD claims, Short-Term Sick Leaves, WSIB claims & Employee medical records & files • Wellness Initiatives • Workplace Accommodations



Expenditures – Human Resources

Human Resources - Labour Relations

The Human Resources Department supports increased student achievement, success, and learning by ensuring the effective hire and deployment of qualified and competent staff in all academic and administrative and support staff positions.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Labour Relations								
Salaries and Benefits	\$ 599,540	5.50	\$ 580,413	\$ 620,287	5.50	\$ 321,473	\$ 601,367	5.00
Staff Development	21,562	-	6,089	13,413	-	5,097	13,413	-
Supplies and Services	53,040	-	17,329	9,733	-	12,639	9,733	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	20,400	-	39,385	61,200	-	42,364	61,200	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 694,541	5.50	\$ 643,215	\$ 704,633	5.50	\$ 381,573	\$ 685,713	5.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 25,848	-	\$ 7,129	\$ 25,848	-	\$ 2,528	\$ 25,848	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	668,693	5.50	636,086	678,785	5.50	379,045	659,865	5.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 694,541	5.50	\$ 643,215	\$ 704,633	5.50	\$ 381,573	\$ 685,713	5.00

* Numbers may not add due to rounding

Key responsibility for:

- All aspects of negotiations, grievances, fact-finding, mediation, arbitrations • Advisory support on employment issues (including human rights, terminations etc.) • Legal Advisor on general education matters
- Main liaison between the Board & Union Federation Representatives re: collective agreements • Advise on Labour Relation issues (preparation of briefs, submissions, policies & procedures) • Prepare & present seminars & workshops related to employment, labour relations, contract language interpretation, progressive discipline & discharge
- Employee Misconduct of Students (PR542/form 297)



Expenditures – Human Resources

Human Resources - Occupational Health and Safety

The Human Resources Department supports increased student achievement, success, and learning by ensuring the effective hire and deployment of qualified and competent staff in all academic and administrative and support staff positions.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Occupational Health and Safety								
Salaries and Benefits	\$ 407,480	5.00	\$ 467,161	\$ 421,634	5.00	\$ 273,319	\$ 500,795	5.50
Staff Development	230,305	-	257,292	230,305	-	182,231	230,305	-
Supplies and Services	84,706	-	63,583	81,136	-	93,951	331,136	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	33,150	-	106,013	33,150	-	43,824	33,150	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 755,641	5.00	\$ 894,048	\$ 766,225	5.00	\$ 593,325	\$ 1,095,386	5.50

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 546,619	4.10	\$ 614,848	\$ 558,193	4.10	\$ 394,127	\$ 837,355	4.50
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	171,118	0.90	149,417	170,128	0.90	118,045	220,127	1.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	37,904	-	129,783	37,904	-	81,153	37,904	-
Other	-	-	-	-	-	-	-	-
Total	\$ 755,641	5.00	\$ 894,048	\$ 766,225	5.00	\$ 593,325	\$ 1,095,386	5.50

* Numbers may not add due to rounding

Key responsibility for:

- Developing OH&S policies, procedures & programs
- Investigating fires & critical injuries causing death
- Risk management related to OSBIE and liability issues involving school special activities, legal claims against the school and the OCDSB, student accidents and voluntary student accident insurance
 - Developing, implementing and reviewing emergency plans and procedures for the OCDSB in all areas of emergency preparedness, including crash bag contents.



Expenditures – Human Resources

Human Resources - Elementary and Secondary Staffing Committee Resources

The Human Resources Department supports increased student achievement, success, and learning by ensuring the effective hire and deployment of qualified and competent staff in all academic and administrative and support staff positions.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Elementary & Secondary Staffing Committee								
Salaries and Benefits	\$ 159,866	1.67	\$ 173,952	\$ 164,777	1.67	\$ 111,319	\$ 173,485	1.67
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	6,595	-	-	4,642	-	-	4,642	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 166,461	1.67	\$ 173,952	\$ 169,419	1.67	\$ 111,319	\$ 178,127	1.67

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 166,461	1.67	\$ 173,952	\$ 169,419	1.67	\$ 111,319	\$ 178,127	1.67
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 166,461	1.67	\$ 173,952	\$ 169,419	1.67	\$ 111,319	\$ 178,127	1.67

* Numbers may not add due to rounding

The Staffing Committee resources allow for Federation consultation and input during the academic staffing process.



Expenditures – Continuing Education

Continuing Education

The Continuing Education Department of the Ottawa-Carleton District School Board supports lifelong learning for all ages by offering a wide variety of courses and programs including children's programs, credit programs, international language programs, adult programs and outdoor education.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Continuing Education								
Salaries and Benefits	\$ 8,616,373	19.00	\$ 9,496,332	\$ 8,751,506	15.00	\$ 4,739,251	\$ 9,061,852	15.00
Staff Development	1,400	-	5,716	1,400	-	14,887	1,400	-
Supplies and Services	642,779	-	562,341	409,040	-	264,257	450,837	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	5,000	-	16,920	5,000	-	18,752	6,129	-
Other	-	-	-	-	-	-	-	-
Rental expense	464,908	-	480,967	415,620	-	311,766	415,620	-
Total	\$ 9,730,460	19.00	\$ 10,562,276	\$ 9,582,566	15.00	\$ 5,348,912	\$ 9,935,838	15.00

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	9,730,460	19.00	10,562,276	9,582,566	15.00	5,348,354	9,935,838	15.00
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	558	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 9,730,460	19.00	\$ 10,562,276	\$ 9,582,566	15.00	\$ 5,348,912	\$ 9,935,838	15.00

* Numbers may not add due to rounding

Provide courses and programs, on a cost recovery basis, that meet the diverse needs and demands of both the OCDSB and the greater community.



Expenditures - Transportation

Transportation / OSTA

Transportation of the District's students is facilitated by Ottawa Student Transportation Authority using a combination of contracted school bus carriers and public transit. The Authority's principal activity is to facilitate, organize and deliver safe, effective and efficient school transportation services to students in the Ottawa area on behalf of the member school boards. The Ottawa Catholic School Board is the other member board. Expenses reported by the District are solely those attributable to the District.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Transportation / OSTA								
Salaries and Benefits	\$ 1,108,766	-	\$ 1,268,254	\$ 1,091,881	-	\$ 716,271	\$ 1,277,034	-
Staff Development	15,472	-	-	15,598	-	-	15,562	-
Supplies and Services	365,648	-	325,654	369,528	-	330,223	404,623	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	35,109,805	-	35,717,375	36,331,314	-	25,330,098	38,299,771	-
Other	136,000	-	-	136,000	-	-	136,000	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 36,735,691	-	\$ 37,311,282	\$ 37,944,321	-	\$ 26,376,591	\$ 40,132,990	-

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	36,735,691	-	37,311,282	37,944,321	-	26,376,591	40,132,990	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 36,735,691	-	\$ 37,311,282	\$ 37,944,321	-	\$ 26,376,591	\$ 40,132,990	-

* Numbers may not add due to rounding

The Effectiveness and Efficiency Review of OSTA operations resulted in increased funding for transportation costs.



Expenditures – Business and Learning Technologies

Business and Learning Technologies

As part of its operational structure, the Ottawa Carleton District School Board has an Information Technology (IT) Department that supports its needs and priorities within its corporate and school-based environments. The department's name – the Business and Learning Technologies Department - reflects these priorities. The school district's IT operation is one of the largest and most complex IT networks in eastern Ontario, currently supporting over 70,000 devices and 76,000 users, in 153 buildings. The department itself directly supports technology infrastructure, classroom technology, eLearning technology, Special Education technology, teacher supports, educational data systems, corporate data systems, telecommunications systems and technology services.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Business and Learning Technologies								
Salaries and Benefits	\$ 7,225,441	93.00	\$ 7,010,912	\$ 7,193,705	91.00	\$ 3,940,506	\$ 8,071,962	96.00
Staff Development	20,600	-	19,186	20,600	-	14,674	20,600	-
Supplies and Services	3,258,745	-	1,975,371	3,157,959	-	1,022,954	4,246,887	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	4,703,910	-	6,376,321	3,938,910	-	4,024,102	3,866,610	-
Other	-	-	1,806	-	-	578	-	-
Rental expense	392,851	-	273,104	392,851	-	23,788	392,851	-
Total	\$ 15,601,547	93.00	\$ 15,656,699	\$ 14,704,025	91.00	\$ 9,026,603	\$ 16,598,910	96.00

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 13,705,546	79.60	\$ 14,288,158	\$ 12,920,287	79.00	\$ 8,420,730	\$ 14,341,312	83.00
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	1,896,001	13.40	1,368,542	1,783,738	12.00	605,872	2,257,598	13.00
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	\$ 15,601,547	93.00	\$ 15,656,699	\$ 14,704,025	91.00	\$ 9,026,603	\$ 16,598,910	96.00

* Numbers may not add due to rounding

The objective for our District is to have a fully mobile and user-accessible technology environment. In addition to investing in the tools and infrastructure that supports student learning, an ongoing priority is the renewal of our corporate infrastructure that supports regular business functions and is critical to maintaining day-to-day operations.



Expenditures – Debt and Other Expenses

Debt and Other Expenses

Some programs and activities do not formally align within program areas or are isolated to enhance their visibility in financial reporting. This category includes costs of the extended day and child care centres, staff secondments, amortization expense resulting from the depreciation of tangible capital assets, costs associated with debt financing and investments in facilities renewal.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Debt and Other Expense Totals								
Staff on Loan	\$ 6,682,507	68.32	\$ 7,391,141	\$ 7,422,413	76.42	\$ 4,334,911	\$ 7,644,375	72.65
Extended Day Program	12,014,625	226.53	12,939,953	13,085,558	226.53	8,171,798	15,912,644	238.27
Infant, Toddler & Preschool Childcare Program	2,117,518	37.50	2,210,996	2,250,045	37.50	1,274,744	1,982,614	31.25
Facilities Renewal Plan	7,334,833	-	7,745,415	6,521,333	-	2,838,469	6,583,122	-
Debentures and long term debt	49,051,603	-	50,814,562	50,702,815	-	27,794,667	55,142,443	-
Total	\$ 77,201,087	332.35	\$ 81,102,067	\$ 79,982,164	340.45	\$ 44,414,590	\$ 87,265,198	342.17

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 150,000	-	\$ 882,136	\$ -	-	\$ 155,148	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	50,000	-	438,298	-	-	144,929	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	53,663,321	-	54,716,694	47,522,480	-	30,333,059	52,654,995	-
Other	23,337,766	332.35	25,064,939	32,459,684	340.45	13,781,454	34,610,203	342.17
Total	\$ 77,201,087	332.35	\$ 81,102,067	\$ 79,982,164	340.45	\$ 44,414,590	\$ 87,265,198	342.17

* Numbers may not add due to rounding

These costs are expanded upon in the following pages.



Expenditures – Debt and Other Expenses

Debt and Other Expenses - Staff on Loan

At times District staff participates in professional development opportunities or accept administrative roles with other organizations. Such activities are commonly in support of Board or Ministry initiatives or, in the case of representation of the various bargaining units, by respective collective agreements. Employees participating in staff on loan arrangements remain on the District's payroll; however, compensation costs are recovered from the organization to which the employee is seconded. Costs recovered are reported as revenue as directed by the Ministry of Education.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Staff on Loan								
Salaries and Benefits	\$ 6,682,507	68.32	\$ 7,390,923	\$ 7,422,413	76.42	\$ 4,334,911	\$ 7,644,375	72.65
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	-	-	218	-	-	-	-	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 6,682,507	68.32	\$ 7,391,141	\$ 7,422,413	76.42	\$ 4,334,911	\$ 7,644,375	72.65

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	6,682,507	68.32	7,391,141	7,422,413	76.42	4,334,911	7,644,375	72.65
Total	\$ 6,682,507	68.32	\$ 7,391,141	\$ 7,422,413	76.42	\$ 4,334,911	\$ 7,644,375	72.65

* Numbers may not add due to rounding

Changes in the number of staff participating in staff on loan arrangements directly affect costs.



Expenditures – Debt and Other Expenses

Debt and Other Expenses - Extended Day Program

The Extended Day Program (EDP) provides parents of students in the kindergarten program to age twelve (end of grade 6) with access to before and after school programs. The programs are led by registered Early Childhood Educators who deliver the Ministry of Education's EDP curriculum which includes recreational and social opportunities for children. EDP is offered on a cost recovery basis.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Extended Day Program								
Salaries and Benefits	\$ 10,934,493	226.53	\$ 12,286,761	\$ 11,070,559	226.53	\$ 7,325,627	\$ 14,452,475	238.27
Staff Development	68,001	-	-	68,001	-	-	280,502	-
Supplies and Services	1,012,131	-	647,872	1,946,998	-	243,981	1,179,667	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	5,320	-	-	602,191	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 12,014,625	226.53	\$ 12,939,953	\$ 13,085,558	226.53	\$ 8,171,798	\$ 15,912,644	238.27

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ 266	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	12,014,625	226.53	12,939,687	13,085,558	226.53	8,171,798	15,912,644	238.27
Total	\$ 12,014,625	226.53	\$ 12,939,953	\$ 13,085,558	226.53	\$ 8,171,798	\$ 15,912,644	238.27

* Numbers may not add due to rounding

Objectives for 2017-2018: All OCDSB schools with full day kindergarten programs will offer an extended day program before and after school, subject to sufficient enrolment. EDP totals do not include departmental salary allocation for 2016-2017 and 2017-2018 of approximately \$900,000 and \$700,000, respectively.



Expenditures – Debt and Other Expenses

Debt and Other Expenses - Infant, Toddler & Preschool Childcare Program

The District assumed the operations of the Ottawa School Day Nursery (OSDN), effective September 2013. OSDN had offered a range of child care services at a number of the District's schools. Care for school age children was combined with the District's Extended Day Program when operations were assumed. The remaining operations, presently called the Infant, Toddler & Preschool Childcare Program (formerly the Ottawa-Carleton District School Board Child Care Centres (OCDSB CCC)), are licensed daycare programs which continue to be offered at Woodroffe and Rideau High Schools.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Infant, Toddler & Preschool Childcare Program								
Salaries and Benefits	\$ 1,823,654	37.50	\$ 2,061,683	\$ 1,956,181	37.50	\$ 1,202,833	\$ 1,858,058	31.25
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	293,864	-	142,894	293,864	-	71,911	124,556	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	6,419	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 2,117,518	37.50	\$ 2,210,996	\$ 2,250,045	37.50	\$ 1,274,744	\$ 1,982,614	31.25

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	-	-	-	-	-	-	-	-
Other	2,117,518	37.50	2,210,996	2,250,045	37.50	1,274,744	1,982,614	31.25
Total	\$ 2,117,518	37.50	\$ 2,210,996	\$ 2,250,045	37.50	\$ 1,274,744	\$ 1,982,614	31.25

* Numbers may not add due to rounding

Review the operations of the Child Care Centres to identify opportunities to improve operational efficiencies in the delivery of services with the objective of offering quality programs on a full cost recovery basis.



Expenditures – Debt and Other Expenses

Debt and Other Expenses - Facilities Renewal Plan

Each year, a portion of funding received through the Ministry's Grants for Students Needs is set aside to renew school facilities or provide temporary accommodation. The funding is further divided into operating and capital components. The operating expenses funded by the provision reflect the costs of maintaining facilities to established standards or to meet the costs associated with portable classrooms.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Facilities Renewal Plan								
Salaries and Benefits	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	5,087,333	-	5,716,878	5,087,333	-	2,385,857	5,683,122	-
Interest Charges	-	-	-	-	-	-	-	-
Fees and Contractual	-	-	-	-	-	-	-	-
Other - Portable moving expense	2,247,500	-	2,028,537	1,434,000	-	452,612	900,000	-
Rental expense	-	-	-	-	-	-	-	-
Total	\$ 7,334,833	-	\$ 7,745,415	\$ 6,521,333	-	\$ 2,838,469	\$ 6,583,122	-

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ -	-	\$ -	\$ -	-	\$ -	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	-	-	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	7,334,833	-	7,745,415	6,521,333	-	2,838,469	6,583,122	-
Other	-	-	-	-	-	-	-	-
Total	\$ 7,334,833	-	\$ 7,745,415	\$ 6,521,333	-	\$ 2,838,469	\$ 6,583,122	-

* Numbers may not add due to rounding

Repair and maintenance costs funded through the facilities renewal program are based on the estimated work breakdown and may change based on needs identified during the school year.



Expenditures – Debt and Other Expenses

Debt and Other Expenses - Debentures and Long Term Debt

The District invests in buildings, furniture and equipment which are necessary for ensuring an effective learning environment. These investments result in ownership of assets that are used over an extended period of time. Financing of major investments is generally accomplished through debt obligations that are repaid with interest over an extended period of time. Accounting principles require that these assets, referred to as depreciable tangible capital assets, be amortized into expense based on the expected useful life of the assets.

Operating Resource	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Debentures and Long Term Debt								
Employee future benefits (PSAB)	\$ -	-	\$ 1,160,173	\$ -	-	\$ 507,551	\$ -	-
Staff Development	-	-	-	-	-	-	-	-
Supplies and Services	200,000	-	20,698	-	-	(3,306)	-	-
Interest Charges	7,182,761	-	7,185,472	6,878,553	-	3,642,915	6,547,455	-
Fees and Contractual	250,000	-	155,261	250,000	-	119,656	250,000	-
Other	2,823,115	-	2,573,445	2,823,115	-	27,117	2,523,115	-
Rental expense	-	-	-	-	-	-	-	-
Amortization	38,595,727	-	39,719,514	40,751,147	-	23,500,734	45,821,873	-
Total	\$ 49,051,603	-	\$ 50,814,562	\$ 50,702,815	-	\$ 27,794,667	\$ 55,142,443	-

Enveloping	Approved 2015-2016		Year-End 2015-2016	Approved 2016-2017		31 March 2017	Approved 2017-2018	
	Budget \$	FTE	Actual \$	Budget \$	FTE	Actual \$	Budget \$	FTE
Instruction	\$ 150,000	-	\$ 881,870	\$ -	-	\$ 155,148	\$ -	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	50,000	-	438,298	-	-	144,929	-	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	46,328,488	-	46,971,279	41,001,147	-	27,494,590	46,071,873	-
Other	2,523,115	-	2,523,115	9,701,668	-	-	9,070,570	-
Total	\$ 49,051,603	-	\$ 50,814,562	\$ 50,702,815	-	\$ 27,794,667	\$ 55,142,443	-

* Numbers may not add due to rounding

Major capital investments are generally supported by specific funding provided by the Ministry of Education. Such funding is referred to as a deferred capital contribution and these amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized into expense. Internally supported tangible capital assets are amortized in the same manner as those supported by contributions from the Ministry, but there is no related deferred revenue.



Expenditures – Retirement Gratuities and Other Payments

Retirement Gratuities, Other Payments and Adjustments

Employee future benefits are amounts payable at termination, after completion of employment or while an employee is on short or long-term disability. The benefits include gratuity payments arising from the cumulative sick leave plan that was discontinued in August 2012, compensated absences relating to the sick leave plan implemented in September 2012, the provision of health and dental coverage to certain groups of retired employees and the waiver of benefit premiums for employees on long-term disability. The District relies on actuarial valuations in determining costs associated with employee future benefits.

Operating Resource	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Retirement Gratuities, Other Pmts & Adj Total								
Retirement Gratuities	\$ 6,251,406	-	\$ 7,309,086	\$ 4,670,299	-	\$ 2,514,607	\$ 4,677,840	-
Budget Reductions to be allocated	(709,091)	-	-	-	-	-	-	-
PSAB	-	-	-	-	-	-	-	-
Total	\$ 5,542,315	-	\$ 7,309,086	\$ 4,670,299	-	\$ 2,514,607	\$ 4,677,840	-

Enveloping	Approved 2015-2016		Year-End 2015-2016 Actual \$	Approved 2016-2017		31 March 2017 Actual \$	Approved 2017-2018	
	Budget \$	FTE		Budget \$	FTE		Budget \$	FTE
Instruction	\$ 1,436,954	-	\$ 7,089,833	\$ 3,118,010	-	\$ 2,246,136	\$ 3,824,958	-
Continuing Education	-	-	-	-	-	-	-	-
Central Administration	(39,472)	-	172,540	368,903	-	268,471	370,967	-
Transportation	-	-	-	-	-	-	-	-
Pupil Accommodation	382,346	-	46,713	1,183,386	-	-	481,915	-
Other	3,762,487	-	-	-	-	-	-	-
Total	\$ 5,542,315	-	\$ 7,309,086	\$ 4,670,299	-	\$ 2,514,607	\$ 4,677,840	-

* Numbers may not add due to rounding

Expenses reflect net in-year costs as well as the amortization of the unfunded liability that existed at 31 August 2012.



Capital Budget



Capital Expenditure Budget

	Estimated Expenditures for 2017-2018	Funding Sources			Total
		Ministry Funding	Capital Expenses from Operating Budget	Capital Reserves	Capital Funding
Buildings, Additions and Portables:					
Capital Priorities	\$ 4,446,556	\$ 4,446,556			\$ 4,446,556
Education Development Charges	8,000,000			\$ 8,000,000	8,000,000
School Renewal	8,421,996	8,421,996			8,421,996
School Condition Improvement	51,839,435	51,839,435			51,839,435
Greenhouse Gas Reduction Fund	3,470,790	3,470,790			3,470,790
Sub-Total	\$ 76,178,777	\$ 68,178,777	\$ -	\$ 8,000,000	\$ 76,178,777
Other Assets:					
Furniture, Equipment, Computer Hardware & Software	\$ 832,075		\$ 832,075		\$ 832,075
Sub-Total	\$ 832,075	\$ -	\$ 832,075	\$ -	\$ 832,075
Total	\$ 77,010,852	\$ 68,178,777	\$ 832,075	\$ 8,000,000	\$ 77,010,852

Numbers may not add due to rounding

Note the following:	
2017-2018 Total School Renewal Allocation:	\$ 14,124,287
2017-2018 Total School Condition Improvement Allocation:	\$ 41,883,180



Accumulated Surplus (Reserves)



Accumulated Surplus (Reserves)

	Projected as at 31 August 2018	Projected as at 31 August 2017	Change Increase / (Decrease)
Available for Compliance - Unappropriated			
Operating Accumulated Surplus	\$ 506,999	\$ 464,000	\$ 42,999
Available for Compliance - Internally Appropriated			
Employee Future Benefits	3,400,000	3,400,000	-
Supplies and Equipment	80,000	80,000	-
Sub-Total (Subject to Board Decision)	\$ 3,986,999	\$ 3,944,000	\$ 42,999
Restricted - Committed Capital	\$ 476,001	\$ 515,000	\$ (38,999)
Sub-Total	\$ 476,001	\$ 515,000	\$ (38,999)
Total	\$ 4,463,000	\$ 4,459,000	\$ 4,000

Numbers may not add due to rounding

The accumulated surplus includes a restricted amount for committed capital which supports amortization expenses related to capital assets acquired in past years. This restriction means that the funds cannot be used for any other purpose.



Background Information



Special Education – Revenues and Expenses

Grant Revenues	2016-2017 Approved Budget*	2017-2018 Approved Budget
Special Education Allocation		
Special Education Per Pupil Amount (SEPPA)	\$ 50,261,687	\$ 52,322,377
Differentiated Special Education Needs Amount (DSENA)	34,708,950	34,473,135
Behavioural Expertise Amount (BEA)	282,557	290,109
Special Incidence Portion (SIP)	2,176,694	1,799,400
Specialized Equipment Amount (SEA)	3,012,122	3,151,937
Less SEA Deferred Revenue	(640,577)	(525,977)
Sub-Total: Special Education Grants	\$ 89,801,433	\$ 91,510,981
Special Education Grant Allocations		
Proportionate Foundation Allocation	\$ 10,070,714	\$ 9,735,406
Proportionate Teacher Compensation Allocation	1,614,248	1,692,813
Sub-Total: Special Education Grant Allocations	\$ 11,684,962	\$ 11,428,219
Special Education Other Grants		
Summer Learning Program	\$ 117,822	\$ 99,054
Local Priorities Fund (Teachers, PSSP and Educational Assistants)		3,846,765
Sub-Total: Special Education - Other Grants	\$ 117,822	\$ 3,945,819
Special Education Other Income		
Autism Support and Training-Grant	\$ 105,076	\$ 105,677
Other Revenue from Recoveries	570,000	642,525
Education Program Grants - Other (EPO)	200,000	340,758
Employee Life and Health Trusts (Proportionate share)		2,971,662
Sub-Total: Special Education Other Income	\$ 875,076	\$ 4,060,622
Total Grant Revenues	\$ 102,479,293	\$ 110,945,641

* Restated to include SEA Deferred Revenue

Expenditures	2016-2017 Approved Budget*	2017-2018 Approved Budget
Staffing	\$ 101,350,377	\$ 109,741,464
Operating	6,374,619	7,141,175
Total Expenditures	\$ 107,724,997	\$ 116,882,639
Projected (Shortfall) / Surplus	\$ (5,245,704)	\$ (5,936,998)

Numbers may not add due to rounding



Special Education – Detail Expenditures

	2016-2017 Approved Budget		2017-2018 Approved Budget	
Teaching Staff	FTE	COSTS	FTE	COSTS
Elementary Teachers	469.88	\$ 47,363,904	476.86	\$ 49,886,676
Secondary Teachers	109.75	11,370,100	114.92	12,150,766
Total Teaching Staff	579.63	\$ 58,734,004	591.78	\$ 62,037,442
Educational Assistants	644.00	\$ 34,325,200	672.00	\$ 38,881,996
(Includes 28.5 positions funded by Local Priorities)				
Total Educational Assistants	644.00	\$ 34,325,200	672.00	\$ 38,881,996
Professional Student Services Personnel (PSSP)				
Psychologists	19.89	\$ 2,049,903	20.79	\$ 2,305,020
Social Workers	20.25	1,874,495	19.80	1,888,459
Speech and Language Pathologists	24.75	2,339,971	24.75	2,384,185
Unassigned positions funded by Local Priorities		-	1.50	149,001
Total Professional Student Services Personnel Staff	64.89	\$ 6,264,369	66.84	\$ 6,726,665
Total Administration & Support Staff				
Principals and Vice-Principals	4.50	\$ 592,950	4.50	\$ 609,999
Administration and Support Staff	12.50	1,433,854	12.50	1,485,363
Total Administration & Support Staff	17.00	\$ 2,026,804	17.00	\$ 2,095,362
Total Special Education Staff	1,305.52	\$ 101,350,377	1,347.62	\$ 109,741,464
Operating Budget				
General Operating Budget		\$ 1,248,803		\$ 1,738,801
Specialized Equipment for Students		3,008,512		2,768,960
Sub-Total		\$ 4,257,315		\$ 4,507,761
Summer Learning Program		610,800		610,800
Special Education Short Term Response Fund		360,000		360,000
Occasional Teachers for Special Education Teachers		1,102,882		1,195,670
Staff Development		43,622		143,622
Other programs and EPO expenses		-		323,322
Total Operating Budget		\$ 6,374,619		\$ 7,141,175
Grand Total	1,305.52	\$ 107,724,997	1,347.62	\$ 116,882,639

Numbers may not add due to rounding



Learning Support Services – Financial Summary

Revenues	2017-2018		2017-2018		2017-2018		2017-2018		2017-2018	
	Special Education		Accounting Adjustments		Special Education Ministry Totals		Safe Schools and Urban Priorities (applicable to LSS)		Learning Support Services Totals	
Grants for Students Needs		\$ 91,510,981				\$ 91,510,981		\$ 1,731,568		\$ 93,242,549
Grant Allocations (Foundation and Q&E)		11,428,219				11,428,219				11,428,219
Other Grants				\$ 3,945,819		3,945,819				3,945,819
Other Income				4,060,622		4,060,622				4,060,622
Total Revenues		\$ 102,939,200		\$ 8,006,441		\$ 110,945,641		\$ 1,731,568		\$ 112,677,209
Expenditures										
Elementary Teachers	454.36	\$ 47,532,840			476.86	\$ 49,886,676			476.86	\$ 49,886,676
<i>Ministry Totals include partially integrated classes</i>			22.50	\$ 2,353,836						
Secondary Teachers	121.17	12,811,593			114.92	12,150,766			114.92	12,150,766
<i>Ministry Totals include partially integrated classes</i>			14.50	1,533,120						
<i>Ministry Totals exclude Gifted classes that do not qualify for grant</i>			(20.75)	(2,193,947)						
Educational Assistants	672.00	39,241,996		(360,000)	672.00	38,881,996	21.00	\$ 1,226,312	693.00	40,108,308
Professional Student Services Personnel (PSSP):										
Psychologists	23.10	2,561,133	(2.31)	(256,113)	20.79	2,305,020	1.80	209,167	22.59	2,514,187
Social Workers	22.00	2,098,288	(2.20)	(209,829)	19.80	1,888,459	3.00	296,089	22.80	2,184,548
Speech and Language Pathologists	27.50	2,649,094	(2.75)	(264,909)	24.75	2,384,185			24.75	2,384,185
Learning Priorities Funding Staffing	1.50	149,001			1.50	149,001			1.50	149,001
<i>Ministry Totals exclude 10% of PSSP salaries allocated to instruction</i>										
Administration and Support Staff:										
Program Evaluator	1.00	106,577			1.00	106,577			1.00	106,577
Managers/Supervisors of Professional Services	5.00	724,491			5.00	724,491			5.00	724,491
Orientation and Mobility Instructor (PSSP)	0.50	34,341			0.50	34,341			0.50	34,341
Brailist	1.00	64,098			1.00	64,098			1.00	64,098
Child and Youth Worker and SIP Consultant	-	220,629			-	220,629			-	220,629
Feeding skills assistant	-	27,856			-	27,856			-	27,856
Clerical and secretarial - CB Schools	-	-	3.00	169,907	3.00	169,907			3.00	169,907
Principals and Vice-Principals:										
Principals / Vice-Principal - CB Schools	-	-	2.50	338,314	2.50	338,314			2.50	338,314
Central Principal / Vice Principal	2.00	271,685	-	-	2.00	271,685			2.00	271,685
Other										
Business and Learning Technology Technicians	-	-	2.00	137,464	2.00	137,464			2.00	137,464
Operating Expenses										
General Operating Budget:		1,738,801				1,738,801				1,738,801
ISA equipment		2,768,960				2,768,960				2,768,960
Special Education Short Term Response Fund		-		360,000		360,000				360,000
Staff Development		143,622				143,622				143,622
Summer Learning Program		610,800				610,800				610,800
Other program and EPO expenses		-		323,322		323,322				323,322
Occasional Teachers for Special Education Teachers		-		1,195,670		1,195,670				1,195,670
Total Expenditures	1,331.13	\$ 113,755,805	16.49	\$ 3,126,834	1,347.62	\$ 116,882,639	25.80	\$ 1,731,568	1,373.42	\$ 118,614,207
Projected Surplus (Shortfall)		\$ (10,816,605)		\$ 4,879,607		\$ (5,936,998)		\$ -		\$ (5,936,998)

Numbers may not add due to rounding



Special Education – Comparative Staffing

	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Approved Budget	2016-2017 Approved Budget	2017-2018 Approved Budget
	FTE	FTE	FTE	FTE	FTE
Teaching Staff					
Elementary Teachers	477.50	485.83	486.60	469.88	476.86
Secondary Teachers	101.39	112.58	110.58	109.75	114.92
Total Teaching Staff	578.89	598.41	597.18	579.63	591.78
Total Educational Assistants	620.00	652.00	649.00	644.00	672.00
Professional Student Services Personnel (PSSP)					
Psychologists	20.90	21.44	20.99	19.89	20.79
Social Workers	19.86	20.40	20.45	20.25	19.80
Speech and Language Pathologists	23.30	23.30	23.30	24.75	24.75
Unassigned positions funded by Local Priorities	0.00	0.00	0.00	0.00	1.50
Total Professional Student Services Personnel Staff	64.06	65.14	64.74	64.89	66.84
Principals and Vice-Principals	5.50	4.50	4.50	4.50	4.50
Phoenix House and Young Offenders	2.50	2.50	-	-	-
Administration and Support Staff	10.10	12.10	12.50	12.50	12.50
Total Administration & Support Staff	18.10	19.10	17.00	17.00	17.00
Total Special Education Staff	1,281.05	1,334.65	1,327.92	1,305.52	1,347.62

Numbers may not add due to rounding



Special Education Revenue and Expenditure Allocations

Special Education Costs - As Reported to Ministry of Education		Intended Support		Allocations and Charges		
		All OCDSB Students	Focus on Special Education Students	Special Education	General Instruction	Safe Schools & Urban Priorities
Revenues						
	Amount					
Special Education Per Pupil Amount (SEPPA)	\$ 52,322,377	√		100.0%	-	-
Differentiated Special Education Needs Amount (DSENA)	34,473,135		√	100.0%	-	-
Behavioural Expertise Amount (BEA)	290,109		√	100.0%	-	-
Special Incidence Portion (SIP)	1,799,400		√	100.0%	-	-
Specialized Equipment Amount (SEA)	3,151,937		√	100.0%	-	-
Proportionate Foundation Allocation	9,735,406		√	100.0%	-	-
Proportionate Teacher Compensation Allocation	1,692,813		√	100.0%	-	-
Other Revenues	8,006,441		√	100.0%	-	-
Less SEA Deferred Revenue	(525,977)					
Total Revenues	\$ 110,945,641					
Expenditures						
	Amount					
Staffing						
Special Education Teachers	\$ 62,037,442		√	100.0%	-	-
Educational Assistants	39,241,996		√	97.0%	-	3.0%
Professional Student Services Personnel	6,726,665		√	84.7%	9.2%	6.1%
Principals and Vice Principals	609,999		√	100.0%	-	-
Administration and Support Staff	1,485,363		√	100.0%	-	-
Sub-Total	\$ 110,101,464					
Operations						
General Operating Budget	\$ 1,738,801		√	100.0%	-	-
Specialized Equipment for Students	2,768,960		√	100.0%	-	-
Summer Learning Program	610,800		√	100.0%	-	-
Occasional Teachers / Staff Development / Other	1,339,292		√	100.0%	-	-
Other Programs and EPO Expenses	323,322		√	100.0%	-	-
Sub-Total	\$ 6,781,175		√	100.0%	-	-
Total Expenditures	\$ 116,882,639					

Numbers may not add due to rounding



English as a Second Language

Projected Revenues	FTE	2016-2017 Approved Budget	FTE	2017-2018 Approved Budget
Grant Revenue		\$ 11,119,655		\$ 11,569,540
OCENET				
Teaching Positions funded by OCENET	5.33	538,712	6.00	611,125
Total Revenue		\$ 11,658,367		\$ 12,180,665

Projected Expenditures	FTE	2016-2017 Approved Budget	FTE	2017-2018 Approved Budget
Elementary				
Classroom Teachers (Includes 0.5 FTE position funded from OCENET)	84.25	\$ 8,248,075	84.25	\$ 8,307,050
Vice-Principal of English Language Learners	-	-	1.00	137,206
Family Reception Centre (Academic Staff)	1.00	97,900	-	-
Sub-Total	85.25	\$ 8,345,975	85.25	\$ 8,444,256
Secondary				
Classroom Teachers (Includes 5.50 FTE positions funded from OCENET)	33.00	\$ 3,346,200	33.66	\$ 3,438,369
Orientation (Academic Staff)	1.00	101,400	1.00	102,150
Sub-Total	34.00	\$ 3,447,600	34.66	\$ 3,540,519
Administration and Support				
Family Reception Centre	4.00	\$ 298,460	4.00	\$ 296,343
Multi-Cultural Liaison Contractual Services		174,933		199,933
Operating Budget		57,682		57,682
Sub-Total	4.00	\$ 531,075	4.00	\$ 553,958
Total	123.25	\$ 12,324,650	123.91	\$ 12,538,733
Projected Surplus (Shortfall)		\$ (666,283)		\$ (358,068)

Numbers may not add due to rounding



Extended Day Program and Infant, Toddler & Preschool Childcare Program

2017-2018 Projected Revenues	Extended Day Program	Infant, Toddler & Preschool Childcare Program
Extended Day and Infant, Toddler & Preschool Childcare Programs		
Extended Day Fee Revenue - Regular Day	\$ 15,821,201	
Extended Day Fee Revenue - PD Days, Winter, March & Summer Break	788,327	
Infant, Toddler & Preschool Childcare Program		\$ 1,576,000
Total	\$ 16,609,528	\$ 1,576,000

2017-2018 Projected Expenditures	Extended Day Program		Infant, Toddler & Preschool Childcare Program	
Extended Day Program	FTE	Amount	FTE	Amount
Staffing and Operating Expenses:				
Central Staffing	10.75	\$ 977,037		
Early Childhood Educators	190.35	10,192,762		
Early Learning Assistants	37.17	1,449,762		
Supply Early Childhood Educators		1,127,498		
Staff Costs - Professional Development Days, Winter, March and Summer Break		705,416		
Snacks		351,707		
Supplies and Services		200,960		
Professional Development		68,001		
Summer Orientation		212,501		
EDP Information System		300,000		
Departmental Costs:				
School Operations		327,000		
Superintendent and Support		127,300		
Human Resources		196,090		
Business & Learning Technology		194,499		
Finance		112,504		
Payroll		66,491		
Total Extended Day Program	238.27	\$ 16,609,528		
Infant, Toddler & Preschool Childcare Program				
Staffing			31.25	\$ 1,858,058
Operating Expenses				124,556
Total Infant, Toddler & Preschool Childcare Program			31.25	\$ 1,982,614
Projected (Shortfall) / Surplus		\$ -		\$ (406,614)

Numbers may not add due to rounding



School Budget Allocations

Description of School Budget Allocations	Ministry Grant	Allocation Base	Elementary	Secondary
School Operating *	Foundation	ADE	\$66.98	\$104.31
Special Education Allocation	Special Education per Pupil Amount	Per FTE Special Education Teacher	\$466.00	\$466.00
Specialized Class Support	High Needs Amount	Per Identified Student	Up to \$150.00	Up to \$150.00
Field Trip *	Foundation	ADE	\$4.47	N/A
JK/SK Allocation *	Foundation	JK/SK ADE	\$3.98	N/A
Small School Allocation *	Foundation	ADE Schools < 300	\$5.51	N/A
Intermediate School Allocation *	Foundation	Intermediate ADE	\$3.91	N/A
Team Transportation *	Foundation	ADE	N/A	\$6.25
Guidance / Career Education	Foundation	Scale and ADE	N/A	\$500 TO \$3,200
Long Distance Allocation	Foundation	Historical	ADE and Needs	N/A
Resource Allocation Index based on Socioeconomic (RAISE)	Foundation	ADE	\$9.35	N/A
Funding School Courses	Foundation	Historical & ADE	N/A	ADE and Needs
Funding School Supplies	Foundation	Historical & ADE	ADE and Needs	N/A
Music Repairs and Consumables - Intermediate Schools	Foundation	Historical & ADE	ADE and Needs	N/A
Professional Development	Foundation	Per FTE Teacher	\$10.00	N/A
Occasional Teachers (2016-2017 Budget Allocation)	Foundation	Days per FTE Teacher	8.95	5.78
Office Staff (2016-2017 Budget Allocation)	School Foundation	Per FTE Office Staff	\$1,144.23	\$774.45
Educational Assistants (2016-2017 Budget Allocation)	Foundation	Per FTE Educational Assistant	\$1,144.23	\$774.45

* Includes a 5% decrease in school budgets. Reductions may be adjusted based on school size, RAISE factors, and historical spending.

The OCDSB provides differentiated budgets to schools for geographic locations, JK/SK Students, Intermediate Students, RAISE and Small Schools. Other specific budget allocations are also provided to schools from central departments such as Curriculum Services and outside Provincial and Federal organizations.



Preliminary Salary Differential

	OCDSB Average Salary and Benefits			Ministry Funded Salary and Benefits			Difference
	Salary	Benefits	Total	Salary	Benefits	Total	
Elementary							
Teacher *	\$ 91,906	\$ 12,037	\$ 103,943	\$ 87,854	\$ 10,467	\$ 98,321	\$ (5,622)
Principal	123,473	13,734	137,207	114,840	14,308	129,148	(8,059)
Vice-Principal	112,571	15,247	127,818	108,775	13,679	122,454	(5,364)
School Office Staff	42,993	14,107	57,100	43,108	11,824	54,932	(2,168)
Secondary							
Teacher *	\$ 94,698	\$ 12,417	\$ 107,115	\$ 89,089	\$ 10,227	\$ 99,316	\$ (7,799)
Principal	131,193	13,971	145,164	125,242	15,387	140,629	(4,535)
Vice-Principal	116,628	13,953	130,581	114,756	14,300	129,056	(1,525)
School Office Staff	45,130	14,574	59,704	45,411	12,921	58,332	(1,372)
Support Staff							
Education Assistants	\$ 43,687	\$ 13,628	\$ 57,315	\$ 43,839	\$ 13,275	\$ 57,114	\$ (201)
Early Childhood Educators *	39,041	12,564	51,605	43,134	10,059	53,193	1,588

Numbers may not add due to rounding

* Ministry funding for salaries includes the Qualifications & Experience Grant
 Ministry funding for benefits includes projected 2017-2018 Employee Life and Health Trust Payments



Learning Opportunities Grant

Learning Opportunities Grant		OCDSB Budget		
Funding Component	Amount	FTE	Description	Amount
Student Success	\$ 2,585,366	-	Operational Budget	\$ 2,166,877
		1.0	Principal	144,338
		2.3	Instructional Coach	246,915
		0.4	Office Support	27,236
				\$ 2,585,366
School Effectiveness Framework	\$ 372,275	-	Operational Budget	\$ 10,845
		-	Release Time	189,856
		1.0	Principal	144,338
		0.4	Office Support	27,236
				\$ 372,275
Ontario Focused Intervention Partnership (OFIP)	\$ 294,329	-	Operational Budget	\$ 294,329
Specialist High Skills Major Program	\$ 347,937	-	Operational Budget	\$ 241,965
		1.0	Instructional Coach	105,972
				\$ 347,937
Mental Health Leader	\$ 123,113	1.0	Manager of Mental Health	\$ 170,080
Outdoor Education	\$ 602,790	-	Outdoor Education Operational Budget	\$ 602,790
Library Staff	\$ 235,183	-	Operational Budget (Included in central budget)	\$ 205,769
		0.5	Library Co-ordinator	29,414
				\$ 235,183
Local Priorities Fund	\$ 7,411,215	-	Local Priorities Fund	\$ 7,411,215
Demographic Component	\$12,396,205		To fund School Based Projects:	\$ 1,478,504
Literacy and Numeracy	1,910,858		Multi-Cultural Liaison Contractual Services, Instructional Coaches and Instructional Program Support	12,781,592
	\$14,307,063			\$14,260,096
Total	\$26,279,271		Total	\$26,279,271

Numbers may not add due to rounding

